



Children in Wales

Annual Report & Financial Summary 2007/08



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Speaking with One Voice

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Welcome from the Chair and Chief Executive

This year has seen a fundamental change to the way in which Wales is governed, with the separation of powers between the National Assembly and the Welsh Assembly Government following the Government of Wales Act 2006. We were delighted that our intensive lobbying with our 'Wales Fit for Children 2007', prior to and following the Assembly elections, resulted in the Assembly creating a Scrutiny Committee for Children and Young People in Wales.

This mechanism provides a major scrutiny role to ensure that both departmental and cross cutting policies are developed and implemented to improve the outcomes for children and young people in Wales and that any gaps identified are addressed. By ensuring all the other Scrutiny Committees give due regard to children and young people's issues and by dealing with cross cutting issues itself, this new Committee has the potential to drive the children's agenda forwards and we look forward to working closely with them. The Committee also has a major role in monitoring the implementation of the UN Convention on the Rights of the Child in Wales.

However structures do not in themselves automatically improve the lives of children and there is still much to do. Poverty, disadvantage and discrimination affect the lives of many children. We are concerned that baseline services are in adequately resourced and have long campaigned for a close monitoring of the resources that are put into children's services particularly in times of demographic change.

Membership of Children in Wales continues to grow and the annual membership survey elicited an extremely positive response. The success of the Forum focusing on issues for disabled children and also the Disabled Children's Network to name but two is indicative of the widespread needs that are still to be met. Disabled young people themselves have been articulate in expressing their views to professionals, Ministers and other politicians.

Finally, we would like to thank all those organisations and individuals who have provided support in the form of membership, time, grants and donations to enable us to play a key role in promoting the interests of children and young people in Wales.



Dr Mike Shooter, CBE
Chair Board of Trustees



Catriona Williams
Chief Executive

Introduction

Children in Wales is the national umbrella organisation for voluntary, statutory and professional organisations and individuals who work with children and young people in Wales. Our aim is to promote the interests of these groups and take action to meet their needs. Through this activity, we:

- Contribute to making implementation of the UN Convention on the Rights of the Child a reality in Wales
- Fight for sustainable quality services and fair shares for all children and young people
- Ensure special attention and treatment for children in need and those who are marginalised
- Ensure children and young people have a voice

Children in Wales is a membership organisation and provides a range of services designed to keep members informed of new developments and to facilitate joint responses. We are a registered charity and an independent, non-governmental organisation.

Children in Wales works to meet the following objectives:

- to support and develop strong networks
- to produce and disseminate information
- to represent and consult with members
- to develop policy, practice and research
- to raise public, political and professional awareness
- to support new and existing initiatives

This report explains how these objectives were achieved during 2007/08.



Developing and Supporting Strong Networks

Children in Wales facilitates a broad range of professional networks which bring members together to discuss policy and practice issues. They are vital to our work as they help us to understand the issues of concern to a range of organisations across the children's sector. Through these networks we can inform members of new developments, share good practice and develop appropriate perspectives on policy developments.

The Advocacy Practice Exchange Group provides an opportunity for practitioners in the field of advocacy to share practice, experience and knowledge around advocacy and related areas. It also contributes to the improved development of advocacy practice across Wales.

The Advocacy for Disabled Children Cymru Group
The overall aim of the group is to enable ideas on the provision of advocacy services to disabled children and young people to be shared so that the services can be developed to ensure a high standard of provision.



The All Wales Children and Young People's Advocacy Providers Network contributes and supports the development of effective advocacy in Wales. It aims to promote partnership work and developmental strategies between organisations. It also facilitates problem solving and resolves potential conflicts of interest.

The Children and Young People's Partnership Involvement Network in Cymru (CYPPINC) has been developed in partnership with the Council for Wales of Voluntary Youth Services (CWWYS). It enables representatives from Councils for Voluntary Services to improve knowledge, offer mutual support and understanding in order to enhance their work within Children and Young People's Partnerships.

The Children's Rights Practice Exchange Groups in North and South Wales have held regular meetings since September 1997. The meetings enable practitioners to exchange expertise and information. The groups benefit from an e-briefing which enables information to be circulated between quarterly events.

The Early Years and Childcare Advisory Group concentrates specifically on the needs of the under eights and their families, and works with a wide range of organisations from all sectors. The group aims to raise public awareness of the needs and entitlement of all young children and their families

and to influence public policy and bring about change.

The Fatherhood Wales Forum meets four times a year. It enables members to exchange good practice, respond to consultations and promote the importance of fathers in the lives of children. The Fatherhood Wales Policy Group is a multi-agency network recognising the important role fathers play in raising their children. The Group, which works in partnership with Fathers Direct, concentrates on specific policy issues to set the agenda for work in Wales.

The Fforwm Magu Plant/Parenting Forum is a multi-agency network of parenting organisations. The Forum promotes sharing of good practice, dissemination of relevant information, training and quality standards, and communicates the views of parents, carers and children to policy makers in Wales. The Fforwm Magu Plant Steering Group meets quarterly to plan the schedule of events and activities.

