

# Annual Report & Financial Summary 2013/2014



**Children in Wales**  
**Plant yng Nghymru**



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# Introduction

Children in Wales is the national umbrella organisation for voluntary, statutory and professional organisations and individuals who work with children, young people and families in Wales. Our aim is to promote the interests of these groups and take action to meet their needs.

To do this we:

- Contribute to making the implementation of the UN Convention on the Rights of the Child a reality in Wales
- Fight for sustainable quality services and fair shares for all children and young people
- Ensure special attention and treatment for children in need and those who are marginalised
- Ensure children and young people have a voice

Children in Wales is a membership organisation and provides a range of services designed to keep members informed of new developments and to facilitate joint responses. We are a registered charity and an independent, non-governmental organisation.

Children in Wales works to meet the following objectives:

- To support and develop strong networks
- To produce and disseminate information
- To represent and consult with members
- To develop policy, practice and research
- To raise public, political and professional awareness
- To support new and existing initiatives

This report explains how these objectives were achieved during 2013/14.





# Developing and supporting strong networks

Children in Wales facilitates a broad range of networks which bring professionals together to discuss policy and practice issues. They are vital to our work as they help us to understand issues of concern affecting organisations across the children's sector. Through these networks we can inform members of new developments, share good practice and develop appropriate perspectives on policy developments.

*"I use the e bulletins to ensure the information we provide to families is accurate and up-to-date. They have also provided vital links to other projects where we have worked together."*  
Member of the CHAPPIE Network

## **The Advocacy Practice Exchange Group**

provides an opportunity for practitioners in the field to share practice, experience and knowledge about advocacy and related areas. It contributes to the improved development of advocacy practice across Wales.

**The All Wales Children and Young People's Advocacy Providers' Network** contributes to and supports the development of effective advocacy in Wales. It aims to promote partnership work and developmental strategies between organisations. It facilitates problem solving and resolves potential conflicts of interest.

## **The Child Accident Prevention Practice and Information Exchange (CHAPPIE) Network**

aims to promote the prevention of accidents and unintentional injuries for children and young people across Wales. It supports practitioners, managers and policy makers in their roles relating to injury prevention.

**The Children and Families' Practice Exchange Group** meets regularly in South Wales to enable practitioners to share expertise and information on a range of issues concerning children's rights.

**The Children and Young People's Rights Practice Exchange Group** enables practitioners in North Wales to meet regularly to share expertise and information on a range of issues concerning children's rights.

**Children in Wales Preventing Bullying Behaviour Group** was set up to ensure that policies relating to the anti-bullying agenda, both in schools and communities, are evaluated and joined up. The group meets to create a strong voice to challenge and support anti-bullying work nationally and locally. It also provides an opportunity to share practice and identify common concerns.

**The End Child Poverty Network Cymru** is a coalition of organisations concerned with child poverty. It was set up in November 2001 and works to increase public and professional understanding of child poverty in Wales and measures to end it. It lobbies for policies at all levels of government which contribute to ending child poverty in Wales.

**The Flying Start Network** meets quarterly, bringing together the Flying Start Co-ordinators from the 22 Local Authorities. Additional meetings and workshops are also organised as needed. The Flying Start Network includes all managers of the programme in Local Authorities as well as Welsh Government managers.

**The Forum for Integrated Service Delivery** brings together professionals across Wales who are leading the development of the Team Around the Family, as part of the Welsh Government's Families First programme. The aim of the forum is to offer peer support to managers involved in developing localised services. It also allows professionals to share good practice and information in the development of early intervention and preventive services across Wales.

**The Disabled Children Policy Group** brings together those with a policy brief on disability to highlight issues and concerns about services for disabled children. The group aims to influence public policy and scrutinise legislation in Wales in the interests of disabled children and young people.

**Linc3** supports the third sector with issues relating to children, young people and families. It enables representatives from Councils for Voluntary Services to improve knowledge and offer mutual support

and understanding in order to enhance their work within Children and Young People's Partnerships. The members champion third sector representation and the promotion of children's rights.

**The Looked After Children Health Exchange** is a multi-agency group which aims to help guide policy across Wales to promote the health of children looked after. It also operates as a forum for sharing practice and information.

**The Parenting Co-ordinator's Network** is a network for those who have a strategic co-ordinating role for parenting support in their Local Authority. The quarterly meetings give co-ordinators a chance to share issues, solutions, research and policy with their colleagues.

