



PLANT YNG NGHYMRU CHILDREN IN WALES

ANNUAL GENERAL MEETING **Wednesday, 12 October 2022** **3.30pm**

***Hybrid meeting:** Either at 21 Windsor Place, Cardiff CF10 3BY or
Online via Zoom*

A G E N D A

1. Introduction and Welcome
Dave Williams, Chair, Children in Wales
2. Apologies for Absence
3. Minutes of Annual General Meeting held 13 October 2021
4. Presentation of Accounts including appointment of Auditors
5. Chief Executive's Report
6. Appointment of Chair, Children in Wales
7. Election of Trustees
8. Outgoing Trustees
9. Any other business



PLANT YNG NGHYMRU
CHILDREN IN WALES

CYFARFOD CYFFREDINOL BLYNYDDOL
Dydd Mercher, 12 Hydref 2022
3.30yp

***Cyfarfod hybrid:** Naill ai yn 21 Plas Windsor, Caerdydd CF10 3BY neu ar-lein trwy gyfrwng Zoom*

A G E N D A

1. Cyflwyniad a Chroeso
Dave Williams, Cadeirydd, Plant yng Nghymru
2. Ymddiheuriadau am Absenoldeb
3. Cofnodion y Cyfarfod Cyffredinol Blynyddol a gynhaliwyd ar 13 Hydref 2021
4. Cyflwyno'r Cyfrifon, gan gynnwys penodi Archwilwyr
5. Adroddiad y Prif Weithredwr
6. Penodi Cadeirydd, Plant yng Nghymru
7. Ethol yr Ymddiriedolwyr
8. Ymddiriedolwyr sy'n Ymadael
9. Unrhyw fater arall



PLANT YNG NGHYMURU
CHILDREN IN WALES

Cymraeg

**CHILDREN IN WALES
Annual General Meeting 2021**

**Wednesday, 13 October 2021, 2pm
On-line Meeting, via Zoom**

DRAFT MINUTES

1. Introduction & Welcome

The Chair, Dave Williams, welcomed members to the 2021 Annual General Meeting (AGM) and thanked them for their attendance. He noted that this AGM was once again being held online, commenting on the importance of continuing to find opportunities for networking.

It was noted that the AGM was quorate.

2. Apologies for Absence

A list of those who had given apologies for their absence is attached to these minutes, along with a list of attendees and proxy votes.

3. Minutes from AGM, 13 October 2020

It was agreed that the minutes were accurate, and were unanimously accepted as a true record of the proceedings by all those present. There were no matters arising.

4. Presentation of Accounts including appointment of Auditors

Suman Bhogal (Treasurer) presented the Annual Accounts 2019/20 to the members, noting that they have been scrutinised by the Independent Auditors, Azets.

The Treasurer asked those present to turn to page 20 of the annual report and accounts, where the Auditors confirm that the financial statements provide a true and fair view of

the state of Children in Wales' affairs. They also confirm that the accounts have been prepared in accordance with accounting practices and the Companies Acts.

The Treasurer then drew the attention of those present to page 23, reporting that the charity's income for the year was £1.28 million against an expenditure of £1.34 million, noting that further detailed breakdown of expenditure can be found on page 33 of the accounts.

She reported that there has been a net financial gain on investments of £59,000, resulting in an overall net loss of £13,600 for the full year position.

The Treasurer also reported that there has been a loss in the pension fund of £633,000 which has resulted in the pension reserve balance at year end being a £1.8m deficit. She noted that a more detailed breakdown can be found on page 38 of the accounts.

The Treasurer then thanked Owen Evans, Chief Executive, Cathy Groves, the Finance and Operations Director and all the team on a successful year.

The Chair reported that the organisation adapted well to the difficult situation last year, applying for grants to help. The Chair assured members that, in relation to the pension fund, the deficit is regularly reviewed by Trustees at the F&HR Committee meetings. He noted that, while there are concerns around the deficit and value of the fund, it is a complex situation. He thanked the Finance Team for presenting the organisation's accounts so clearly to Trustees throughout the year, as reflected in the Auditor's Report.

