



Children in Wales

Annual Report & Financial Summary 2009/10



Speaking with One Voice

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Introduction

Children in Wales is the national umbrella organisation for voluntary, statutory and professional organisations and individuals who work with children and young people in Wales. Our aim is to promote the interests of these groups and take action to meet their needs. To do this we:

- Contribute to making implementation of the UN Convention on the Rights of the Child a reality in Wales
- Fight for sustainable quality services and fair shares for all children and young people
- Ensure special attention and treatment for children in need and those who are marginalised
- Ensure children and young people have a voice

Children in Wales is a membership organisation and provides a range of services designed to keep members informed of new developments and to facilitate joint responses. We are a registered charity and an independent, non-governmental organisation.

Children in Wales works to meet the following objectives:

- to support and develop strong networks
- to produce and disseminate information
- to represent and consult with members
- to develop policy, practice and research
- to raise public, political and professional awareness
- to support new and existing initiatives

This report explains how these objectives were achieved during 2009/10.



Developing and Supporting Strong Networks

Children in Wales facilitates a broad range of professional networks which bring members together to discuss policy and practice issues. They are vital to our work as they help us to understand the issues of concern to a range of organisations across the children's sector. Through these networks we can inform members of new developments, share good practice and develop appropriate perspectives on policy developments.

The Advocacy Practice Exchange Group provides an opportunity for practitioners in the field of advocacy to share practice, experience and knowledge around advocacy and related areas. It also contributes to the improved development of advocacy practice across Wales.

The All Wales Children and Young People's Advocacy Providers Network contributes to and supports the development of effective advocacy in Wales. It aims to promote partnership work and developmental strategies between organisations. It also facilitates problem solving and resolves potential conflicts of interest.

The Child Accident Prevention Practice and Information Exchange (CHAPPIE) Network aims to promote the prevention of accidents and unintentional injuries for children and young people across Wales. It supports practitioners who have a role to play in the reduction of injuries.

The Children and Young People's Partnership Involvement Network in Cymru (CYPPINC) has been developed in partnership with the Council for Wales of Voluntary Youth Services (CWVYS). It enables representatives from Councils for Voluntary Services to improve knowledge, offer mutual support and understanding in order to enhance their work within Children and Young People's Partnerships.

The Children's Rights Practice Exchange Groups in North and South Wales have held regular meetings since 1997. The meetings enable practitioners to exchange expertise and information on a range of issues concerning children's rights.

The Early Years and Childcare Advisory Group concentrates specifically on the needs of the under eights and their families, and works with a wide range of organisations from all sectors. The group aims to raise public awareness of the needs and entitlement of all young children and their families and to influence public policy and bring about change.

The Fatherhood Wales Forum meets four times a year. It enables members to exchange good practice, respond to consultations and promote the importance of fathers in the lives of children. **The Fatherhood Wales Policy Group** is a multi-agency network recognising the important role fathers play in raising their children. The Group concentrates on specific policy issues to set the agenda for work in Wales.

The Fforwm Magu Plant/Parenting Forum is a multi-agency network of parenting organisations. The Forum promotes sharing good practice, dissemination of relevant information, training and quality standards, and communicates the views of parents, carers and children to

policy makers in Wales. The Fforwm Magu Plant Steering Group meets quarterly to plan the schedule of events and activities.

The Flying Start Network meets quarterly, bringing together the Flying Start coordinators from the 22 Local Authorities.

The Forum on Issues for Disabled Children is a multi-agency group that shares information and good practice, and lobbies on issues relating to disabled children and young people. **The Disabled Children Policy Group** brings together those with a policy brief on disability to highlight issues and concerns about services to disabled children. The group links closely to the Forum on Issues for Disabled Children and the Young Disabled Persons' Network to reflect the views of forum members and to ensure young people's voices are heard.

The Integrated Children's Centres Network is facilitated by Children in Wales to provide a point of contact for Integrated Children's Centres in Wales. It works to produce common goals for the whole of Wales and develop a framework for monitoring and evaluation to ensure quality standards.

The Looked After Children Health Exchange is a multi-agency group which aims to help guide policy across Wales to promote the health of children looked after.

It also operates as a forum for sharing practice and information.

Children in Wales Media Forum is a new forum which aims to promote the positive portrayal and participation of children and young people in the media and to influence other organisations in Wales to promote positive images of children and young people in their work with the media.

The North Wales Voluntary Organisations Support Group meets quarterly and includes individuals employed by voluntary organisations who work with children, young people and their families.

Parenting Coordinators Network This is a network for those who have a strategic coordinating role for parenting support in their Local Authority. Quarterly meetings give coordinators a chance to share issues, solutions, research and policy with their colleagues.

