

# Annual Report & Financial Summary 2014/2015



Children in Wales  
Plant yng Nghymru



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# Introduction

Children in Wales is the national umbrella organisation for voluntary, statutory and professional organisations and individuals who work with children, young people and families in Wales. Our aim is to promote the interests of these groups and take action to meet their needs by:

- Contributing to making children's rights a reality in Wales
- Fighting for sustainable quality services and fair shares for all children and young people
- Ensuring special attention and treatment for children in need and those who are marginalised
- Ensuring children and young people have a voice

Children in Wales is a membership organisation and provides a range of services designed to keep members informed of new developments and to facilitate joint responses. We are a registered charity and an independent, non-governmental organisation. We are also funded under the Children and Families Development Grant from the Welsh Government from October for a three year project to reduce inequalities in health, education and economic outcomes for children living in poverty, working under the following objectives:

- Informing and enabling children and young people to participate effectively and have their views heard by Ministers and policy makers
- Ensuring that the children and young people's workforce is informed of children's right to participate and for structures to be in place that facilitate the sharing of effective methods of participation
- Supporting a better informed and engaged multi agency cross sector workforce including policy makers and practitioners to deliver Welsh Government Policy
- Effectively influencing and contributing to policy and practice development with an emphasis on early intervention, prevention and mitigation of poverty, underpinned by Welsh Government strategic priorities

This report explains how these objectives were achieved through our work during 2014/15.



# Young Wales

Cymru Ifanc – Young Wales is the participation work that is being funded by the Welsh Government Children and Families Development Grant over a three year period. The work began in October 2014.

Children in Wales leads Young Wales, with Voices from Care, Tros Gynnal, Promo Cymru and Youth Friendly as our partners. We also have a memorandum of understanding with Action for Children and Barnardos Cymru.

After some preliminary work meeting with youth forums and developing our online resources, Young Wales launched on Friday 27 March with young people from the forums across Wales meeting in Newtown to decide their priorities for the year.

This included the launch of a new website, [www.youngwales.org.uk](http://www.youngwales.org.uk), and a dedicated Twitter account, @YoungWalesCIW.



The priorities identified by forums were:

- Healthy relationships
- Online safety
- Mental health
- Bullying and hate crime
- Substance misuse
- Raising awareness of children's rights

Young Wales works with a number of other organisations such as the NSPCC, the Travelling Ahead project and NUS Cymru to support and promote their work. Schools, other youth groups and individuals will also be feeding into our work as it develops. We will also facilitate young people from Wales taking part in the UK Youth Parliament over the next year.

Young Wales will be working to ensure that children and young people are heard on issues that are important to them and affect them, and that they are heard by the Welsh Government.

# Developing and supporting strong networks

*"Staff have always been well spoken and extremely helpful. Very professional and effective in their roles."*

*Children in Wales member*

**Children in Wales facilitates networks which bring professionals together to discuss policy and practice issues. They are vital to our work as they help us to understand issues of concern affecting organisations across the children's sector. Through these networks we can inform members of new developments, share good practice and develop appropriate perspectives on policy developments.**

**Cywaith** - The Cywaith Management Board is a collaborative partnership of 5 organisations with responsibility for overseeing the management, operation and delivery of the MEIC telephone, instant messaging and text advice and support service for children and young people. Cywaith successfully tendered and secured the contract from Welsh Government to establish and deliver a new 24hr advocacy and advice service. Children in Wales have additional Chairing responsibilities for the Cywaith consortium

**The Advocacy Practice Exchange Group** provides an opportunity for practitioners in the field to share practice, experience and knowledge about advocacy and related areas. It contributes to the improved development of advocacy practice across Wales.

**The All Wales Children and Young People's Advocacy Providers' Network** contributes to and supports the development of effective advocacy in Wales. It aims to promote partnership work and developmental strategies between organisations. It facilitates problem solving and resolves potential conflicts of interest.

**The Third Sector Additional Needs Alliance (TSANA)** Is a group of voluntary organisations which seek to protect and promote the rights of children with additional needs in Wales. The aim of the group is to work with the National Assembly for Wales and Welsh Government to influence policy, to ensure that children with additional needs reach their full potential. Children in Wales chairs and facilitates this group.

**The Children and Families' Practice Exchange Group** meets regularly in South Wales to enable practitioners to share expertise and information on a range of issues concerning children's rights.

**The Children and Young People's Rights Practice Exchange Group** enables practitioners in North Wales to meet regularly to share expertise and information on a range of issues concerning children's rights.

**The Forum for Integrated Service Delivery** brings together professionals across Wales who are leading the development of the Team Around the Family, as part of the Welsh Government's Families First programme. The aim of the forum is to offer peer support to managers involved in developing localised services. It also allows professionals to share good practice and information in the development of early intervention and preventive services across Wales.

**Linc3** supports the third sector with issues relating to children, young people and families. It enables representatives from Councils for Voluntary Services to improve knowledge and offer mutual support and understanding in order to enhance their work within Children and Young People's Partnerships. The members champion third sector representation and the promotion of children's rights.

**The Disabled Children Policy Group** brings together those with a policy brief on disability to highlight issues and concerns about services for disabled children. The group aims to influence public policy and scrutinise legislation in Wales in the interests of disabled children and young people.



*“Regular communication on what partner agencies are doing is excellent!”*

*Children in Wales member*

**The Looked After Children Health Exchange** is a multi-agency group which aims to help guide policy across Wales to promote the health of children looked after. It also operates as a forum for sharing practice and information.

**The Parenting Co-ordinator’s Network** is a network for those who have a strategic co-ordinating role for parenting support in their Local Authority. The quarterly meetings give co-ordinators a chance to share issues, solutions, research and policy with their colleagues.