4.1 Approval of the Accounts 2020/21

The approval of the Accounts was agreed by all those present with no objections.

4.2 Appointment of Auditors for 2021/22

It was proposed that Azets continue as Auditors for 2021/22. All those present agreed with no objections.

5. Chief Executive's Report

The Chief Executive, Owen Evans, drew the attention of members to the organisation's Annual Report, to be circulated immediately after the meeting.

The Chief Executive continued by explaining that it had been a very challenging year, as summarised in the organisation's financial accounts. He noted that the story could have been a lot starker but thanks to Cathy Groves, the Finance and Operations Director and colleagues, the organisation had been able to reduce spending and had been successful in applying for grants through WCVA and the Government's Furlough Scheme.

He reported on the huge amount of work required, virtually overnight, in re-working plans and delivery methods and thanked all the staff for the way they stepped up to the challenge.

He described how the work with the networks and with Young Wales moved online. He thanked the training team, acknowledging the work they had done in such a short time to adapt to the situation, re-working sessions for delivery online in an engaging way.

The Chief Executive continued by highlighting how Young Wales had engaged with a number of Ministers online, noting that this mode had worked well in allowing young people to come together from across Wales. Three meetings held with the First Minister addressed the impact of Covid-19, and children and young people had provided forthright feedback. The First Minister had referenced these meetings at his press conference, noting how they had affected decision making.

The Chief Executive thanked all the staff members for their continued engagement. He also thanked the Chair, Dave Williams and all the Trustees for their support and guidance during his first year in the role.

The Chair also thanked the Chief Executive, noting how difficult it had been to come into post during the pandemic. He noted the adaptations over the past year, and that these would now be built on going forward. The Chair thanked all his fellow Trustees and, on their behalf, thanked all the staff of Children in Wales for their work during the year.

6. Results of the Election to the Trustee Board

The Chair reported that, following a call to members, five nominations were received for the three vacancies on the Trustee Board. A ballot had therefore been carried out and the following three were elected to the Trustee Board:

Fateha Ahmed (EYST)
Helen Mary Jones (individual member)
Bethan Webber (Home Start Cymru)

All those present accepted the election results unanimously.

The Chair congratulated the three nominees on their election to the Trustee Board with effect from this AGM.

7. Outgoing Trustees

Jane Newby, University of South Wales (after two terms of office)
David Egan, Cardiff Metropolitan University (after two terms of office)
Diane Daniel (after 5 years as co-opted Trustee)

The Chair recorded particular thanks to all of the outgoing Trustees for their contributions to the organisation over the last years, noting that representation from the education sector has been part of the 'DNA' of Children in Wales. He thanked Trustees for their additional work on the Finance & Human Resources Committee.

The Chair noted particular thanks to Diane Daniel, who had provided much appreciated support to the staff of Children in Wales during the pandemic before a new Chief Executive was in post.

8. Any Other Business

There was no other business and the Chair closed the Annual General Meeting by thanking the members for their support and contributions over the year and all those present for their attendance.



PLANT YNG NGHYMRU
CHILDREN IN WALES

**Cyfarfod Cyffredinol Blynyddol 2021
PLANT YNG NGHYMRU**

Dydd Mercher, 13 Hydref 2021, 2pm
Cyfarfod Ar-lein, trwy gyfrwng Zoom

C O F N O D I O N D R A F F T

1. Cyflwyniad a Chroeso

Croesawodd y Cadeirydd, Dave Williams, yr aelodau i Gyfarfod Cyffredinol Blynyddol (CCB) 2021 a diolchodd iddynt am ddod. Nododd fod y CCB hwn yn cael ei gynnal ar-lein unwaith eto a chyfeiriodd at bwysigrwydd parhau i chwilio am gyfleoedd i rwydweithio.