Rights Respecting Schools Award Group is a new Network set up to help work with UNICEF to support the development of the Rights Respecting Schools Award in schools in Wales. The first meeting of the Network took place in June 2009.

Young Carers Workers' Network meets four times a year and is open to all those who work with young carers in Wales. The Network holds four one-day meetings to share

issues, concerns and develop good practice. The Network supports a young carers network who meet to identify issues to present to the Deputy Minister for Health and Social Care on an annual basis.

Campaigns

'Sdim Curo Plant!/Children are Unbeatable! Cymru This campaign lobbies in Wales to change the law so that children have the same protection from assault as adults. It also runs a public education campaign about why 'smacking' children is not acceptable.

The End Child Poverty Network Cymru is a coalition of organisations concerned with child poverty. It was set up in November 2001 and works to achieve an increased public and professional understanding of child poverty in Wales and support for measures to end it. It lobbies for policies at all levels of government which contribute to ending child poverty in Wales.

The Disabled Children Matter Wales Campaign was launched by Children in Wales, Contact a Family, Learning Disability Wales and Mencap in 2007. The Campaign is now led by 10 voluntary sector organisations working with disabled children and young people and aims to ensure that disabled

children and their families across Wales have the same everyday opportunities as other children and families.



Producing and Disseminating Information

Children in Wales produces a wide variety of information to help keep its members informed and up-to-date. Information aimed at policy makers, professionals and practitioners is disseminated in a variety of formats.



Website

The Children in Wales website (www.childreninwales.org.uk) is updated daily. It provides information not only about our work, but policy affecting children and young people in Wales and information about local services throughout Wales. Members of Children in Wales are able to log on to our Members Section to access a range of additional materials.

Policy E-briefing Service

The Members' Policy E-briefing is a monthly



policy e-briefing circulated to members of Children in Wales. It keeps them up-to-date with the latest policy developments affecting children and young people in Wales. It also provides information about events and jobs in the children's sector.

Children in Wales Magazine

Children in Wales Magazine is published on a quarterly basis and contains a range of news and features. It provides a round up of the latest news from the Assembly and Parliament, Children in Wales and our members. It has a range of in-depth features and interviews as well as regular columns from the Children's Commissioner and Funky Dragon. The full colour, bilingual magazine was extended during 2009/10 with regular pages from the Early Support and the ESF Reach for the Heights Projects.

Quarterly Members' Mailings

The magazine is sent to our members through our quarterly mailings which also include briefings on a range of subjects. During 2009/10 we produced a range of briefings on legislation from both the National Assembly for Wales and Westminster to enable our members to keep up-to-date. In addition to the briefings and magazine the mailing also

Consultation

One of Children in Wales' main roles is to carry the views of its members to policy makers. We do this a number of ways. We respond to a wide range of consultations and liaise with our members, forums and networks to ensure our consultation responses highlight all the relevant issues for those working in the field. Copies of all our consultation responses are available to our members in the members section of our website. We also provide evidence to various National Assembly for Wales committees and inquiries.

Consultations

During 2009/10 Children in Wales submitted responses to the following consultations

- All Wales Community Cohesion Strategy, Welsh Assembly Government, April 2009
- A Community Nursing Strategy for Wales, Welsh Assembly Government, June 2009
- Legislation Committee No 2's Inquiry into the Proposed Education (Wales) Measure, June 2009
- National Energy Efficiency and Savings Plan consultation, Welsh Assembly Government, June 2009 (with input from the End Child Poverty Network Cymru)
- Financial Inclusion Strategy for Wales - Taking Everyone into Account, Welsh Assembly Government, May 2009 (with input from the End Child Poverty Network -Cymru)
- Strategic Action Plan to Address Violence Against Women and to update the Welsh Assembly Government's Domestic Abuse Strategy, September 2009
- Consultation on draft guidance on 'Community Living: Support and Accommodation for Adults with a Learning Disability', September 2009
- A Museums Strategy for Wales, Welsh Assembly Government, October 2009
- Sexual health and Well-Being for Wales 2009 – 2014, Welsh Assembly Government, October 2009
- Equality Bill: Advancing Equality Across the Public

Sector in Wales, November 2009

- The Registration of Births (Parents Not Married and Not Action Together) Regulations 2010, UK Department for Children, Schools and Families, December 2009
- Home Safety Equipment Scheme Draft Guidance, National Institute for Health and Clinical Excellence, December 2009 (Child Accident Prevention Practice and Information Exchange Response)
- Fuel Poverty Strategy, Welsh Assembly Government, January 2010 (with input from End Child Poverty Network Cymru)
- Draft Gypsy Traveller Strategy "A Road Less Travelled", Welsh Assembly Government, January 2010
- Behaviour in Schools - Safe and Effective Intervention, Welsh Assembly Government, February 2010

Inquiries

During 2009/10 Children in Wales provided both written and oral evidence to the following National Assembly for Wales Inquiries.