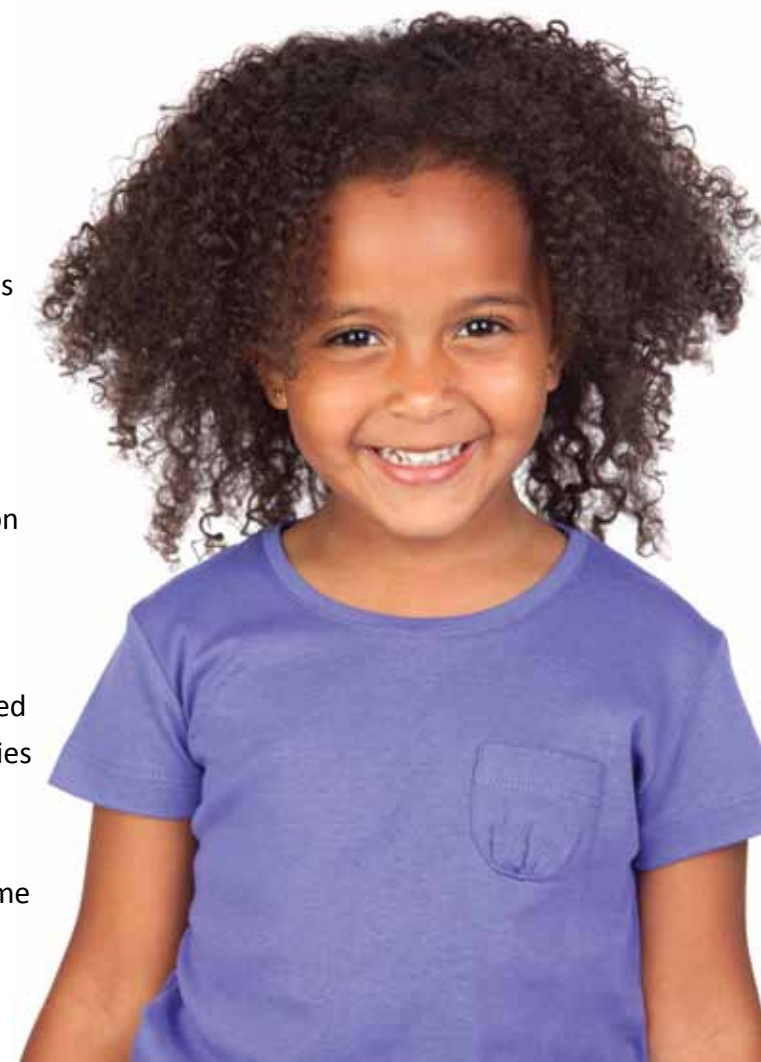
**Children in Wales Preventing Bullying Behaviour Group** was set up to ensure that policies relating to the anti-bullying agenda, both in schools and communities, are evaluated and joined up. The group meets to create a strong voice to challenge and support anti-bullying work nationally and locally. It also provides an opportunity to share practice and identify common concerns.

**The End Child Poverty Network Cymru** is a coalition of organisations concerned with child poverty. It was set up in November 2001 and works to increase public and professional understanding of child poverty in Wales and measures to end it. It lobbies for policies at all levels of government which contribute to ending child poverty in Wales.

**The Flying Start Network** meets quarterly, bringing together the Flying Start Co-ordinators from the 22 Local Authorities. Additional meetings and workshops are also organised as needed. The Flying Start Network includes all managers of the programme in Local Authorities as well as Welsh Government managers.

**The Young Carers Workers’ Network** meets three times a year, and also holds sub-group meetings on specific topics. The network is open to all those who work with young carers in Wales. The Network shares issues, concerns and supports the development of good practice. The Network also supports a young carers network who meet to identify key issues of concern and has the opportunity to present their concerns to the Deputy Minister for Social Services on an annual basis.

**The Child Accident Prevention Practice and information Exchange (CHAPPIE) Network** promoted the prevention of accidents and unintentional injuries for children and young people in Wales. It supports practitioners, managers and policymakers in their roles relating to injury prevention. This network came to an end at the end of March 2015.



# Producing and disseminating information

Children in Wales produces a wide variety of information to help keep its members informed and up-to-date.

## Children in Wales websites

The Children in Wales website ([www.childreninwales.org.uk](http://www.childreninwales.org.uk)) is updated daily. It provides news updates from ourselves, our members and the wider children's sector. The policy section of the website contains updates on legislation and other developments affecting children and young people in Wales and the UK.

## Young Wales website

The Young Wales website ([www.youngwales.org.uk](http://www.youngwales.org.uk)) was developed between January and March of 2015 to support our participation work. It is a hub of information on the work being undertaken by young forums, schools, partner organisations and individuals. The website also allows us to share information on Young Wales' work and opportunities for young people to get involved and have their voices heard.

## E-briefing services

Our members' e-briefing is

circulated monthly. It keeps our members up-to-date with the latest policy developments and news. The Policy e-briefing is distributed to over 3000 individuals, and feedback from members shows that it is also shared much more widely within the children's sector in Wales. We also produce regular e-briefings for the End Child Poverty Network and the Family Information Services network.

## Twitter

Children in Wales uses Twitter to promote activities and publications as well as new policy using our accounts, @childreninwales and @plantynghymru. At the end of March 2015 we had 2641 followers in English and 233 in Welsh.

A separate Twitter account has been set up for Young Wales, @youngwalesCIW. This will be used as another tool of engagement with young people and the workforce.