Nodwyd bod cworwm yn y CCB.

2. Ymddiheuriadau am Absenoldeb

Mae rhestr o'r rhai a oedd wedi anfon ymddiheuriadau am absenoldeb ynghlwm wrth y cofnodion hyn, ynghyd â rhestr o'r rhai a oedd yn bresennol a'r dirprwyon.

3. Cofnodion CCB 13 Hydref 2020

Cytunwyd bod y cofnodion yn gywir a derbyniwyd yn unfrydol gan bawb a oedd yn bresennol eu bod yn gofnod cywir o'r trafodion. Nid oedd dim materion yn codi.

4. Cyflwyno'r Cyfrifon gan gynnwys penodi Archwilwyr

Cyflwynodd Suman Bhogal (Trysorydd) Gyfrifon Blynyddol 2019/20 i'r aelodau, gan nodi bod yr Archwilwyr Annibynnol, Azets, wedi craffu arnynt.

Gofynnodd y Trysorydd i'r rhai a oedd yn bresennol droi at dudalen 20 o'r adroddiad a'r cyfrifon blynyddol lle mae'r Archwilwyr yn cadarnhau bod y datganiadau ariannol yn rhoi darlun cywir a theg o faterion busnes Plant yng Nghymru. Maent hefyd yn cadarnhau bod y cyfrifon wedi'u paratoi yn unol ag arferion cyfrifyddu a'r Deddfau Cwmnïau.

Yna, tynnodd y Trysorydd sylw'r rhai a oedd yn bresennol at dudalen 23, gan ddweud bod incwm yr elusen am y flwyddyn yn £1.28 miliwn o gymharu â gwariant o £1.34 miliwn, a dywedodd fod dadansoddiad manwl pellach o'r gwariant ar gael ar dudalen 33 o'r cyfrifon.

Dywedodd fod yr elw ariannol net ar fuddsoddiadau yn £59,000, gan arwain at golled net cyffredinol o £13,600 am y flwyddyn.

Dywedodd y Trysorydd hefyd fod £633,000 o golled yn y gronfa bensiwn sydd wedi arwain at ddiffyg net o £1.8m yng ngweddill wrth gefn y gronfa bensiwn. Nododd fod dadansoddiad manylach ar gael ar dudalen 38 o'r cyfrifon.

Yna diolchodd y Trysorydd i Owen Evans, y Prif Weithredwr, Cathy Groves, y Cyfarwyddwr Cyllid a Gweithrediadau a phawb yn y tîm am flwyddyn lwyddiannus.

Dywedodd y Cadeirydd fod y sefydliad wedi addasu'n dda i'r sefyllfa anodd y llynedd, gan wneud cais am grantiau i'w gynorthwyo. Sicrhaodd yr aelodau fod y diffyg yn y gronfa bensiwn yn cael ei adolygu'n rheolaidd gan yr Ymddiriedolwyr yng nghyfarfodydd y Pwyllgor Cyllid ac Adnoddau Dynol (CAD). Nododd fod y diffyg hwn a gwerth y gronfa yn achosi pryder a bod y sefyllfa'n gymhleth. Diolchodd i'r Tîm Cyllid am gyflwyno cyfrifon y sefydliad i'r Ymddiriedolwyr mewn modd mor glir ar hyd y flwyddyn, fel y nodwyd yn Adroddiad yr Archwilwyr.

4.1 Cymeradwyo Cyfrifon 2020/21

Cytunodd pawb a oedd yn bresennol fod y Cyfrifon yn cael eu cymeradwyo heb unrhyw wrthwynebiad.

4.2 Penodi Archwilwyr ar gyfer 2021/22

Cynigiwyd bod Azets yn parhau i fod yn Archwilwyr ar gyfer 2021/22. Cytunodd pawb a oedd yn bresennol ac nid oedd dim gwrthwynebiad.