- Health, Wellbeing and Local Government Committee: Wheelchair Services in Wales
- Communities and Culture Committee: Youth Justice
- Children and Young People Committee: Inquiry on the Placement of Children into Care in Wales



Representation

Children in Wales highlights the concerns of our members and facilitates the development of the children and young people's agenda in Wales through representation on a number of groups. During 2009/10 these included:

Welsh Assembly Government Groups

- Anti Bullying Network
- Basic Skills Cymru National Strategy Steering Group
- Cymorth and Flying Start Evaluation Steering Group
- Disabled Children Matter Wales Task Group
- Early Support Steering group
- Integrated Family Support Services steering group
- Looked after Children Education Stakeholder Group
- National Assembly Ministerial NHS Advisory Board
- National Offender Management Services Children of Offenders Pathway Steering Group
- North West Wales Spatial Plan Group
- Public Services Summit
- Statutory Reform Group
- Transition External Reference Strategic Group
- Under 8's regulations and NMS group
- Third Sector Partnership Council and related Ministerial meetings
- Welsh Children's Safeguarding Forum

Other Wales Groups

- All Wales Child Protection Procedures representation Steering Group
- All Wales Family Group Meeting Group
- Asylum Practitioners Network, Wales Strategic Migration Partnership
- Care Co-ordination Network UK
- Carers Alliance, Carers Wales
- Core Aim 7 subgroups in Gwynedd and Conwy
- Child Poverty Solutions Steering Group, Save the Children & the Welsh Local Government Association
- Children's Asylum Policy Group, Welsh Refugee Council
- Children's Workforce Network, Care Council for Wales
- Early years Workforce Network, Care Council for Wales
- Equality and Human Rights Coalition, WCVA
- Fforwm Plant a Theuluoedd Gwynedd
- Fuel Poverty Charter Group, Consumer Focus Wales & NEA Cymru
- Funky Dragon Management Board
- Grwp Cyswllt, Gwynedd Council
- Health Social Care and Wellbeing Network, WCVA
- Independent Data Monitoring Committee for

the evaluation of the Family Nurse Partnership, University of Cardiff

- JC+ Customer Representation Group, Job Centre Plus
- Local accident prevention groups in eight local authorities
- Men Experiencing Domestic Abuse, Montgomeryshire Family Crisis Centre
- NEA North Wales Forum
- NEA Cymru Advisory Group
- Neath Port Talbot Children's Rights Unit, NPT CVC
- NGO Policy officers
- NGO Refugee Group
- North Wales Financial Capability Forum
- North Wales Safeguarding Children Forum
- Out of Hours School Learning Code of Practice, ContinYou
- Participation Consortium, Save the Children
- Prosiect Erthygl 30, Welsh Language Board
- Shared Care Advisory Group
- South Wales Fuel Poverty Forum, NEA Cymru
- Stop it Now Steering Group
- The Common Assessment Framework Wales steering group, CAF
- UNCRC Monitoring Group, Save the Children
- Voices form Care Board

- Wales Tobacco Control Alliance, ASH Cymru
- Youth Justice Committee for Wales

UK Groups

- Assembly Liaison Group, WCVA
- Council for Disabled Children, NCB
- Department of Work and Pensions Social Inclusion Stakeholder Group
- Early Childhood Forum, NCB
- End Child Poverty UK Management Group
- Lifelong Learning UK Community Learning & Development Constituency Panel
- Unicef Child Friendly Communities Advisory Committee
- Working With Parents Functional Mapping Expert Reference Group, Lifelong Learning UK & National Academy for Parenting Practitioners

International

- European Child Safety Alliance
- Presidency of Eurochild, and



Policy, Practice Development and Research

Much of Children in Wales' work involves promoting policy and practice development. During 2009/10 we carried out a whole spectrum of activities promoting policy and practice development across a range of areas. These included:

Rights Respecting Schools Award Group - Children in Wales established a new Network to help work with UNICEF to support the developing Rights Respecting Schools Award in schools in Wales. Children in Wales will be working towards helping to ensure that this programme is complimentary to existing education structures and policy in Wales.

Growing Up with Dad - Children in Wales launched **Growing Up with Dad Fathers and their Impact on Substance Use** together with Catch 22 at the Growing up with Dad conference in September 2009. This report provides an outline of statistics looking at young people's relationship with their fathers and the impact that they have on the likelihood of a young person drinking, smoking and taking drugs.

Launch of Child Poverty and Social Exclusion in Rural Wales - This report was launched by the End Child Poverty Network co-ordinated by Children in Wales in October 2009. This report looked at the issues facing children and families in poverty in rural areas of Wales. This report, complete with good practice examples and solutions, highlights the challenges of accessing services, health, housing, transport and fuel poverty.