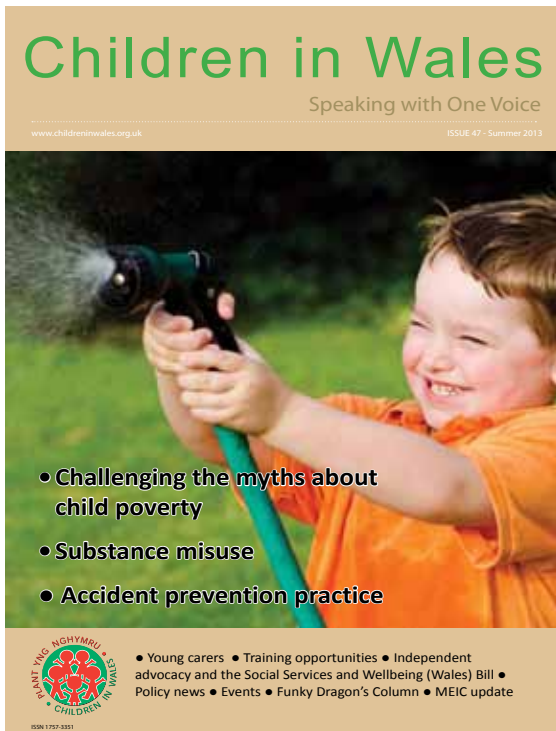


**“Email communications are always pertinent, relevant and useful. The frequency is good”**  
*Children in Wales member*



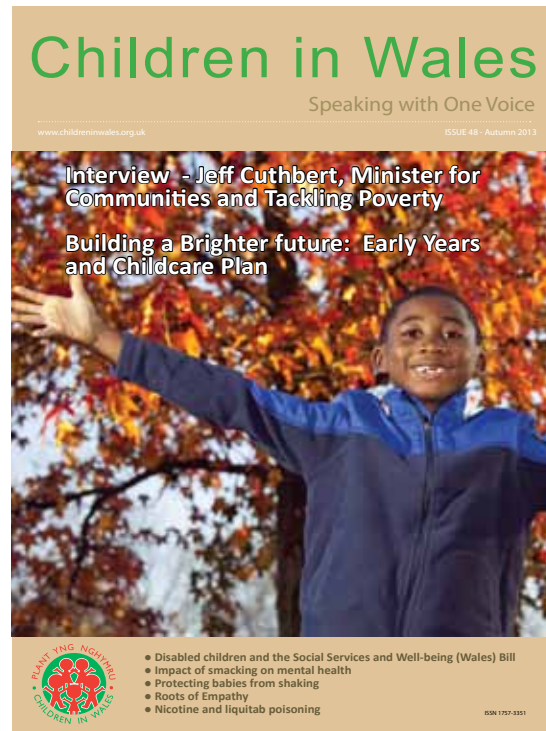
# Children in Wales Magazine

Children in Wales Magazine is published on a quarterly basis and contains a range of news and features. It provides a round-up of the policy developments from the National Assembly for Wales and the UK Parliament, as well as the latest news from Children in Wales and our members. It contains in-depth features and interviews on important topics and regular columns from the Children's Commissioner for Wales and MEIC Cymru.



## Spring-Summer 2014

- Child and family poverty
- Interview: Vaughan Gething AM,
- Deputy Minister for Tackling Poverty
- Every child deserves a fair start
- If we eradicate child poverty what would Wales be like?
- Support for advisors in Wales dealing with fuel debt cases



## Autumn 2014

- The Wales we want
- The Social Services and Well-being Act
- Additional learning needs
- Interview: Ayesha from T4R
- Poverty and disability
- Short breaks
- Real Opportunities
- Parental imprisonment
- Research on looked after children



## Winter 2014/15

- A new guide for kinship carers
- Early Years consultations
- Social Mobility and Child Poverty Commission
- Parenting guidance
- Parenting teenagers
- Supporting families seeking asylum
- Fire-safety courses
- Accident prevention news



# Policy, practice, development and research

Much of Children in Wales' work involves promoting policy and practice development. During 2014/15 we carried out a whole spectrum of activities promoting policy and practice development across a range of areas. These included:

## **Bullying**

Children in Wales' Preventing Bullying Behaviours Group (PBBG) developed four 'Jigsaw Workshop' events delivered across Wales this year. The Jigsaw workshops were themed events that focussed on different aspects of bullying; Understanding, preventing, intervention and attitudes. The issues

raised at these events have included:

Inconsistency on understanding of bullying and policy across authorities and sectors  
Insufficient training for practitioners and teachers and wider school community including parents  
Lack of resources particularly targeted resources for working with target, bully and bystander.

Next year the PBBG plan to develop a young people's anti bullying network.

A newly established Welsh Government All Wales Anti Bullying Leadership Group will be accountable to the Ministers for Education and Skills, Communities and Tackling Poverty and Local Government and Government Business. It has been established to help tackle bullying of children and young people in schools and the wider community. Its work will be informed by the recent report from Estyn on the effectiveness of action taken by schools to address bullying on the grounds of pupils' protected characteristics and by 'Tackling Hate Crimes and Incidents: A Framework for Action'. Children in Wales is a Third Sector Representative and young people's representative on the group.

## **Family support and parenting**

Our kinship care guide was published in November 2014. It was sponsored by the Welsh Government and developed by Children in Wales.

The Guide is designed to offer information to kinship carers. Kinship carers may also be called family and friends carers. It aims to offer a step by step guide through the process of becoming a kinship carer, signposting the services that can offer advice, support and assistance.

Children in Wales held a conference for Parents Week in 2014. This year, the theme conference looked specifically at strengthening the contribution of parenting support services to early intervention family support. Participants considered key messages from speakers about early intervention research, including the main principles and ingredients of successful parenting programmes.

## **Children with Additional Learning Needs**

Children in Wales is chair of TSANA (The Third Sector Additional Needs Alliance) a group of voluntary organisations which seek to protect and promote the rights of children with additional needs in Wales. Throughout 2014/15 we have



worked with the Welsh Government, Assembly Members and other organisations to influence legislation, policy and practice in Wales to ensure that children with additional needs can access the support they need to reach their full potential. The Children in Wales development officer gave a presentation to the Minister for Education and Skills on this issue at a Third Sector Partnership Council meeting which resulted in the setting up of a Third Sector Additional Needs Alliance/ Welsh Government Task and Finish Group on Additional Learning Needs Reform in 2015. The role of the group was to bring together TSANA) representatives with Welsh Government officials to act as a 'critical friend' by providing ideas, proposals and suggestions to support the development of the proposed Bill on Additional Learning Needs (ALN) and in particular, the accompanying draft Code on ALN.

### **Social Services**

Children in Wales were represented on the technical groups that contributed to the development of the regulations made under the Social Services and Well-being (Wales) 2014 Act and Code of Practice / statutory guidance. These included the Population Assessment and Prevention Technical group where members' views on the importance of ensuring that community preventative services were fully resourced was shared. Children in Wales's staff

also delivered awareness raising sessions on The Act and fully engaged with members during the consultations on the draft Codes of Practice.

### **Poverty**

In December of 2014, Children in Wales launched our report, *Breaking the Cycle of Disadvantage*, as part of the UK Alliance for Investing in Children . This report outlines the principal legislation, policies and programmes for tackling child poverty and breaking the cycle of disadvantage in England, Wales, Scotland and Northern Ireland. The project formed part of the wider European work on implementing the European Commission Recommendation: Investing in Children - Breaking the Cycle of disadvantage. A conference was also held in December to share best practice from across the four nations.

### **Accident prevention**

During the spring of 2014, Children in Wales worked with the British Medical Association in Wales and Public Health Wales to campaign about the risks of using disposable nappy sacks, which pose a serious risk of suffocation to babies. Bilingual posters and leaflets were created as part of this campaign and distributed throughout Wales.