Flying Start Network meets quarterly, bringing together the Flying Start coordinators from the 22 Local Authorities.

The Forum on Issues for Disabled Children is a multi-agency group that shares information and good

practice, and lobbies on issues relating to disabled children and young people. **The Disabled Children Policy Group** brings together those with a policy brief on disability to work together to highlight issues and concerns about services to disabled children. The group links closely to the Forum on Issues for Disabled Children and the Young Disabled Persons' Network to reflect the views of forum members and to ensure young people's voices are heard.

The Integrated Children's Centres Network is facilitated by Children in Wales to provide a point of contact for Integrated Children's Centres in Wales. It is working to produce common goals for the whole of Wales and develop a framework for monitoring and evaluation to ensure quality standards.

The Looked after Children Health Exchange is a multi-agency group which aims to help guide policy across Wales to promote the health of children looked after. It also operates as a forum for sharing practice and information.

The North Wales Voluntary Organisations Support Group meets quarterly and includes individuals employed by voluntary organisations who work with children, young people and their families.

The Parenting Coordinators Network is a network of individuals that have a coordination role within their local authority. The Network was established in September 2007 and enables parenting coordinators to meet up (bi-monthly) to share issues, solutions and good practice.

Young Carers Workers' Network meets four times a year and is open to all those who work with young carers in Wales. The Network holds four one-day meetings to share issues, concerns and develop good practice. The Network supports a young carers network who meet to identify issues to present to the Deputy Minister for Health and Social Care on an annual basis.

Campaigns

'Sdim Curo Plant!/Children are Unbeatable! Cymru This campaign lobbies in Wales to change the law so that children have the same protection from assault as adults. It also runs a public education campaign about why 'smacking' children is not acceptable and provides parents with information and practical advice about alternatives and using positive approaches to bringing up children.

The End Child Poverty Network Cymru is a coalition of organisations concerned with child poverty. It was set up in November 2001 and works to achieve an increased public and professional understanding of child poverty in Wales and support for measures to end it. It lobbies for policies at all levels of government which contribute to ending child poverty in Wales.

The Disabled Children Matter Wales Campaign has been developed by Children in Wales, Contact a Family, Learning Disability Wales and Mencap. Launched in September 2007, this campaign aims to ensure that that all disabled children and young people have the same everyday opportunities as

other children and young people.
New developments

Children of Migrant Workers Network Work to develop a Network to consider the issues for the children of migrant workers in Wales has been ongoing during 2007/08. The new network is being set up to enable professionals who work with these children and young people to come together to discuss problems and share ideas. It is due for launch in June 2008.



Producing and Disseminating Information

Children in Wales produces a wide variety of information to help keep its members informed and up-to-date. Information aimed at policy makers, professionals and practitioners is disseminated in a variety of formats.

Website

Our website (www.childreninwales.org.uk) is updated daily. It provides information not only about our work, but policy affecting children and young people in Wales and information about local services throughout Wales. A new members section was launched in September 2007 so that members of Children in Wales can log on to access a range of additional materials.

Policy E-briefing Service

Our Members' Policy E-briefing is a monthly policy e-briefing circulated to members of Children in Wales. It keeps them up-to-date with the latest policy developments affecting children and young people in Wales. It also provides information about events and jobs in the children's sector.