5. Adroddiad y Prif Weithredwr

Tynnodd y Prif Weithredwr, Owen Evans, sylw'r aelodau at Adroddiad Blynyddol y sefydliad, sydd i gael ei ddosbarthu yn syth ar ôl y cyfarfod.

Aeth y Prif Weithredwr ymlaen i esbonio bod y flwyddyn wedi bod yn heriol iawn, fel y nodwyd yn y crynodeb o gyfrifon ariannol y sefydliad. Nododd y gallasai'r sefyllfa fod yn llawer gwaeth ond yr oedd y sefydliad, diolch i Cathy Groves, y Cyfarwyddwr Cyllid a Gweithrediadau a'i chydweithwyr, wedi gallu lleihau ei wariant a gwneud ceisiadau llwyddiannus am grantiau trwy Gyngor Gweithredu Gwirfoddol Cymru a Chynllun Ffyrlo y Llywodraeth.

Cyfeiriodd at y gwaith aruthrol y bu'n rhaid ei wneud, dros nos i bob pwrpas, i ail-lunio cynlluniau a dulliau cyflwyno a diolchodd i'r holl staff am eu parodrwydd i ymateb i'r her.

Disgrifiodd sut roedd gwaith y rhwydweithiau a Cymru Ifanc wedi symud ar-lein. Diolchodd i'r tîm hyfforddi, gan gydnabod yr holl waith a wnaed ganddynt mewn cyfnod byr i addasu i'r sefyllfa ac ailwampio sesiynau i'w cyflwyno ar-lein mewn modd apelgar.

Aeth y Prif Weithredwr ymlaen i amlygu sut roedd Cymru Ifanc wedi ymgysylltu â nifer o Weinidogion ar-lein, gan nodi bod y dull hwn wedi gweithio'n dda o ran caniatáu i bobl ifanc ledled Cymru ddod at ei gilydd. Cynhaliwyd tri chyfarfod â'r Prif Weinidog i roi sylw i effaith Covid-19, lle darparwyd adborth di-lol gan blant a phobl ifanc. Roedd y Prif Weinidog wedi cyfeirio at y cyfarfodydd hyn yn ei gynhadledd i'r wasg, gan nodi'r effaith a gawsant o ran gwneud penderfyniadau.

Diolchodd y Prif Weithredwr i bob aelod o'r staff am eu hymgysylltiad parhaus. Diolchodd hefyd i'r Cadeirydd, Dave Williams a'r holl Ymddiriedolwyr am eu cymorth a'u harweiniad yn ystod ei flwyddyn gyntaf yn y swydd.

Diolchodd y Cadeirydd yntau i'r Prif Weithredwr, gan nodi mor anodd fu cychwyn yn y swydd yn ystod y pandemig. Nododd yr addasiadau a wnaed yn ystod y flwyddyn ddiwethaf y byddid yn adeiladu arnynt wrth symud ymlaen. Diolchodd y Cadeirydd i'w holl gyd-Ymddiriedolwyr a diolchodd ar eu rhan i holl staff Plant yng Nghymru am eu gwaith yn ystod y flwyddyn.

6. Canlyniadau'r Etholiad i Fwrdd yr Ymddiriedolwyr

Dywedodd y Cadeirydd fod pum enwebiad wedi dod i law yn dilyn yr alwad am enwebiadau ar gyfer y tair sedd wag ar Fwrdd yr Ymddiriedolwyr. Cynhaliwyd pleidlais felly ac etholwyd y tri unigolyn canlynol i Fwrdd yr Ymddiriedolwyr:

Fateha Ahmed (EYST)
Helen Mary Jones (aelod unigol)
Bethan Webber (Home Start Cymru)

Derbyniwyd yr enwebiadau yn unfrydol gan bawb a oedd yn bresennol.

Llongyfarchodd y Cadeirydd y tri a enwebwyd ar gael eu hethol i Fwrdd yr Ymddiriedolwyr, yn weithredol o'r CCB hwn.