Development of the Early Support Programme - Working with partners in the voluntary and other sectors, Children in Wales has been leading work to implement the Early Support Programme in Wales. This programme provides support to the parents of young disabled children.

Second Injury Prevention Conference for the UK and Ireland - Children in Wales co-hosted the Second Injury

Prevention Conference for the UK and Ireland together with the Injury Observatory for Britain & Ireland, the Collaboration for Accident Prevention and Injury Control (CAPIC) and the Wales Centre for Health. This conference focused on the prevention of injuries to children and young adults including those from accidents, violence and self harm.

Seminars on Issues for Disabled Children and Young People - Children in Wales has launched a series of seminars to support disabled children and young people, their families and those who work with them. The first seminar looked at how disabled children and young people are able to participate in life experiences, and future seminars will cover disabled children post 16 and bullying and disabled children.



Lobbying on Disability Policy - Children in Wales has worked together with the Disabled Children Matter Wales campaign to lobby the Assembly on policy issues affecting disabled children and young people. This included Children in Wales staff giving evidence to the National Assembly for Wales Inquiry on Wheelchair Services. The report of the inquiry subsequently echoed some of our recommendations.

Child Protection Policy and Advice for Refugee Community Organisations - 2009/10 was the second year of the project run in partnership with the Welsh Refugee Council to raise awareness of child protection amongst Refugee Community Groups. The project has enabled refugee groups to raise issues to be fed into policy development.

Early Years Policy Development

Children in Wales appointed a part time development officer to cover issues relating to children in their early years. Work carried out so far includes hosting the Developing Child 1-3 conference and the subsequent planning of a series of research and practice seminars in this area.

Third Sector Partnership Council - Children in Wales represents the children's voluntary sector on the Third Sector Partnership Council. This involves taking the views of those working in the children's voluntary sector to meetings of the Third Sector Partnership Council and to meetings arranged with individual ministers.

National Assembly for Wales Cross Party Group on Children - Children in Wales is servicing the newly established Cross Party Group on Children in the National Assembly for Wales. This Group has been set up so that Assembly Members from different parties can get together to discuss issues affecting children and young people in Wales.

All Party Parliamentary Group for Children in Wales - Children in Wales services the All Party Parliamentary Group for Children in Wales. This group enables Welsh MPs with an interest in children's issues to get together on a regular basis to discuss issues of concern and meet with those working in the children's sector in Wales.



Raising Public and Professional Awareness

Children in Wales works tirelessly to raise public and professional awareness of both the problems affecting children and young people in Wales and ways that their lives can be improved. We do this in a range of ways.



The Media and Presentations

Through the media we are able to publicise our own work and the concerns that we have about issues affecting children and young people in Wales. During 2009/10 we sent out a number of press releases about our events, publications and other issues. Children in Wales' staff have given over 50 media interviews to television and radio, both local and national, and to a range of print media outlets, and have a regular fortnightly column in the UK wide magazine Children and Young People Now. We have also given presentations to smaller groups as well as larger conferences about our work and specific aspects of concern to a variety of groups both locally and internationally.

During 2009/10 Children in Wales established a new forum which brings press and communications officers from some of our member organisations together. The new forum aims to promote the positive portrayal and participation of children and young people in the media and to influence other organisations in Wales to promote positive images of children and young

people in their work with the media. It is collating examples of good practice in these areas from both within Wales and internationally.

Events

Our conferences and events provide a forum to highlight issues concerning children and young people in Wales. During 2009/10 we hosted a range of conferences, seminars and workshops. These covered a range of issues from the role of fathers, to accident and injury prevention and bullying prevention. We also organised a range of information days and seminars which enabled those working in specific fields to come together and learn about specific issues, such as supporting parents with learning disabilities, or bereavement in the secure setting.

Training

In 2009/10 Children in Wales invested in a new training officer. This has enabled us to increase the range and number of training events on offer, and enabled us to respond to the training needs of our members. Children in Wales provides training on a range of areas including play, accident prevention, mental health, parenting, internet safety, and disability. We also provide bespoke in-house training courses that can be tailored to the individual needs of an organisation.