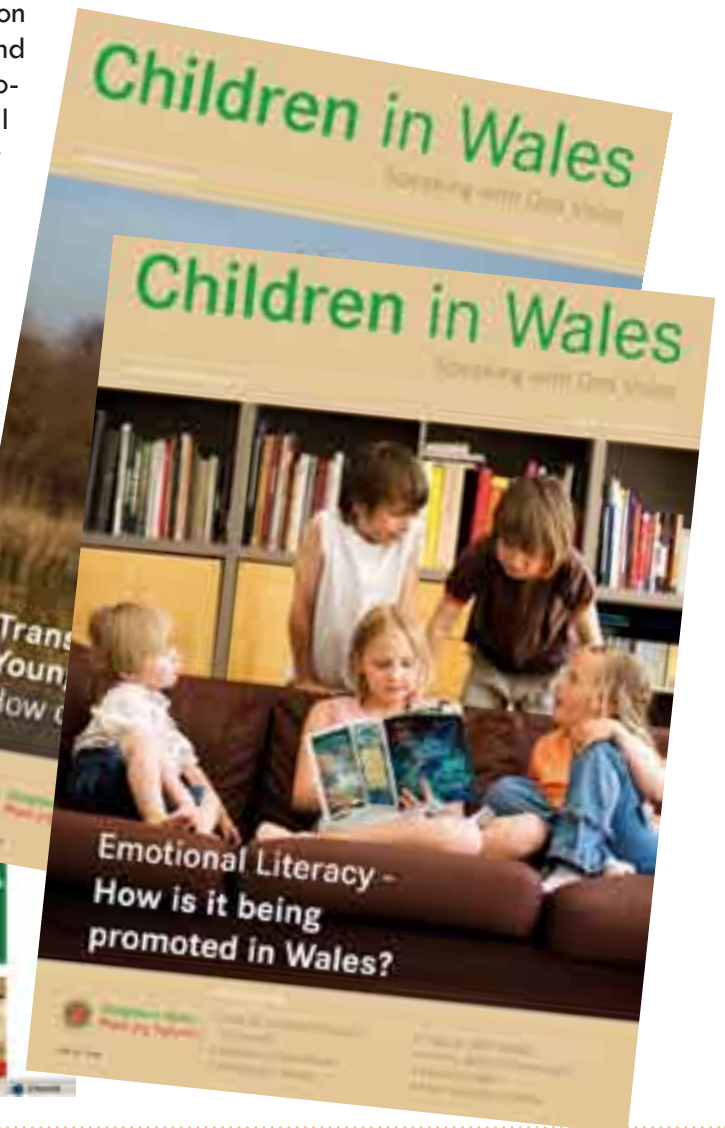
Children in Wales Magazine

Children in Wales Magazine is published on a quarterly basis and contains a range of news and opinions. It was redeveloped during 2007/08 with a new design and more in-depth features and interviews.

Quarterly Members' Mailings

The magazine is sent to our members through our quarterly mailings which also include briefings on a range of subjects. During 2007/08 we have

produced a range of briefings on legislation from both the National Assembly for Wales and Westminster to enable our members to keep up-to-date following the new powers given to the National Assembly through the Government of Wales Act 2006. Other briefings have included briefings on consultations, a briefing on the Revised All Wales Child Protection Procedures and an update on the United Nations Convention on the Rights of the Child reporting arrangements. In addition to the briefings and magazine the mailing also includes flyers about forthcoming events, a list of current consultations in Wales and copies of the National Children's Bureau Highlights.



Representation and Consultation

One of Children in Wales' main roles is to carry the views of its members to policy makers. We do this a number of ways. We respond to a wide range of consultations through which we take the views of our members to policy makers. Copies of all our consultation responses are available to our members in the members section of our website. We also provide evidence to various National Assembly for Wales committees and inquiries. During 2007/08 this has included evidence given to the Committee scrutinising the proposed Legislative Competence Order on Vulnerable Children and Child Poverty, the Children and Young People's Committee Inquiry on Advocacy Services for Children and Young People in Wales and the Rural Development Sub-Committee's Inquiry on Poverty and Deprivation in Rural Wales. At a Westminster level we gave evidence to the DWP Work & Pensions Select Committee' evidence given in a gathering session in Cardiff on Child Poverty in Wales.

Children in Wales is also represented on numerous committees across Wales and at a UK and International level: These include:

Welsh Assembly Government groups

- Anti-Bullying Network
- All Pupils Working Group
- Article 42 Task & Finish Group
- CWLWM
- Children & Young People's Participation Research Steering Group
- Children's workforce network
- Education of Looked After Children and Care Leavers Stakeholder Group
- Under 8's regulatory meeting
- Early Years & Childcare Workforce Network
- Forum for Residential Childcare in Wales
- Grand parents Working Group
- Migrant Workers Group
- National Service Framework Implementation Group
- National Offenders Management Service Pathway Group
- NOMS Task & Finish Groups – Pathway Plans for supporting children and families of offenders
- Parenting Action Plan Working Group
- Refugee Integration Forum
- Rural Partnership working group on the implementation of the Age Balanced Communities
- Social Care Research Advisory Group
- Substance Misuse Treatment Framework
- Unaccompanied Asylum Seeking Children Stakeholder Group
- Voluntary Sector Partnership Council

- Wales Spatial Plan Steering Group
- Walking and Cycling Forum
- Youth Justice Committee for Wales
- Fulfilled Lives Supportive Communities Groups

Voluntary sector

- Wales Council for Voluntary Action Board
- Play Wales Board
- Contact a Family Wales Panel
- Regional local authority council voluntary forum groups
- ABCD (Improving Access to services for Black & Minority Ethnic Children with Disabilities and chronic illnesses)
- DELLS Compact Group

Child Protection

- All Wales Child Protection Procedures Review Group
- North & South Wales Child Protection Forums
- North Wales Forum of the Child Protection Protocol Sub group

Youth Justice

- Practice Development Network on youth offending (YOT) & parenting

Health and Social Care

- Children & Adult Mental Health Services (CAMHS) Implementation Group
- Health and Well-being Council
- Social Research Association – Wales
- Men in Childcare Network
- North & South Wales Fuel Poverty Forums
- Local Authority Child Poverty Project - National Steering group
- Public Health Strategic Framework Task and Finish Group

- Jobcentre Plus Customer Representative Group

Asylum and Refugee Groups

- Wales Children's Asylum Policy Group
- All Wales Asylum Practitioners Network
- Welsh Asylum & Refugee NGO Group
- Welsh Consortium for Refugees, Asylum Seekers & Migrants Executive Steering Group

Children's Rights

- Participation Consortium
- Funky Dragon Management Board
- Neath Port Talbot Children's Rights Unit
- All-Wales Family Group Conferencing 'Sdim Curo Plant/Children are Unbeatable Steering Group
- UNCRC Children & Young People's Monitoring Group
- UNCRC Toolkit Steering Group