# Consultation

One of Children in Wales' main roles is to relay the views of its members to policy makers. We respond to a wide range of consultations and liaise with our members, forums and networks to ensure our responses highlight all the relevant issues for those working in the field. Copies of all our consultation responses are available in the policy area of our website. During 2014/15 we responded to the following consultations:

## Consultation Responses

- Public Health White Paper, July 2014, Welsh Government
- White Paper Consultation on Prevention of Offending by Young People, April 2014, Welsh Government
- Welsh Government consultation on Common Agricultural Policy Reform: Wales Rural Development Programme 2014-2020 Final Proposals, April 2014, Welsh Government
- Consultation on the UK Child Poverty Strategy 2014-17, May 2014, UK Government
- Legislative proposals for additional learning needs, July 2014, Welsh Government
- Parenting Support, September 2014, Welsh Government
- 10-year plan for the early years, childcare and play workforce in Wales, December 2014, Welsh Government
- Review of the Childcare Sufficiency Assessment Duty on Local Authorities, October 2014, Welsh Government
- Early Years Outcomes Framework, January 2015, Welsh Government

## National Assembly for Wales Inquiries

- Gender-based Violence, Domestic Abuse and Sexual Violence (Wales) Bill – Children in Wales responded to the consultation by the Local Government and Equalities Committee of the National Assembly for Wales during Stage 1 scrutiny of the Gender-based Violence, Domestic Abuse and Sexual Violence (Wales) Bill.



# Representation

Children in Wales highlights the concerns of our members and facilitates the development of the children and young people's agenda in Wales through representation on a number of groups. During 2014/15 these included:

## Welsh Government

- Agored Development Group
- All Wales Posture and Mobility Partnership Board
- Anti Bullying Network
- CAFCASS Cymru Stakeholder Advisory Group
- Carers measure stakeholder group
- CAMHS Delivery Advisory Group
- Childcare and Play organisations
- Council of Wales Alliance of Citizen Directed Support
- Direct Access to the Midwife
- Early Years and Childcare workforce Network
- Effective Services for Vulnerable Children Delivery Board
- Families First Monitoring Framework Task and Finish Group
- Getting it Right Implementation Group
- Local Authority Performance Measurement Framework - Task and Finish Group
- Literacy and Numeracy Communications and Marketing Steering Group
- Maternity services Implementation group
- MEIC Marketing Group
- Maternity Services Liaison Committee
- New improvement framework and new accord steering group – social services
- Public Services events
- Refreshing Carers Strategy Group
- Social Services Partnership Forum
- Social Services Strategic Leadership Board

- Social Services Citizen's Panel
- Social Services National Outcomes Framework Task Group
- Social Services Regulation and Inspection White Paper - Policy Advisory Group Meeting
- Safeguarding groups for Social Services Bill
- Social Services - Strong and Professional Delivery team
- Social Care Accolades CARE Council for Wales
- Statements or Something Better
- Substance Misuse Advisory Board
- Talk Care Stakeholder Group – Development of an NHS Outcome Framework
- Tackling Poverty Expert Advisory Group
- Third Sector Partnership Council and related meetings
- Third Sector Partnership Council Funding and Compliance Group
- Safeguarding and Protection Advisory Network

## National Assembly

- Cross Party Group on Disability
- Youth Engagement Group
- Cross Party Group on Fuel Poverty
- Cross Party Group on Looked After Children

## UK

- Social Mobility and Child Poverty Commission

## Statutory Sector

- All Wales Child Protection Procedures

## Representation Group

- Flintshire Advice Network
- Conwy Core Aim 7 CYPP sub Group
- Derwen - Children's Specialists Services
- Job Centre Plus Customer Representation Group
- Rhwydwaith Cyfranogi Plant a Pobl Ifanc a Theuluoedd Gwynedd

## Academic

- Building Blocks Independent Data Monitoring Committee(Family Nurse Evaluation)
- DECIPHER (Development and Evaluation of Complex Intervention for Public Health Improvement) Public Involvement Steering Group
- Incredible Years Steering Group

## Health

- CAMHS Action Planning Group
- ChildMeasurement Programme Steering Group
- NLIAH (National Leadership and Innovation Agency for Healthcare) Stakeholder Reference Group
- Paediatrics & Child Health National Specialist Advisory Group (NSAG)

## Multi agency/sector

- All Wales Disability Network Managers Meeting
- All Wales FGM Forum
- All Wales Family Group Meeting Network
- Asylum Health & Wellbeing Forums





- Big Lottery Fund task groups
- Booktrust Advisory Group
- Children & Families Pathway Group
- Early Years Steering Group
- Emotional Wellbeing of Looked after Children steering group
- Flying Start Outcomes Measure Framework
- Fuel Poverty Coalition Group
- JRF Programme Advisory Board – Poverty and Ethnicity in Wales
- Looked after Children Charter Group
- National Childhood Poisonings Steering Group
- National Child Death Review Steering Group and Thematic Review Groups
- North Wales Participation Workers meetings
- Statutory Reform project board
- SENStatutory reform SEN Multi agency group
- Unaccompanied Asylum Seeking Children and Families Network
- Vale of Glamorgan LSCB - children's rights in safeguarding

### Third Sector

- All Wales Children's Asylum Policy Group
- Attachment Network
- Carers Alliance (core contributor)
- Council for disabled children - NCB
- Council of Wales Alliance of Citizen Directed Support
- Cultural Poverty Forum
- Cywaith Management Board
- Early Childhood Forum, National Children's Bureau

- Early Support Implementation Group
- End Child Poverty Management Board
- Equality and Human Rights Coalition
- Fuel Poverty Forum - South Wales
- Fuel Poverty Forum - North Wales
- Funky Dragon Management Board
- Home Accident Prevention Wales Steering Group
- LDAN Stakeholder group
- NEA Cymru Advisory Group
- North Wales Financial Capability Forum
- Play Wales Board of Trustees
- TSANA (Chair)
- UK Qualifications and Skills Community Learning and Development Constituency Panel
- UNCRC Monitoring Group
- Voices from Care Board and F&HR Committee
- Wales Council for Citizen Directed Support
- Wales Tobacco Control Alliance
- WCVA Alliance of Alliances
- WCVA Executive Committee
- WCVA Board
- WCVA Anti-Poverty Taskforce

### International

- Eurochild Policy Steering Group
- European Child Safety Alliance
- European Child Safety Alliance Steering Group
- International Forum for Child Welfare Executive Committee

# Raising public and professional awareness

## The Media and presentations

Through the media we are able to publicise our own work and the concerns that we have about issues affecting children and young people in Wales. During 2014/15 we sent out a number of press releases about our events, publications and other issues.

Children in Wales' staff have taken part in media interviews to television and radio, both local and national, and to a range of print media outlets. We have also given presentations to smaller groups, as well as larger conferences, about our work and specific areas of concern to a variety of groups both locally and internationally.

## Events

Our conferences and events provide a forum to bring the workforce together to raise awareness and share best practice. Our events aim to highlight pertinent issues concerning children and young people in Wales.