Conferences, Seminars and Workshops

Children in Wales organises a range of conferences, seminars and workshops. Activities in 2009/10 included:

Conferences

- **Growing up with Dad, 9 September 2009** - This conference enabled policy makers and practitioners working with parents and families with a national focus to examine the relationships between fathers and their children.
- **Second Injury Prevention Conference for the UK and Ireland, 24 & 25 September 2009** - This was a two day conference, organised by the Injury Observatory for Britain & Ireland and co-hosted by Children in Wales, the Collaboration for Accident Prevention and Injury Control (CAPIC) and the Wales Centre for Health.
- **Early Support: Making it happen in Wales, 29 September 2009** - The launch of the Early Support programme in Wales raised awareness amongst practitioners, parents and carers about all aspects of the programme.
- **Flying Start – Best Practice & Lessons Learned, 3 November 2009** - This conference was organised jointly with the Welsh Assembly Government. It shared the best practice, as identified in Ipsos MORI Qualitative Evaluation of Flying Start.
- **Rights, Indicators & Outcomes – CIW Annual Policy Conference, 24 & 25 November 2009** - This conference provided policy makers and practitioners across all disciplines in the children and young people's sector in Wales with the latest essential

information to support their work.

- **The Developing Child 1-3, 23 February 2010** - This conference brought together leading policy makers and professionals in the field of early years (age 1-3 years) to review policy and practice and to highlight examples of good practice.
- **A Quiet Revolution, 5 March 2010** - This conference not only explored bullying and behaviour management but looked at ways to improve behaviour through embedding shared values within a whole school approach.

Seminars and Workshops

- Information Day: Supporting Parents with Learning Disabilities
- Information Day: Supporting Young Parents
- Seminar: Bereavement in the Secure Setting
- Seminar: Family Group Conferencing in Wales – Planning the Future
- Seminar: Engaging Parents
- Seminar: Creative Methods
- Launch of the European Report on Child Safety in



Training

Children in Wales provides a range of multi-disciplinary training courses, which promote an integrated approach for all those working in the statutory, voluntary and independent sectors. The courses draw on the resources of our own specialist staff team and a national network of expert individuals and organisations, to deliver high quality training across Wales. We also provide a range of in-house training.

The following training courses took place during the year:

- An Introduction to Children's Rights & Participation
- Creative Working with Children & Families
- Introduction to Measuring Soft Outcomes and Distance Travelled
- Introduction to Groupwork
- Reducing Home Accidents in Early Years – Effective Interventions
- Effective Home Safety Equipment Schemes for Early Years
- Play – Giving children what they want and reaping the benefits
 - An introduction to what children want most
 - Learning, Laughing & Playing with children on the autistic spectrum
 - Positive Approaches to Create Positive Behaviours
 - Working with Disengaged and Uncooperative Families
- Domestic Abuse and Child Protection – A Multi-

Agency approach to risk assessment and safety planning

- Working with Potentially Dangerous Parents
- Childhood Attachment and the Implications for a Multi-Agency Approach to Practice
- The Internet for Young People – Opportunities and Challenges
- Working with Fathers
- Exploring Infant & Early Years Mental Health
- Self Harm
- Introduction to Child and Adolescent Mental Health
- Communicating and consulting with disabled children
- Introduction to Marketing

Early Support Training

- Working in Partnership through Early Support - accredited, non accredited
- Multi Agency Planning and Improvement Tool (MAPIT)
- Using the Early Support Development Journals and monitoring protocols
- Early Support Parents Workshops
- Working with Families through Early Support

Reach for the Heights Projects



Children in Wales is a joint sponsor in the Reach the Heights project, supporting young people to gain skills for learning and employment through work experience and community based opportunities.

During 2009/10 this funding has supported a number of developments in the Participation Worker's Network for Wales and the Young Disabled Person's Network. It has also supported aspects of our training programme.

The Young Disabled Persons' Network

The Children in Wales 'Young Disabled Persons' Network, provides a structure whereby young disabled people can be supported to play a full and active part in the decision-making processes that affect their lives. The Network aims to give young disabled people opportunities to:

- Meet and have fun
- Understand their rights
- Raise issues of concern in their everyday lives
- Have a voice in decision-making affecting themselves and their peers
- Build their capacity, by increasing their confidence and self esteem, to become effective participants in the decision making process



Events were held in Swansea and Colwyn Bay in order to raise awareness about the network to new members and to learn about rights. Members of the network have participated in consultations and reviews from the Welsh Assembly Government on issues such as employment, wheelchair services and safe places to hang out. They have also influenced the development of the young persons section of the new National Survey and participated in events to celebrate International Day of Disabled People. In addition, young people from the network have supported the Disabled Children Matter Wales campaign.

The Participation Workers' Network for Wales

The Participation Workers' Network for Wales (PWNW) is a free service for workers and organisations that are promoting children and young people's participation through their work. The Network was created in late 2006 to inform practitioners of news and policy and enable them to share good practice through the PWNW website.

In 2009 Children in Wales received funding from the European Social Fund as part of the Reach the Heights initiative to develop the Network further. This included the redevelopment of the website following a members consultation. This redevelopment will be completed in mid 2010 and will include a significant new microsite entitled 'Measuring Children and Young People's Participation', an improved search function and an expanded members area.