UK

- National Children's Bureau Board of Management
- Family and Parenting Board of Management
- Council of Disabled Children, NCB, London
- Early Childhood Forum, London
- Fatherhood Forum UK
- Children's Voluntary Sector Four Nations Forum
- Children are Unbeatable Alliance
- All Parliamentary Group for Children in Westminster
- All Parliamentary Group for Looked After Children
- UK Refugee Children's Forum
- End Child Poverty UK management Board

International

- Management Board of Eurochild
- Executive of the International Forum for Child Welfare
- European Family Group Conference Network

Policy, Practice Development and Research

Much of Children in Wales' work involves promoting policy and practice development. The multi-disciplinary and cross sector Policy Council is the main strategic body driving the Children in Wales policy agenda. During 2007/08 we carried out a range of work to do this including:

A Wales Fit for Children and Young People

Children in Wales launched A Wales Fit for Children and Young People in April 2007. The document was a short paper aimed at the new Welsh Assembly Government and Assembly Members from all political

parties. It recommends a number of key actions, including the creation of a National Assembly for Wales cross-cutting Scrutiny Committee for Children and Young People and strengthening the role of the Minister for Children (and young people). We intend to organise a mid way review in May 2009 to assess progress.

Lobbying for a Children and Young People's Scrutiny Committee

Following the establishment of the new Welsh Assembly Government in the summer of 2007, Children in Wales lobbied strongly for the establishment of a National Assembly for Wales Scrutiny Committee for Children and Young People as we felt that all Assembly policies needed to be scrutinised to assess their impact on children and young people's lives. We were subsequently delighted by the Assembly's decision to establish such a committee in October 2007.

Voluntary Sector Partnership Council

Children in Wales represents the children's voluntary sector on the Voluntary Sector Partnership Council. This involves taking the views of those working in the children's voluntary sector to

meetings of the Voluntary Sector Partnership Council and to meetings arranged with individual ministers.

The Disabled Children Matter Wales Campaign

Children in Wales has worked together with partners, Contact a Family, Learning Disability Wales and Mencap, to develop the Disabled Children Matter Wales Campaign. This campaign, which was launched in September 2007, aims to ensure that all disabled children and young people have the same everyday opportunities as other children and young people. It wants disabled children, young people and their families to have the right information at the right time, have a real choice in education and the health services they need to live an ordinary life. It is also calling for young disabled people to have better access to play, leisure and community facilities, a say in planning the services they receive and enough money to live on.

Transitions for Young Disabled People

We have also worked to support the development of policy relating to transitions for young disabled children. This has included working with partners on the Transitions Action Group to host a conference on transitions and representation on the Welsh Assembly Government External Transition Strategic Reference Group.

Parenting Manifesto

Children in Wales launched a manifesto for parenting, "Raising our Children with Confidence", in October 2007. It was launched ahead of the completion



of the Welsh Assembly Government's three year Parenting Action Plan which ran from 2005 to 2008. The manifesto is intended as a tool for campaigning to influence the development of any future parenting action plan or a strategy for parenting.

Research on Rural Families

During 2007 Children in Wales carried out research considering which methods of service delivery have proved to be especially effective in serving rural families. The report of the research 'Families not areas suffer rural disadvantage, Support for Rural Families in Wales', was published in March 2008. It provides an insight into broadly what services are available and whether the needs of rural families are reflected in local authority planning. It concludes with a number of recommendations in relation to rural policy and service provision.

Including Fathers in Early Years Services: Positive Practice for Professionals

Children in Wales was commissioned by the Welsh Assembly Government to produce guidelines on including fathers in the early years. The guidelines are intended to support the practice of those working with fathers and other male carers. The first stage in the process of producing them was a literature review which was published in January 2008. This was followed by visits to projects and a consultation on the first draft.

Help at Hand Booklet and Toolkit

Children in Wales, in partnership with the Welsh Assembly Government and members of the 'Sdim Curo Plant!/Children are Unbeatable! Cymru Campaign, produced a new booklet on positive parenting, Help at Hand. The booklet encourages parents to use

non-violent methods to discipline their children and encourage good behaviour and has been provided to all new parents through health visitors and Children's Information Services since Autumn 2007. The booklet, was followed by the "Help at Hand" toolkit, which was launched by 'Sdim Curo Plant!/Children are Unbeatable! Cymru at the Senedd in Cardiff on the 13th March 2008. The "Help at Hand" toolkit is an online resource providing a comprehensive guide to looking at the issues surrounding the physical punishment of children. It considers positive, non-violent parenting; why it is important to change the law as well as change parenting styles; children's rights and physical punishment; the historical, social and international context and physical punishment in the context of faith and culture.

Poverty

The End Child Poverty Network has continued to lobby to eradicate child poverty in Wales. Activities included a series of fringe events at the political party conferences. The events focused on child poverty and education. They provided an opportunity for delegates at the conference to discuss some of the key issues and the recently published Citizens Advice Bureau report on local authority school uniform grants. The End Child Poverty Network also supports the work that Children in Wales has been doing relating to the problems of rural poverty.