During 2014/15 we hosted a broad range of successful conferences and workshops across Wales. These looked at topics including child poverty and well-being; early intervention and parenting;

early years and childcare; supporting Welsh speaking disabled children; and preventing bullying behaviour.

## Training

Children in Wales provides a programme of multi-disciplinary training courses that are open for our members and the wider public to attend. These promote an integrated approach for all those working in the statutory, third and independent sectors. The courses draw on the resources of our own specialist staff team and a national network of expert individuals and organisations, to deliver high quality training across Wales. Children in Wales is an accredited training centre through Agored Cymru. We also provide tailored commissioned training for organisations on request.

## Help desk and signposting services

Children in Wales has an information and signposting service for members of the public and professionals in the children's sector. We received over 200 inquiries during 2014-15. This involved advising people on childcare and accessing the Flying Start programme, child protection, parenting, child poverty, and contact issues.





# Conferences and other events



***"The workshop was a real eye-opener, re-evaluating effectiveness of training programmes."***  
**Delegate at our Parenting Conference**

***"All the information from the speakers was useful and they all contributed different information."***  
**Delegate at our Annual Conference**

**During 2014/15 Children in Wales held the following events:**

## **Conferences**

- Parents' Week Conference, 10 September 2014
- Public Health Wales National Conference – 'Understanding the Needs of Adolescents' 8 October 2015
- UK conference on Child Poverty & Well-being – Investing in Children: Breaking the Cycle of Disadvantage, 16 December 2014
- Children in Wales' Annual Conference: The Importance of the Early Years and Childcare – why it matters that we get it right, 20 January 2015
- A Family and Youth Information Services Conference, 18 March 2015
- Parenting Conference: Early Intervention and Parenting – strengthening the contribution of parenting support services, 3 March 2015

## **Other Events**

- Preventing Bullying Behaviour – Jigsaw Workshop, 10 June 2014
- Refugee Week – Including Families Event, 18 June 2014
- Preventing Bullying Behaviour – Jigsaw Workshop 2, 1 July 2014
- Preventing Bullying Behaviour – Jigsaw Workshops 3, 15 September 2014
- Consultation event on the Welsh Government's Draft 10-year plan for the early years, childcare and play workforce in Wales, 11 November 2014
- Consultation event on the Welsh Government's Draft 10-year plan for the early years, childcare and play workforce in Wales, 1 December 2014
- Supporting Welsh speaking disabled children and young people – north Wales, 11 February 2015
- Supporting Welsh speaking disabled children and young people – South Wales, 10 March 2015

# Training

**Children in Wales provides training for professionals working in the children's sector in Wales. This includes open training courses and tailored training commissioned by outside agencies.**

## **Children in Wales open training**

During 2014/15 Children in Wales ran a busy and successful programme of open training. Our training brochure featured an ambitious range of training including new topics as well as those which had been run successfully in the past. Topics included child protection, e-safety, working with fathers, cultural awareness in safeguarding, supporting parents, working with groups and building resilience in young people.

## **Commissioned training**

Children in Wales regularly provides in-house training for organisations wanting a bespoke service.

Core topics that Children in Wales provide training on include child protection, building resilience in young people, working with significant males and accident prevention in the early years, although we also provide in-house training on any of the topics advertised in our open training programme.

## **Child protection training for dental practitioners**

Children in Wales delivers child protection training to the Wales Deanery for Post-graduate Education for Dentists. We are contracted to provide Level 2 Child Protection training, in-house, to all staff within dental practices and at Post-graduate Centres in Wales. We delivered 88 child protection training sessions to dental practitioners across Wales between April 2014 and March 2015.

## **Cardiff Workforce Development**

Children in Wales has continued our successful work with Cardiff Workforce Development, delivering child protection training to child minders and staff working in nurseries and after-school clubs in Cardiff. During the year we delivered 12 half day sessions on raising awareness in child protection to

approximately 200 staff working with children, and we also delivered six 2 day Accredited Level 3 courses in Understanding how to Safeguard the Well-being of children and young people, to over 100 staff.

## **Accredited Training Centre**

Children in Wales has achieved centre status to run Accredited training courses with Agored Cymru as our awarding body. We received an excellent report from Agored Cymru following our first full year as an accredited centre, with the Quality Reviewers noting:

"The centre use an impressive and generally user-friendly online system for learners to capture evidence of assessment, and staff to evidence an effective internal quality assurance process.... The role of the internal verifier is straightforward because of the competence, attitudes and professionalism of the assessors. Learners are well supported and feedback to learners is positive, relevant, constructive and developmental."

## **UNCRC Train the Trainer sessions for Professionals**

Children in Wales successfully delivered a series of Train the Trainer sessions under the Welsh Government duty to increase awareness of the UNCRC (Article 42). This involved 22 full one day training courses with 274 delegates.

Professionals from a range of sectors including health, youth work, and the police took part in our enjoyable and interactive sessions taking away skills and resources to further promote the UNCRC in the context of their organisations.

*"This was a brilliant course. Meeting lots of other professionals from different background who shared some excellent ideas and good practice."*  
Participant on the Keeping Our Children Safe Training

# Open training courses during 2014/15:



*"Very good course, variety of practical activities to engage discussion groups. Clearly taught with a multitude of interesting facts. Overall, an excellent training session with plenty of food for thought."*