This funding has also enabled the PWNW to begin a programme of direct work with young people in local authorities covered by this funding.

The PWNW is based in Children in Wales and is part of the Children and Young People's Participation Consortium for Wales.



Supporting New and Existing Initiatives

One of Children in Wales' objectives is to support new or existing initiatives in Wales which need help to either sustain them or to get them going. The following examples show some of the ways in which we have been doing this during 2009/10

Cefnogi Cynnar Early Support

Children in Wales is leading the partnership that is implementing the Early Support Programme in Wales. Early Support is the Welsh Assembly Government's programme to deliver family focused, high quality, coordinated services for disabled children under the age of five and their families, which are responsive to their needs. Early Support raises the expectations about the way agencies and services work together to meet the needs of children and families and encourage change. It addresses training needs and promotes the development of key worker services. Early Support also supports the development of a multi-agency workforce, and provides practical resources that drive and support the change process at local level.

During the first year of the programme, Children in Wales has led the partnership in delivering a series of awareness raising events and a national launch. Many of the resource materials have been revised and set in the Welsh context, translated and are now available for families and practitioners in Wales. The training programme has been developed for Wales, including two accredited courses that will be available bilingually through Welsh institutions. There is a website under development, which will be launched in summer 2010. Children in Wales has now appointed Early Support Consultants to work with lead partners in all 22 Local Authority areas in Wales to support the development and implementation of Early Support at a local level. A piece of work to monitor the impact of Early Support has also been initiated.

The partnership to deliver Early Support in Wales will continue to operate until March 2012.

Visit earlysupportwales.org.uk for more information



The Children & Young People's Research Network aims to encourage and develop research in health and social care for children and young people in Wales. It provides a link for practitioners, policy makers, academics and service users and sets the agenda for medium and long term strategic priorities.

During the period 2009-2010, the Children & Young People's Research Network:

- Identified funds to create Research Development Groups in order to encourage greater collaboration between researchers within and outside Wales.
- Extended executive representation to include expertise in e-cohort and statistical development.
- Organised an Annual Conference in November, and various other events throughout the year on specific topics
- Worked Collaboratively both within and outside Wales
- The Network had 20 studies on the CRC Cymru portfolio, 12 of which are led by investigators in Wales.

Governance

Trustee Board

The Trustee Board, which consists of 12 members, deals with the finance and governance of the organisation. Members are elected annually at the Annual General Meeting and serve for a maximum of three years. The Members of the Trustee Board during 2009/10 were:

- Dr Mike Shooter CBE (Chair)
- Jane Tremlett, Carmarthenshire County Council (Vice Chair)
- Stuart Chapman (Treasurer)
- Roger Bishop, Tros Gynnal
- Diane Daniel, Newport City Council
- Deborah Jones, Voices from Care (Cymru)
- Professor Trisha Maynard, Centre for Child Research, Swansea University (until Jan 2010)
- Professor Gareth Morgan, Royal College of Paediatrics & Child Health in Wales (until Nov 2009)
- Dr Iolo Doull, Royal College of Paediatrics & Child Health in Wales (from Nov 2009)
- Yvonne Rodgers, Barnardo's Cymru
- Greta Thomas, NSPCC Cymru
- Emily Warren, WLGA (from Nov 2009)
- John Valentine Williams

Policy Council

Children in Wales has a Policy Council which makes recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. The Policy Council comprises of 10 pre-appointed members from key bodies, with up to a further 21 places elected from the membership. The 12 Trustees of Children in Wales also automatically become members. The Members of the Policy Council during 2009/10 were:

Representatives of Pre-appointed Bodies

- The Association of Directors of Education in Wales (represented by Pierre Bernhard-Grout, Welsh Local Government Association)
- Funky Dragon (represented by Darren Bird)
- National Public Health Service in Wales
- Royal College of Paediatrics & Child Health in Wales (initially represented by John Gregory)
- Welsh Local Government Association (represented by Beverlea Frowen)
- NHS Confederation (represented by Win Griffiths)
- Association of Chief Police Officers
- Association of Directors of Social Services (represented by Leighton Rees, Merthyr Tydfil County Borough Council)

Elected Members

- Pippa Boss, Shared Care Cymru
- Soracha Cashman, RNID Cymru (resigned 2010)
- Pat Dunmore, Catch 22 (resigned 2009)
- Felicity Fletcher, Relate Cymru
- Mike Greenaway, Play Wales
- Wendy Hawkins, Clybiau Plant Cymru Kids' Clubs
- Jan Leightley, Action for Children Gweithredu dros Blant
- Jayne Saunders, Ty Hafan Children's Hospice in Wales
- Dr Elspeth Webb, University Hospital of Wales
- Christine Walby