Young Carers

Children in Wales was commissioned by the Welsh Assembly Government to carry out an evaluation of the Caring for Young Carers pack, intended to help schools identify and support young carers. Research was carried out by a consultant for Children in Wales and a report is due out in 2008.



Raising Public and Professional Awareness

Children in Wales worked tirelessly to raise public and professional awareness of both the problems affecting children and young people in Wales and ways that their lives can be improved. We do this in a range of ways.

The Media and Presentations

Through the media we are able to publicise our own work and the concerns that we have about issues affecting children and young people in Wales. During 2007/08 we sent out a range of press releases about our events and publications and Children in Wales' staff have given over 40 media interviews to television and radio, both local and national, and to a range of print media outlets. We have also given a range of presentations to smaller groups as well as larger conferences about our work and specific aspects of concern to a variety of groups both locally and internationally.

Conferences

Our conferences and events provide a forum to highlight a range of issues concerning children and young people in Wales. During 2007/08 we hosted conferences on bereavement strategies, emotional literacy, transitions for young disabled people, parenting and poverty and the work of the Research Network.

Training

We also organise a range of training events to increase professional awareness of issues of concern. Our training programme included training on Children's Rights and Participation, Promoting Positive and Safe Internet Use, Parents in Conflict Training, Working with Fathers, Using Creativity and Collaboration in the Workplace, Living with Teenagers.



Supporting New and Existing Initiatives

One of Children in Wales' objectives is to support new or existing initiatives in Wales which need help to either sustain them or to get them going. The following examples show some of the ways in which we have been doing this during 2007/08.

Child Safe Wales

Child Safe Wales was set up in 1993 and has been working in collaboration with the Child Accident Prevention Trust, the Collaboration for Accident Prevention and Injury Control (CAPIC), and the Royal Society for the Prevention of Accidents (RoSPA) in Wales.



It promotes:

- Prevention of injury in children
- Research on injury prevention
- Collection of data on injury
- Collaboration with other organisations in Wales and the UK

In order to help sustain this work, Child Safe Wales asked for the support of Children in Wales, and it is now located within Children in Wales. Children in Wales has continued the work of Child Safe Wales. A steering group was set up to work on a Child Safety Action Plan which will give a strategic focus for the work of promoting child safety in Wales. We have also been successful in securing funding from Health Challenge Wales (Welsh Assembly Government) to employ a full time development worker dedicated to promoting the safety of children and young people. The new development officer is due to start work in July 2008.

Life Routes

Life Routes is a new Children in Wales pilot project that is being funded by Nokia Make a Connection, and is the equivalent of the successful project being run by the National Children's Bureau in England. The pilot will initially run until December 2008.



As part of a normal and healthy upbringing, children naturally develop a range of life skills. These skills are essential for them to meet their full potential and have a fulfilling life, and include:

- Teamwork
- Communication
- Problem solving
- Decision making
- Taking responsibility for their own actions

Life Routes supports organisations that work with vulnerable young people to help them develop life skills that they might have missed out on because of the challenges that they have faced. The young people in each project identify and develop their own event/activity, and learn these life skills through experiential learning. The project aims to develop the self confidence and esteem of those who take part, increase their resilience to further challenges, and also helps young people who are disengaged get back into education, training and employment.

Projects Hosted by Children in Wales

Children & Young People's Research Network

<http://www.link-wales.org.uk/>

The Children & Young People's Research Network aims to:

- encourage and develop research in health and social care for children and young people in Wales
- provide a link for practitioners, policy makers, academics and service users
- set the agenda for medium and long term strategic priorities
- promote Wales in the UK, European and Global research communities



During 2007/08 the Network has continued to expand and develop its research plan. Its base membership has expanded to over 350 members across the fields of health and social care in Wales. During the year the Network made progress developing research ideas across a range of programme areas:

Child Protection

The Network recruited a research development fellow who is based at the Department of Child Health at Cardiff University, to coordinate and support child protection research across Wales. The Network aims to develop a child protection group within the next 6 months to take this work forward.

Medicines for Children

A Medicines for Children Research Network link group disseminates information from the Medicines for Children Research Network in England back to researchers in Wales.

Children in Palliative Care

The Network plans to develop a research sub-group of the newly formed Palliative Care Network for Wales.

Participation of Children & Young People

The Network brought together a participation working group over the past 12 months to develop areas of research interest within participation. As part of this programme, the Network has started a series of events which are held every 6 months looking at issues of involving children in research. Events so far have included the ethics of involving children and young people in research.

Cohort & Longitudinal Working Group

This group brings together expertise and those interested in cohort and longitudinal data and research.

Play

The Network recruited a research development fellow in play, based at the Centre for Child Research at Swansea University. The Network wishes to develop research ideas by forming a play research group in conjunction with the new fellow.