7. Ymddiriedolwyr sy'n Ymadael

Jane Newby, Prifysgol De Cymru (ar ôl dau dymor o wasanaeth)
David Egan, Prifysgol Metropolitan Caerdydd (ar ôl dau dymor o wasanaeth)
Diane Daniel (ar ôl 5 mlynedd fel Ymddiriedolwr cyfetholedig)

Diolchodd y Cadeirydd yn arbennig i'r holl Ymddiriedolwyr a oedd yn ymadael am eu cyfraniadau i'r sefydliad yn ystod y blynyddoedd diwethaf, gan nodi bod cynrychiolaeth o'r sector addysg wedi bod yn elfen gwbl hanfodol o Plant yng Nghymru. Diolchodd i'r Ymddiriedolwyr am eu gwaith ychwanegol ar y Pwyllgor Cyllid ac Adnoddau Dynol.

Diolchodd y Cadeirydd yn arbennig i Diane Daniel, a oedd wedi darparu cymorth a groesawyd yn fawr gan staff Plant yng Nghymru yn ystod y pandemig a chyn bod y Prif Weithredwr newydd yn ei swydd.

8. Unrhyw Fater Arall

Nid oedd dim mwy i'w drafod a chaeodd y Cadeirydd y Cyfarfod Cyffredinol Blynyddol gan ddiolch i'r aelodau am eu cefnogaeth a'u cyfraniadau yn ystod y flwyddyn a diolch i bawb a oedd yn y cyfarfod am eu presenoldeb.



PLANT YNG NGHYMRU
CHILDREN IN WALES

Attendees & Apologies
Annual General Meeting - 13 October 2021, 2.00pm

Y Rhai oedd yn Bresennol a'r Ymddiheuriadau
Cyfarfod Cyffredinol Blynnyddol - 13 Hydref 2021, 2.00pm

Attendees / Yn bresennol

Aneurin Bevan LHB / Bwrdd Iechyd Lleol Aneurin Bevan	Dave Williams
Barnardo's Cymru	Suman Bhogal Sarah Crawley
Billy Goodfellow	
Caerphilly County Borough Council / Cyngor Bwrdeistref Sirol Caerffili	Gareth Jenkins
Catriona Williams	
Citizens Advice Pembrokeshire / Cyngor ar Bopeth, Sir Benfro	Geraldine Murphy
Conwy County Borough Council / Cyngor Bwrdeistref Sirol Conwy	Jenny Williams
CWVYS	Paul Glaze
Faith in Families / Ffydd mewn Teuluoedd	Cherrie Bija
Home Start Cymru	Bethan Webber
NSPCC	Cecile Gwilym
Play Wales / Chwarae Cymru	Mike Greenaway
Race Council Cymru / Cyngor Hil Cymru	Ali Abdi
St Mary's College / Coleg y Santes Fair	Mary Matti

TGP Cymru	Jackie Murphy
Voices from Care Cymru / Lleisiau o Ofal Cymru	Deborah Jones

Proxy/Dirprwyon
WLGA/CLILC (by Proxy / trwy Ddirprwy – Jenny Williams)
EYST (Proxy/Dirprwy – TGP Cymru)
Jane Newby (Proxy/Dirprwy – Dave Williams)
Tŷ Hafan (Proxy/Dirprwy – Cherrie Bija)
Royal College of Paediatrics & Child Health in Wales / Coleg Brenhinol Pediatreg ac Iechyd Plant Cymru (Proxy / Dirprwy – Dave Williams)

Apologies / Ymddiheuriadau

Suzanne Griffiths, National Adoption Service / Y Gwasanaeth Mabwysiadu Cenedlaethol
Stewart Blythe, WLGA / CLILC
Fateha Ahmed, EYST
Anne Crowley
Jane Newby, University of South Wales / Prifysgol De Cymru
Tracy Jones, Tŷ Hafan
Nia John, RCPCH
Patrick Thomas