Participant on the Cultural Awareness in Safeguarding Children course

- **Attachment and its Role in Children's Lives**, 2 April 2014, Merthyr Tydfil
- **Cultural Awareness in Safeguarding Children**, 7 May 2014, Swansea
- **E-Safety with the Under 8s**, 9 May 2014, Merthyr Tydfil
- **Working Positively with Autistic Children in the Early Years**, 12 May 2014, Wrexham
- **Attachment and its Role in Children's Lives**, 14 May 2014, Cardiff
- **Working Positively with Autistic Children in the Early Years**, 23 May 2015, Cardiff
- **E-Safety With the Under 8s**, 12 June 2015, Carmarthen
- **Keeping Our Children Safe: Training for Designated Person for Child Protection**, 24 June 2014, Cardiff
- **Building Resilience in Young People**, 3 July 2014, Cardiff
- **E-Safety With the Under 8s**, 9 July 2014, Cardiff
- **Keeping Our Children Safe: Training for Designated Person for Child Protection**, 10 July 2014, Carmarthen
- **Understanding How to Safeguard the Welfare of Children and Young People – Accredited Training Level 2 through Agored Cymru**, 16 July 2015, Cardiff
- **Building Resilience in Young People**, 18 July 2015, Carmarthen
- **Working with Groups**, 10 & 11 September 2014, Cardiff
- **Train the Trainers – Children Rights and the UNCRC**, 16 September 2015, Cardiff
- **Attachment and its Role in Children's Lives**, 17 September 2014, Merthyr Tydfil
- **Supervision: A Model for Practice**, 17 September 2014, Cardiff
- **Working Positively with Autistic Children in the Early Years**, 23 September 2014, Cardiff
- **Attachment and its Role in Children's Lives**, 1 October 2014, Neath
- **E-Safety with the Under 8s**, 2 October 2014, Cardiff
- **Supervision: A Model for Practice**, 8 & 9 October, Rhyl
- **Train the Trainers – Children Rights and the UNCRC**, 15 October 2014, Carmarthen
- **Keeping Our Children Safe: Training for Designated Person for Child Protection**, 20 & 21 October, Cardiff
- **Train the Trainers – Children Rights and the UNCRC**, 30 October 2014, Llandrindod Wells
- **Equality and Inclusion of Disabled Children**, 5 November 2014, Cardiff
- **Train the Trainers – Children Rights and the UNCRC**, 18 November 2014, Old Colwyn
- **Working with Fathers**, 20 November 2014, Newport
- **Understanding How to Safeguard the Welfare of Children and Young People – Accredited Training Level 3 through Agored Cymru**, 26 November 2014 – 3 December 2015, Cardiff
- **An Overview of the Social Services and Well-being (Wales) Act 2014**, 8 December 2014, Cardiff
- **Brain Development and Positive Parenting**, 10 December 2014, Cardiff



# Including Families Project

Including Families was a project managed by Children in Wales, with funding from Big Lottery, working with Asylum Seeking, Refugee and Migrant families and communities to protect and safeguard children in these families. The Project began in late 2011 and ran until October 2014, to raise awareness and understanding of how to protect and promote children's wellbeing, including positive parenting methods to improve parenting and communication within families and keeping children safe and secure in their home environment.

The Project aimed to increase levels of understanding, within families and communities, of their crucial role in children's safety, wellbeing, education, health and development. This included making them aware of child protection law and practice in Wales, relevant to people who have arrived from different countries and cultures.

As well as working with community groups, the project offered awareness raising sessions for professionals and practitioners working in education, social care and health, on the specific challenges in safeguarding children in asylum, refugee and migrant communities. These sessions covered specific forms of child abuse that might occur in families and communities and awareness of different cultural practices that may cause concerns for practitioners. Although the project has now ended, training on cultural awareness in safeguarding children is still available through Children in Wales training.

To complement the work of the project, Children in Wales developed a website, which has a range of multi-lingual resources, giving information for families, communities, individuals, organisations and professionals who engage with asylum, refugee and migrant families, about issues and concerns affecting these families and their children. The website will continue to be available until 2016 and can be found at [www.includingfamilies.org.uk](http://www.includingfamilies.org.uk).

During the final period of the project, between April and October 2014, when the project closed, a lot of training days and workshops were delivered to asylum seekers and refugees, third sector organisations and also to the UK Visa & Immigration housing providers. The project development worker was heavily involved in the organisation and delivery of Refugee Week in 2014, which included organising for a group of asylum seeking children to give a presentation to the Minister for Communities and Tackling Poverty at the Refugee Week launch event at the Senedd.

The highlight of 2014 was the end of Project conference, also held during Refugee Week. The conference was open to refugees, asylum seekers and migrants, as well as professionals and practitioners from a range of statutory and third sector organisations. The conference involved a combination of speaker presentations and workshops. Lunch was a multi-cultural extravaganza, with food from across the world and we were privileged to be joined by Jeff Cuthbert, the then Minister for Communities and Tackling Poverty; the whole day was hailed as a success.



# Together 4 Rights



The Children in Wales 'Together 4 Rights' (T4R) group aims to bring young disabled people from across Wales together and give them opportunities to:

- Meet and have fun
- Understand their rights
- Raise issues of concern in their everyday lives
- Have a voice in decision-making affecting themselves and their peers
- Build their capacity, by increasing their confidence and self-esteem, to become active members of their local communities



Together 4 Rights has been involved in several events this year. At the end of January, 15 members of the Dynamic Future group in Wrexham came together for a day's accredited training on 'Young People's Participation – Having a Voice'. The aim of the Dynamic Future project is to support young disabled people aged 14-25 who are not in receipt of a transition service. This was the third accredited training session run by Together 4 Rights with the aim of empowering young disabled people and helping them gain a better understanding of participation and their right to have their opinions listened to and taken into account.

Members of Together 4 Rights from across Wales came together in the autumn to participate in a full day's drama workshop on disability hate crime. The workshop was delivered by Taking Flight Theatre Company as a pilot for their production called 'Real Human Being', before its formal launch that took place in October.

'Real Human Being' is a forum theatre production and explores the issues around disability hate crime and its impact on victims. It is a three year project, funded by Welsh Government's Equality & Inclusion grant.

This year's activities were funded by Lloyds Bank Foundation and we are grateful to them for providing the financial resources that enabled T4R to continue to work with young disabled people across Wales.



*"I liked speaking in front of people and giving my opinion as I don't usually get to do it."*  
Member of T4R

# Governance

## The Trustee Board

The Trustee Board deals with the finance and governance of the organisation and consists of up to 12 members. Nine of these members are elected and a further three are appointees. Trustees serve a maximum of two terms of three years and can be either re-elected or re-appointed at the end of their first term of office. The members of the Trustee Board during 2014/15 were:

- John Valentine Williams OBE (Chair)
- Diane Daniel (Vice Chair)
- Stuart Chapman (Treasurer)
- Roger Bishop
- Dr Iolo Doull, Royal College of Paediatrics & Child Health in Wales
- Mike Greenaway, Play Wales
- Yvonne Rodgers, Barnardo's Cymru
- Emily Warren
- Professor Jonathan Scourfield, Cardiff School of Social Sciences
- Hannah Williams, Ty Hafan
- Carol Daniel, Rhondda Cynon Taff County Borough Council
- Dr Dave Williams, Aneurin Bevan University Health Board

## The Policy Council

Children in Wales has a Policy Council which makes recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. Trustees of Children in Wales also automatically become members. The Members of the Policy Council during 2014/15 were:

### Representative Body (appointed, up to 10 members)

Association of Directors of Education in Wales  
(represented by Joanna Davies/ Pierre Bernhard  
Grout, Welsh Local Government Association)  
Public Health Wales (represented by Rachel Shaw)  
Royal College of Paediatrics & Child Health in Wales  
(represented by Dr Nia John)  
Welsh Local Government Association (represented by  
Joanna Davies and Stewart Blythe)  
NHS Confederation  
Association of Chief Police Officers  
Association of Directors for Social Services  
(represented by Leighton Rees, Denbighshire County  
Borough Council)

### Elected Members

Keith Ingham (until Oct 2014, then Gwilym Roberts),  
Relate Cymru  
Deborah Jones, Voices from Care (Cymru)  
Professor Alison Kemp, Department of Child Health,  
Cardiff University (until Oct 2014)  
Des Mannion, NSPCC Cymru  
Jan Leightley (Until Oct 2014, then Brigitte Gater),  
Action for Children Gweithredu dros Blant  
Cherrie Galvin, Swansea & Brecon Diocesan Board for

### Social Responsibility

Dr Elspeth Webb, University Hospital of Wales  
Christine Walby OBE  
Dr David Williams, Aneurin Bevan Health Board  
Jane Tremlett, Carmarthenshire County Council  
David Egan  
Mo Sykes, YMCA Wales (until Oct 2014)  
Chris Elmore, Vale of Glamorgan County Borough  
Council (until Oct 2014)  
Helen Mary Jones, Youth Cymru  
Dr Susan Evans, Bangor University & Powys Teaching  
Health Board (from Oct 2014)  
Lynne Osborne, YMCA Wales Community College  
(from Oct 2014)  
Diane Daniel, Tros Gynnal Plant (from Oct 2014)

### Observers

CAFCASS Cymru  
Welsh Government  
Children's Commissioner  
for Wales  
Big Lottery  
Youth Justice Board



# Membership

During 2014/15 Children in Wales had a total of 271 members, 202 of which were organisational members and 42 were individuals. An additional 27 individuals, who work for organisations already in membership, also signed up as supplementary members.

## Organisational Members

Abertawe Bro Morgannwg	Council	Cardiff University	Cylch Meithrin Clydach	Gwerin y Coed/The Woodcraft
University Health Board	British Association for	Cardiff Women's Aid	Cymdeithas Tai Clwyd	Folk in Wales
Action for Children	Adoption and Fostering	Cardiff YMCA	Cyngor Gwynedd Council	Hafal
AFASIC Cymru	(BAAF) Cymru	Care for the Family	Dangerpoint	Hafan Cymru
African Community Centre	Bryn Melyn Care Ltd	Carers Trust	DECIPHer, Cardiff University	Hafan Saff Cyf
Amgueddfa Cymru - National	BulliesOut	Carmarthenshire County	Denbighshire County Council	Heart of the Valleys Integrated
Museum Wales	Buttle UK	Council	DEWIS Ltd	Children's Centre
Aneurin Bevan Health Board	Caerphilly County Borough	Carmarthenshire Youth and	Discovery Student	HMP & YOI Parc - Custodial &
Anglesey Council - Flying Start	Council	Children's Association (CYCA)	Volunteering Swansea	Detention Services
Arad Consulting	Caerphilly Parent Network	CaST Cymru	Dyfodol Powys Futures	Home Start
ASH Wales (Action on	CAFCASS Cymru	CCPAS	Dynamix Ltd	Hywel Dda Health Board -
Smoking & Health in Wales)	Caia Park Early Years Forum	Ceredigion County Council	Ethnic Youth Support Team	Carmarthenshire
Association of Voluntary	Calan DVS	Changing Faces	(EYST)	Iaith Cyf / TWF
Organisation in Wrexham	Campfire Cymru	Children's Early Intervention	EyePAT CIC	Landsker Child Care
Atal y Fro	Canolfan Gerdd William	Trust	Families Need Fathers Cymru	Learning Disability Wales
Bangor University	Mathias	Citizens Advice Cymru	Family Fund	Llamau Ltd
Barnardo's Cymru	Canolfan Plant Jig-So	City & County of Swansea	Family Matters Mediation Ltd	Llanelli Women's Aid
BAWSO Ltd	Children's Centre	Clybiau Plant Cymru Kids'	Firebrake Wales	Llwynhendy Children's Centre
BBC Children in Need	CAPIC (Collaboration for	Clubs	First Campus	Mantell Gwynedd
Betsi Cadwaladr Health Board	Accident Prevention Injury	Coleg y Cymoedd	Flintshire County Council	MENCAP Cymru
Blaenau Gwent County	Control)	Compass Children's Homes	Fostering Network Wales	Merthyr Tydfil County
Borough Council – Family	Cardiff & The Vale Parents	Contact a Family Wales	FPA	Borough Council
Information Services	Federation	Conwy County Borough	Full Circle Education Solutions	Mirus Wales
Bobath Children's Therapy	Cardiff & Vale College	Council	CIC	Monmouthshire County
Centre	Cardiff & Vale University	Coryton Primary School	Genus Care Ltd	Council
Booktrust Cymru	Health Board - Cardiff	Council for Wales of Voluntary	Glyncoed Primary School	National Autistic Society
Bridgend Association of	Cardiff Council	Youth Services (CWVYS)	Gower College Swansea	Cymru
Voluntary Organisations	Cardiff Metropolitan	Cruse Bereavement Care	GroBrain	National Deaf Children's
(BAVO)	University	Cymru	Gwent Association of	Society
Bridgend County Borough	Cardiff Third Sector Council	Cwm Golau Integrated	Voluntary Organisations	National Energy Action (NEA)
	(C3SC)	Children's Centre	(GAVO)	Cymru