The Young Disabled Persons' Network
www.ydnp.co.uk

Children in Wales hosts the Young Disabled Persons' Network which seeks to provide a structure whereby young disabled people can be supported to play a full and active part in the decision-making processes that affect their lives. The Network aims to give young disabled people opportunities to:

- Meet and have fun
- Understand their rights
- Raise issues of concern in their everyday lives
- Have a voice in decision-making affecting themselves and their peers
- Build their capacity, by increasing their confidence and self esteem, to become effective participants in the decision making process

Network activity has included residential events and focus days. It has concentrated on equipping the young people to take a more active role in pushing their agenda forward. Young people have undertaken training in disability awareness and participation. This will continue over the next year enabling them to become trainers themselves. The young people have also been involved in the Disabled Children Matter Wales campaign and have been supported at a local level to put their issues and views across.



Participation Workers' Network for Wales
www.participationworkerswales.org.uk

The Participation Workers' Network for Wales (PWNW) is a free web based service for workers and organisations that are promoting children and young people's participation, or who are interested in doing so in the future.

In October 2007 the network launched a new website (www.participationworkerswales.org.uk). Services offered include:

- A public area which includes news and information about participation.
- A private area including details about the members of the network and the work that they do, which enables workers to share ideas about participation and support each other.
 - Bi-monthly e-briefings which highlight pieces of good practice in participation, research and upcoming events.



The PWNW is being hosted by Children in Wales on behalf of the Children and Young People's Participation Consortium for Wales, a multi-agency strategic body building capacity for the development of participation in Wales.



Activities organised during 2007/08

Children in Wales organises a range of conferences, training and events. Activities in 2007/08 included:

April 2007

- Grief Matters for Children: Promoting Effective Bereavement Strategies, Conference
- “Parenting Under Pressure” Seminar
- Government of Wales Act 2006, Seminar on the Implications for the Children and Young People’s Sector in Wales
- A Child Safety Action Plan for Wales, Consultation event

May 2007

- Planning Better Outcomes and Support for Unaccompanied Asylum Seeking Children, Consultation
- Children’s Rights in Child Protection Training

June 2007

- Promoting Positive and Safe Internet Use
- Parents in Conflict, Training

July 2007

- Working with Fathers training

August 2007

- The Children in Wales Lecture at the National Eisteddfod - Young Citizens’ Rights under the Government of Wales Act 2006, Lord Dafydd Elis-Thomas
- Test and Trial of the City and Guild “Work with Parents” Qualification

September 2007

- Children in Wales AGM and Annual Conference: Emotional Literacy in Children and Young People
- Parents in Conflict, Training
- Party Conference Fringe Event with Citizen’s Advice Bureau

October 2007

- Involving Children and Young People in Research: First event of the series
- Turning Lives Around - What works for vulnerable families, Parenting and Poverty Event
- Much Work Still to be Done, Conference to mark Parents Week and UN Eradication of Poverty Day

November 2007

- Children and Young People’s Research Network Annual Conference
- Children are Unbeatable Consultation Seminars – Tools to Tackle Smacking to review and envision the resources needed to educate and inform against physical punishment
- As a member of the Transitions Action Group: Our Next Steps: A conference involving young disabled people to look at transition into adulthood

January 2008

- Working with Fathers, two day training course
- Supporting Black and Minority Ethnic Parents

February 2008

- Spring Party Conferences Fringe Events with the Citizens Advice Bureau on the cost of education
- Using Creativity and Collaboration in the Workplace, Training
- Annual Stakeholder Event: Exploring Data from Communities that Care, Children and Young People’s Research Network

March 2008

- An Introduction to Children’s Rights & Participation Training
- Living with Teenagers
- Life Routes - Information Seminar
- Launch of Help at Hand Toolkit

Governance

Trustee Board

The Trustee Board, which consists of 12 members, deals with the finance and governance of the organisation. Members are elected annually at the Annual General Meeting and serve for a maximum of three years. Members of the Trustee Board 2007/08 include:

Dr Mike Shooter CBE (Chair)	Rita Jones, Mudiad Ysgolion Meithrin	Dr Jo Sibert OBE
Cllr Jane Tremlett, Carmarthenshire County Council (Vice Chair)	Deborah Jones, Voices from Care (Cymru)	Keith Towler, Save the Children
Tim Brown (Treasurer)	Professor Trisha Maynard, Swansea University	Janet Williams, Child Protection Service, NPHS (Wales)
Raymond Ciborowski, Barnardo's Cymru	Professor Gareth Morgan, Royal College of Paediatrics & Child Health in Wales	

Policy Council

Children in Wales has a Policy Council which makes recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. The Policy Council comprises of 10 pre-appointed members from key bodies, with a further 21 places elected from the membership. The 12 Trustees of Children in Wales also automatically become members. Members of the Policy Council 2007/08 include:

Pierre Bernhard-Grout, WLGA	Wendy Hawkins, Clybiau Plant Cymru Kids' Clubs	Leighton Rees, Merthyr Tydfil County Borough Council
Darren Bird, Funky Dragon	Rita Jones, Mudiad Ysgolion Meithrin	Sandra Roberts, CAFCASS Cymru
Roger Bishop, Tros Gynnal	Ieuan Goronwy Jones, Carmarthenshire County Council	Mark Roszkowski, City & County of Swansea
Pippa Boss, Shared Care Cymru	Deborah Jones, Voices from Care (Cymru)	Dr Mike Shooter CBE
Sioned Bowen	Jan Leightley, NCH Cymru	Jo Sibert OBE
Tim Brown	Mike Lewis, Welsh Refugee Council	Laurence Smith, CAFCASS Cymru
Raymond Ciborowski, Barnardo's Cymru	Penny Lloyd, British Association of Social Workers	Mathew Taylor, Voices from Care (Cymru)
Diane Daniel, Newport City Council	Chris Mann, Powys Local Health Board	Greta Thomas, NSPCC Cymru
Anne Eccles, National Public Health Service	Professor Trisha Maynard, Swansea University	Keith Towler, Save the Children
Andrew Edwards, Dyfed Powys Police	Maria Michael, City & County of Cardiff	Jane Tremlett, Carmarthenshire County Council
Beverlea Frowen, WLGA	Professor Gareth Morgan, Royal College of Paediatrics and Child Health in Wales	Christine Walby OBE
Mike Greenaway, Play Wales	Richard Parry, City & County of Swansea	Elsbeth Webb, University of Cardiff, School of Medicine
Professor John Gregory, Cardiff University, School of Medicine	Phil Reed, Swansea University	Janet Williams, Child Protection Service, NPHS (Wales)
Sara Hagen-Vaughan, Home Start Wales		

Members of Children in Wales

During 2007/08, Children in Wales had a total of 162 organisational members and 40 individual members. An additional 34 individuals who work for organisational members have also signed up for supplementary membership. Our 2007/08 members included:

Organisational Members

ABCD	Canolfan Plant y Frenni	Cyfle Cyntaf/First Opportunity	Interlink
Acorn Intergrated Children's Centre	Cardiff & The Vale Parents Federation	Cymdeithas Tai Hafan	Law yn Llaw
AFASIC Cymru	Cardiff Council	Cyswllt - Deaf Children's Society	Learning Disability Wales
Bangor University Tir Na Nog	Cardiff Council Sure Start	Ddraig Ffyncci/Funky Dragon	Llwynhendy Children's Centre
Daycare Centre	Cardiff University Department of Child Health	Deeside College	Mantell Gwynedd
Barnardo's Cymru	Care Co-ordination Network UK (CCNUK)	DEWIS Ltd	MENCAP Cymru
BBC Children in Need	Care for the Family	Discovery Student Volunteering Swansea	Merthyr Tydfil Sure Start
Big Lottery Fund	Careers Wales Cardiff & Vale	Dyfodol Powys Futures	Monmouthshire Local Safeguarding Children's Board
Black Association of Women Step Out (BAWSO)	Carmarthenshire Association of Voluntary Services	Dynamix	Mudiad Ysgolion Meithrin
Bobath Cymru	Carmarthenshire County Council	Education & School Improvement Service (ESIS)	National Association of Toy & Leisure Libraries
Bridgend & District Resource for Children with Disabilities	Carmarthenshire NHS Trust	Eglwys Bresbyteraidd Cymru	National Autistic Society Cymru
Bridgend Association of Voluntary Organisations (BAVO)	Carmarthenshire Youth and Children's Association (CYCA)	Fairbridge Swansea	National Childminding Association (NCMA)
Bridgend College Department of Care and Childhood Studies	Cartref Bontnewydd	Family & Parenting Institute	National Day Nurseries Association Cymru
Bridgend College Library	Ceredigion County Council	Family Fund	National Deaf Children's Society
Bridgend County Borough Council	Child Safe Wales	Family Planning Association (FPA) Cymru	National Energy Action Cymru
Bridgend Youth Offending Team	City & County of Swansea	Flintshire County Council	National Foundation for Educational Research (NFER)
British Association for Adoption and Fostering (BAAF) Cymru	Clybiau Plant Cymru Kids' Clubs	Flintshire Sure Start	National Public Health Service for Wales (NPHS)
British Association of Social Workers	Collaboration for Accident Prevention Injury Control (CAPIC)	Forest Children's Centre	National Youth Advocacy Service (NYAS)
Bro Morgannwg NHS Trust	Contact a Family	Fostering Network Wales	NCH Cymru
Bryn Melyn Group	ContinYou Cymru	Foundation Housing/Tai Sylfaen Ltd	Neath Port Talbot County Borough Council
Caerphilly County Borough Council	Conwy Sure Start	G4S Justice Services	Neath Port Talbot CVS
Caerphilly Parent Network	Council for Wales of Voluntary Youth Services (CWVYS)	Gwent Association of Voluntary Organisations (GAVO)	Neath Port Talbot Flying Start
CAFCASS Cymru	Cwm Golau Integrated Children's Centre	Gwynedd Council	Newport City Council
Caia Park Early Years Forum		Hafal	
		Heart of the Valleys Integrated Children's Centre	
		Home Start	

