

Sessional Engagement Worker Participation

Can you build strong working relationships with children and young people?

Are you passionate about supporting children and young people to have a voice and get involved?

Children in Wales is looking for sessional workers to support the Young Wales team during engagement activities such as residential, festivals and consultation events. This work focuses on active citizenship and hearing the voices of children and young people aged 11-25.

Appointment

We are looking for those with a good knowledge of Safeguarding, Children's Rights and approaches to facilitate children and young people's participation. If you are able to demonstrate strong interpersonal, communication and organisational skills, together with an understanding and awareness of the importance of participation then we would like to hear from you.

Key tasks will include

- To provide engagement support at a range of events and sessions organised by the Young Wales team including overnight residential in different locations.
- To build positive relationships with children and young people to ensure active participation and engagement.
- To prioritise inclusion, safeguarding and maximising meaningful impact for participants at all times.
- To follow relevant procedures to ensure safety and wellbeing for participants including risk assessment, safeguarding procedure and follow ups/recording with designated manager.
- To contribute content to the Young Wales communications output including blogs, articles and social media content.
- To support in the planning and pre-delivery organisation of Young Wales activities as well as post-engagement support.
- Deliver objectives and agreed work programmes to the standards and in line with the values of Children in Wales
- Undertake own administration.
- Undertake any other reasonable duties as requested by the SLT of Children in Wales.

Who may be interested

We welcome applications from everyone regardless of age, marriage and civil partnership (both same sex and opposite sex), impairment or health condition, sex, sexual orientation, pregnancy and maternity, race, religion or belief, gender identity or gender expression.

We are committed to being an anti-racist organisation and increasing diversity by removing barriers and supporting all our staff to reach their potential. We are committed to recruiting Black, Asian and Minority Ethnic people and disabled people who are currently under-represented in Children in Wales.

This position might be of interest to those looking to contribute time flexibly to support Children in Wales projects on a sessional basis.

The details

Reports to: Young Wales Manager

Rate of pay: £130 per day / £18.50 per hour

Hours: no guaranteed hours

Location: Cardiff base with some travel across Wales including overnight stays. Travel expenses will be reimbursed.

If you would like an informal discussion before considering applying, please contact Thency Gunasekaran – Young Wales Manager
thency.gunasekaran@childreninwales.org.uk

How to apply

If you are interested in applying, please send your CV along with your answers to the following questions. Please ensure that you remove your name and any identifiable information from your CV prior to submitting.

- 1. What skills and experience would you bring? [Max 250 words]**
- 2. What do you see as the benefits of participation work? [Max 250 words]**

For support with the application process please contact:
susie.mcandrew@childreninwales.org.uk

Applications will remain open during 2026

If successful in progressing to interview, you will be offered an interview date via the email address provided to us

About us

Children in Wales has over 31 years of working collaboratively with organisations and individuals to champion the rights of babies, children and young people through our extensive programme of work as the national umbrella organisations for children. Our commitment to amplifying the voices of children and young people is at the core of our work and can be evidenced through our Young Wales programme.

For more information on our work please take a look at our [website](#).