Members of Children in Wales

During 2009/10, Children in Wales had a total of 308 members, 215 of which were organisational members and 58 were individual members. An additional 35 individuals, who work for organisations already in membership, also signed up as supplementary members. Our 2009/10 members were:

Organisations

ABCD
Action for Children
AFASIC Cymru
Allied Healthcare
Aneurin Bevan Health Board
Aneurin Bevan Health Board
Arad Consulting
ASH Wales (Action on Smoking & Health in Wales)
Atal y Fro
Bangor University
Bangor University Tir Na Nog Daycare Centre
Barnardo's Cymru
BAWSO
BBC Children in Need
Betsi Cadwaladr University Health Board
Bobath Cymru
Booktrust
Bridgend & District Resource for Children with Disabilities
Bridgend Association of Voluntary Organisations (BAVO)
Bridgend College
Bridgend College
Bridgend County Borough Council
British Association of Social Workers
Bryn Melyn Care Ltd
Bwrdd yr Iaith Gymraeg
Caerphilly County Borough Council
Caerphilly Parent Network
Caerphilly Women's Aid
CAFCASS Cymru
Caia Park Early Years Forum
Canolfan Plant y Frenni

CAPIC (Collaboration for Accident Prevention Injury Control)
Cardiff & The Vale Parents Federation
Cardiff & Vale University Health Board
Cardiff Council
Cardiff Council Sure Start
Cardiff Institute of Society Health & Ethics
Cardiff Local Safeguarding Children Board
Cardiff University
Cardiff University
Cardiff Women's Aid
Cardiff Youth Offending Service
Care Co-ordination Network UK (CCNUK)
Care for the Family
Carmarthenshire Association of Voluntary Services
Carmarthenshire County Council
Carmarthenshire Youth and Children's Association (CYCA)
Cartref Bontnewydd
Ceredigion County Council
Citizens Advice Cymru
City & County of Swansea
City & County of Swansea
Clybiau Plant Cymru Kids' Clubs
Communities that Care in Wales for Catch22
Contact a Family Wales
ContinYou Cymru
Conwy County Borough Council
Conwy County Borough Council
Conwy Sure Start
Council for Wales of Voluntary Youth Services (CWVYS)
Croesyceiliog Comprehensive School
Cruse Bereavement Care Cymru
Cwm Golau Integrated Children's Centre

Cwm Taf Health Board
Cymdeithas Tai Clwyd
Cyngor Gwynedd Council
Dangerpoint
Ddraig Ffynsi/Funky Dragon
Deeside College
Denbighshire County Council
Denbighshire County Council
Denbighshire County Council
Denbighshire County Council
DEWIS Ltd
Discovery Student Volunteering Swansea
Dyfodol Powys Futures
Dynamix Ltd
Dyscovery Centre
Education & School Improvement Service (ESIS)
Eglwys Bresbyteriaidd Cymru
Face2Face
Fairbridge Cymru
Families Need Fathers
Family & Parenting Institute
Family Fund
Flintshire County Council
Flintshire County Council
Flintshire County Council
Forest Children's Centre
Fostering Network Wales
FPA
G4S Care & Justice Services
Gibbonsdown Children's Centre
GISDA
Greenfield Special School
Gwent Association of Voluntary Organisations (GAVO)
Hafal
Hafan Cymru
Heart of the Valleys Integrated Children's Centre

Home Start
Hywel Dda Health Board
Incredible Years Cymru
Independent Children's Homes Association
Interlink
Isle of Anglesey County Council
Jobcentre Plus
Learning Disability Wales
Llamau Ltd
Llanelli Women's Aid
Llanharan Community Development Project Ltd
Lliw Valley Women's Aid
Llwynhendy Children's Centre
Maes-y-Coed Primary School
Mantell Gwynedd
MENCAP Cymru
Merthyr Tydfil County Borough Council
Missing Wales
Monmouthshire County Council
Monmouthshire County Council
Monmouthshire County Council
Monmouthshire County Council
Montgomeryshire Family Crisis Centre
Mudiad Ysgolion Meithrin
National Association of Toy & Leisure Libraries
National Autistic Society Cymru
National Childminding Association (NCMA)
National Confederation of Parent Teacher Associations
National Day Nurseries Association Cymru
National Deaf Children's Society
National Energy Action Cymru
National Foundation for Educational Research (NFER)