National Foundation for Educational Research (NFER)	Race Council Cymru	The Venture	Council	Mrs Jan Berry
National Youth Advocacy Service (NYAS)	RAY Ceredigion	The Windfall Centre	Y Bont	Ms Jan Owen
Neath Port Talbot Children's Rights Unit	Reach	Toadhall Montessori Nursery and Creche	Y Bont - Cartref Bontnewydd	Mr Jason Nancurvis
Neath Port Talbot County Borough Council – Training Department	Relate Cymru	Torfaen County Borough Council	YMCA Wales Community College	Mr John Harris
Neath Port Talbot CVS	Remploy Ltd	Touch Trust Ltd	Ynscynon Early Years Centre	Mr John Valentine Williams
Neath Port Talbot County Borough Council - Flying Start	Rhondda Cynon Taff County Borough Council	Trinity Fields School & Resource Centre	Ysgol Brynhyfryd	OBE
Neath Port Talbot Mind	Right From The Start (Caerphilly)	Tros Gynnal Plant	Ysgol Gyfun Gwynllyw	Mrs Julia Tod
Newport City Council	RNIB Cymru	Ty Hafan	Ysgol Gymraeg Cwmbran	Dr Julie Doughty
NPTC Group	Royal College of Paediatrics & Child Health	Ty Hapus Family Centre	Ysgol Gymraeg Melin Gruffydd	Ms Kathryn Hemmings
NSPCC	Rydal Penrhos Prep School	UCAC (Undeb Cenedlaethol Athrawon Cymru)	Ysgol Maesincla	Ms Kathy Cook
Pathway Care	Save the Children	UNICEF UK	Ysgol Syr Thomas Jones	Mrs Lesley Conran
Pembrokeshire Coast National Park	Scope Wales	United Reformed Church, National Synod of Wales	<b>Individual Members</b>	Mrs Lesley Parratt
Pembrokeshire County Council	SENSE Cymru	University of South Wales	Ms Ann Sherlock	Miss Liz Curtis-Rich
Pennar Community School	SNAP Cymru	University of Wales: Trinity Saint David	Ms Ann Bell	Ms Margaret Hanney MBE
Penygarn Community Primary School	Solas Cymru	Vale of Glamorgan Council – Children's Partnership	Dr Anne Crowley	Mrs Mary Anne Marsden
People and Work Unit	South Wales Fire and Rescue Service	Vale of Glamorgan Council – Flying Start	Ms Brenda Davis	Mr Merfyn Roberts
Plant Dewi	Sova Cymru/Wales	Voices from Care (Cymru)	Ms Heidi Falconer	Ms Nell Warner
Play Wales	Spark Blaenymaes Ltd	Voluntary Action Merthyr Tydfil	Mr Paul Hopkins QC	Ms Pat Dunmore
Powys Carers Service	St Andrew's Infant School	Welsh Local Government Association (WLGA)	Ms Ann Williams	Mrs Pauline Galluccio
Powys County Council	St David's Children Society	Welsh Refugee Council	Mr Roger Bishop	Mrs Sarah Day
ProMo-Cymru	St John Cymru Wales	Welsh Women's Aid	Mr Stuart Chapman	Mr Richard Hibbs
Prospects for Young People	Swansea & Brecon Diocesan Board for Social Responsibility	Whizz Kidz	Mr Elvet Crowe	Dr Ruth Parry
PTA UK	Swansea Prevention & Early Intervention	Wrexham County Borough	Clr Christine Walby OBE	Ms Sara Evans
Public Health Wales	TACT Cymru		Ms Clare Lucignoli	Ms Sarah Coates
	Taff Housing Association		Mrs Diane Daniel	Ms Felicity Fletcher
	The Beth Johnson Foundation		Miss Elinor Lloyd	Ms Sue Bidmead
	The Place2Be		Mr Elvet Crowe	Mr Trevor Evans
			Prof Jo Sibert	Prof June Statham
			Ms Kerry Kane	Prof Nigel Thomas
			Mrs Haley Jackson	Miss Lucy Hodson
			Mrs Lindy Duncalf	
			Mr Martin Price	

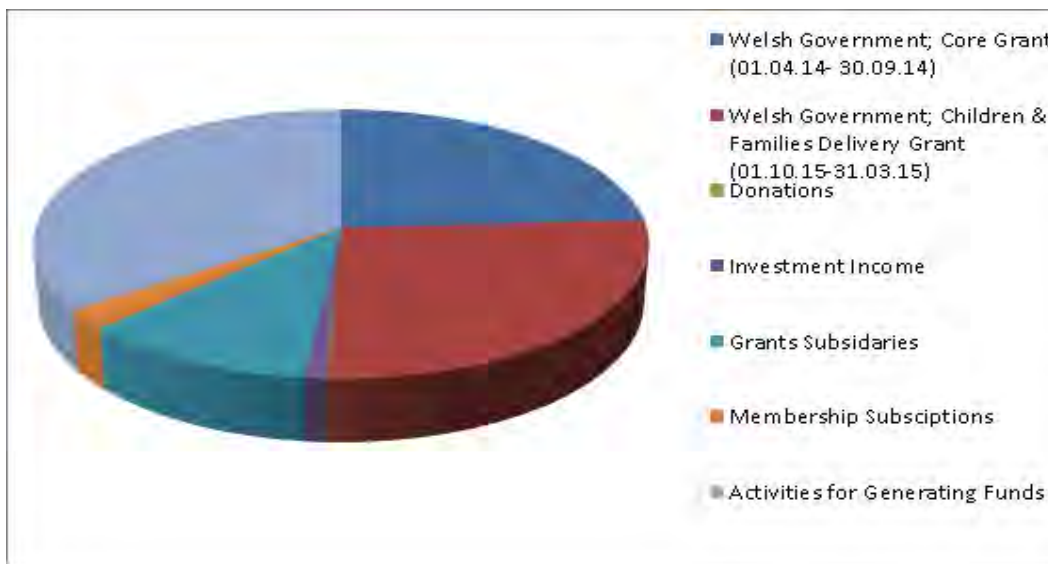
# Financial summary

INCOMING RESOURCES	
Welsh Government; Core Grant (01.04.14- 30.09.14)	£279,266
Welsh Government; Children & Families Delivery Grant (01.10.15-31.03.15)	£306,744
Donations	£1,173
Investment Income	£11,119
Grants Subsidiaries	£128,666
Membership Subscriptions	£27,066
<b>Activities for Generating Funds</b>	<b>£403,484</b>
<b>Total Incoming Resources</b>	<b>£1,157,518</b>

RESOURCES EXPENDED	
<i>Cost of generating funds</i>	
Membership & Support Services	£174,939
Direct charitable expenditure	£1,025,070
Governance Costs	£14,700
Pension Finance	
<b>Total Resources Expended</b>	<b>£1,214,709</b>
Net Income for the Year	<b>-£57,191</b>

ANALYSIS OF CHARITABLE EXPENDITURE BY OBJECTIVES	
Influencing policy, Practice & Development	£306,138
Better Connected Children, Young People & Workforce	£130,193
Better informed Children, Young People & Workforce	£369,936
Consultation and Representation	£218,803
Cost of Generating Income	£174,939
Governance	£14,700
<b>Total Resources Expended</b>	<b>£1,214,709</b>

## Incoming resources



## Analysis of charitable expenditure by objective