Newport Local Health Board
North East Wales NHS Trust
North Glamorgan NHS Trust
NSPCC
Old Viriamu Jones School
Our Lady & St Michael's Primary School
Parenting UK
Pathway Care
Pembrokeshire & Derwen NHS Trust
Pembrokeshire Association of Voluntary Services
Pembrokeshire College
Pembrokeshire County Council
Plant Dewi
Play Wales
Powys County Council
Powys Young Carers
Prospects for Young People
Rainer Communities that Care
Rhondda Cynon Taff County Borough Council
Rhondda Cynon Taff County Local Safeguarding Children's Board
Rhydyfelin Children's Centre
Rhymney Comprehensive School
Right From The Start (Caerphilly)
RNID Cymru
Royal College of Paediatrics & Child Health

Gwent Healthcare NHS Trust
Safer Wales Ltd
Save the Children
Scope Cwmpas Cymru
Shared Care Network Cymru
SNAP Cymru
Spark Blaenymaes Ltd
St Andrew's Infant School
St Cyres School
St John Cymru Wales
Swansea College
Swansea Mobile Toy Library
Swansea University Centre for Child Research
Swansea University Department of Applied Social Studies
TACT Cymru
The Electoral Commission
The Frank Buttle Trust
The Maelor School
The WISCM Trust
Torfaen County Borough Council
Torfaen Framework for Partnership
Torfaen Young People's Partnership
Trinity College
Trinity Fields School & Resource Centre
Tros Gynnal
Ty Hafan Children's Hospice
Undeb Cenedlaethol Athrawon Cymru

(UCAC)
Vale of Glamorgan Sure Start
Voices from Care (Cymru)
Voluntary Action Cardiff
Voluntary Action Merthyr Tydfil
Wales Pre-School Playgroups Association
Welsh Local Government Association
Welsh Refugee Council
Welsh Women's Aid
Wendy Hopkins Family Law Practice
Wrexham County Borough Council
YMCA Wales
Ynyscynon Early Years Centre
Ysgol Bro Gwaun
Ysgol Syr Thomas Jones
Ystrad Mynach College

Individual Members

Ms Saima Assad
Ms Nicola Birdsey
Mrs Ann Boot
Ms Sheila Booth
Mrs Sioned Bowen
Mr Tim Brown
Ms Monica Carroll
Ms Anne Collis
Mr Elvet Crowe
Ms Mandy Cunningham
Ms Marina Edmunds

Ms Felicity Fletcher
Mrs Pauline Galluccio
Ms Jennifer Gower-Jones
Mr Robin Griffiths
Ms Margaret Hanney MBE
Mrs Vivien Jones
Ms Liz Jones
Ms Kerry Kane
Mr Raymond Kingdon
Ms Pauline Lawrence
Mr John Llewellyn Thomas
Ms Maria Malpas
Ms Josette Ormerod
Ms Jan Owen
Ms Ruth Parry
Mr Martin Price
Mr Merfyn Roberts
Ms Ann Sherlock
Dr Mike Shooter
Prof Jo Sibert
Ms Mary Anne Speakman
Dr June Statham
Prof Nigel Thomas
Ms Charlotte Vost
Cllr Christine Walby OBE
Ms Amy Weir
Mr John Valentine Williams
Ms Ann Williams
Ms Judith Williams
Mr Matt Wyatt

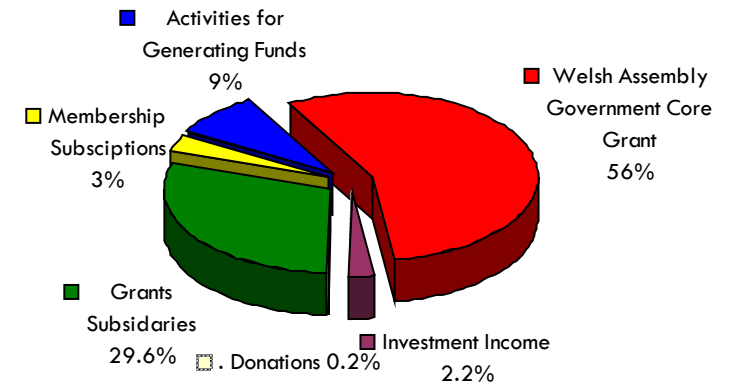
Financial Summary

INCOMING RESOURCES	
Welsh Assembly Government Core Grant	634,196
Investment Income	27,278
Donations	2,439
Grants Subsidiaries	334,801
Membership Subscriptions	34,003
Activities for Generating Funds	98,030
Total Incoming Resources	1,130,747

RESOURCES EXPENDED	
Cost of generating funds	
Membership & Support Services	103,681
Cost of charitable activities	
Direct charitable expenditure	929,534
Governance Costs	13,463
Total Resources Expended	1,046,678
Net Income for the Year	84,069

ANALYSIS OF CHARITABLE EXPENDITURE BY OBJECTIVES	
Developing & supporting strong networks	133,551
Representation & Consultation	178,266
Producing, promotion & disseminating information	268,389
Developing policy, practice and research	224,972
Raise public and professional awareness	124,356
Membership Support Services	103,681
Governance	13,463
Total Resources Expended	1,046,678

INCOME



EXPENDITURE