National Portage
National Youth Advocacy Service (NYAS)
Neath Port Talbot College
Neath Port Talbot County Borough Council
Neath Port Talbot CVS
Neath Port Talbot Flying Start
Newport City Council
Newport Youth Offending Service
North Wales Police Authority
NSPCC
Our Lady & St Michael's Primary School
Parenting UK
Partneriaeth Cymunedau'n Gyntaf De Pwllheli
Pathway Care
Pembrokeshire College
Pen-y-Dre High School
People and Work Unit
Plant Dewi
Play Wales
Powys Carers Service
Powys County Council
Prospects for Young People
Public Health Wales
RAY Ceredigion
RCT Local Safeguarding Children's Board
Relate Cymru
Rhondda Cynon Taff County Borough Council
Rhydyfelin Children's Centre
Rhyl & District Women's Aid
Right From The Start (Caerphilly)
RNID Cymru
Royal College of Paediatrics & Child Health
Safer Wales Ltd
Save the Children

Save the Family
Scope Cymru
Shared Care Network Cymru
SNAP Cymru
Spark Blaenymaes Ltd
St Andrew's Infant School
St John Cymru Wales
Stop it Now! UK & Ireland
Sunbeam Projects
Swansea & Brecon Diocesan Board for Social Responsibility
Swansea College
Swansea University
TACT Cymru
The Beth Johnson Foundation
The Euphelia Clinic
The Frank Buttle Trust
The Place2Be
The Venture
TJB Cymru Cyf
Toadhall Montessori Nursery and Creche
Torfaen Children and Young People's Partnership
Torfaen County Borough Council
Torfaen County Borough Council
Touch Trust Ltd
Trinity College
Trinity College
Trinity Fields School & Resource Centre
Tros Gynnal
Ty Hafan Children's Hospice
UCAC (Undeb Cenedlaethol Athrawon Cymru)
UNICEF UK
UWIC
Vale of Glamorgan Council
Velindre NHS Trust
Voices from Care (Cymru)

Voluntary Action Cardiff
Voluntary Action Merthyr Tydfil
Wales Pre-School Providers Association
Wavehill Consulting
Welsh Local Government Association
Welsh Refugee Council
Welsh Women's Aid
Wrexham County Borough Council
Wrexham Women's Aid
YMCA Wales
Ynyscynon Early Years Centre
Ysgol Bro Gwaun
Ysgol Llwyn Yr Eos
Ysgol Syr Thomas Jones
Ystrad Mynach College

Individual Members

Dr Bob Sanders
Ms Ley Emanuel
Mrs Julie Williams
Ms Ann Bell
Ms Sue Thomas
Mrs Jan Berry
Mr Niall Casserly
Ms Sheila Booth
Ms Kerry Kane
Ms Amy Weir
Ms Josette Ormrod
Mr Robin Griffiths
Dr Barbara Wilson
Mr Martin Price
Mrs Pauline Galluccio
Mrs Anne Collis
Mrs Pauline Lawrence
Mrs Monica Carroll
Ms Ann Sherlock
Mrs Jane Williams
Mr Elvet Crowe
Ms Jennifer Gower-Jones
Prof Nigel Thomas
Ms Felicity Fletcher
Mrs Sioned Bowen
Mr Kerry Marlow
Dr June Statham
Mrs Lesley Conran
Ms Suzi Inderjeet
Ms Veronica Grant
Mrs Jeanette Thomas
Mr Stuart Chapman
Miss Lydia Bella
Dr Mike Shooter
Ms Pat Small
Ms Jan Owen
Mrs Elly Chesterman
Mr Dafydd Ifans
Mr John Valentine Williams OBE
Mrs Clare Lucignoli
Mrs Jayne Isaac
Mr Tim Brown
Cllr Christine Walby OBE
Ms Ruth Parry
Ms Anne Crowley
Ms Lisa Hoskins
Mr John Llewellyn Thomas
Mrs Diane Daniel
Ms Margaret Hanney MBE
Ms Alison Jones
Mrs Laura Horton
Ms Ann Williams
Mrs Diane Earl
Ms Mary Anne Marsden
Prof Jo Sibert
Mr Merfyn Roberts
Ms Marina Edmunds

Financial Summary

INCOMING RESOURCES/£	
Welsh Assembly Government Core Grant	613,933
Donations	30
Investment Income	1,013
Grants Subsidiaries	335,649
Membership Subscriptions	44,103
Activities for Generating Funds	590,971
Total Incoming Resources	1,585,699

RESOURCES EXPENDED/£	
Cost of generating funds	
Membership & Support Services	172,046
Cost of charitable activities	
Direct charitable expenditure	1,462,710
Governance Costs	16,889
Pension Finance	34,000
Total Resources Expended	1,651,645
Net Income for the Year	-65,946

ANALYSIS OF CHARITABLE EXPENDITURE BY OBJECTIVES/£	
Developing & supporting strong networks	190,414
Representation & Consultation	222,770
Producing, promotion & disseminating information	398,783
Developing policy, practice and research	488,914
Raise public and professional awareness	183,673
Membership Support Services	116,306
Governance	16,785
Pension Finance	34,000
Total Resources Expended	1,651,645