**The Young Carers Workers' Network** meets three times a year, and also holds sub-group meetings on specific topics. The network is open to all those who work with young carers in Wales. The Network shares issues, concerns and supports the development of good practice. The Network also supports a young carers network who meet to identify key issues of concern and has the opportunity to present their concerns to the Deputy Minister for Social Services on an annual basis.

*"Really  
valuable content –  
came on my day off as I  
really enjoy these meetings"*  
Member of the North Wales  
Children & Young People's  
Rights Practice  
Exchange Group



# Producing and disseminating information

Children in Wales produces a wide variety of information to help keep its members informed and up-to-date.

## Website

The Children in Wales website ([www.childreninwales.org.uk](http://www.childreninwales.org.uk)) is updated daily. It provides updates not only about our work, but also policy affecting children and young people in Wales and information about local services throughout Wales. Development of a new and updated website began in 2013/14. This has included the development of online payment facilities for events and membership and a range of related minisites. The new website is due to go live in May 2014.

## E-briefing services

The members' policy e-briefing is circulated monthly to members of Children in Wales. It keeps them up-to-date with the latest policy developments affecting children and young people in Wales. This includes news, current consultations, legislation from the National Assembly for Wales and the UK Parliament, forthcoming events, and jobs in the children's

sector. The Policy e-briefing is distributed to over 2000 individuals, and feedback from members shows that it is also shared much more widely within the children's sector in Wales. We also produce regular e-briefings for the End Child Poverty Network, and the Child Accident Prevention Practice and Information Exchange Network.

## Twitter

Children in Wales uses Twitter to promote activities and publications as well as new policy. Children in Wales has been tweeting regularly in both English and Welsh and by the end of March 2014 had 1780 followers in English and 174 in Welsh, which is an increase of 67% for English followers and 36% for Welsh over the year. These include a mixture of individuals and organisations who work in the children's sector in Wales, Welsh politicians, journalists, businesses, and a variety of organisations and individuals based outside Wales.

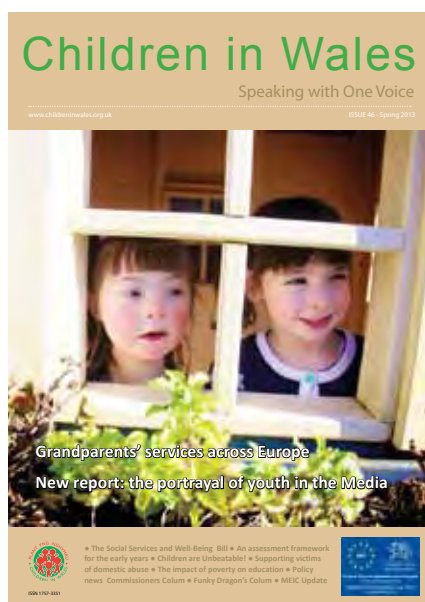


*"I've been on your mailing list for years; just thought I'd say I appreciate what you put together and send out. It's all in one handy place and pretty relevant to what I do and am interested in."* - Recipient of the End Child Poverty Network Bulletin



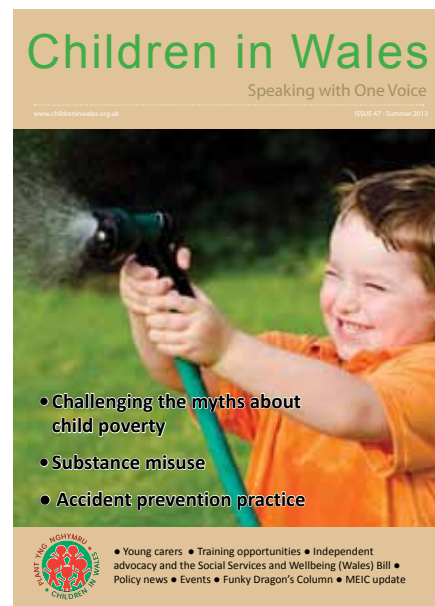
# Children in Wales Magazine

Children in Wales Magazine is published on a quarterly basis and contains a range of news and features. It provides a round-up of the latest news from the Assembly and Parliament, Children in Wales and our members. It has a range of in-depth features and interviews as well as regular columns from the Children's Commissioner for Wales, Funky Dragon and MEIC.



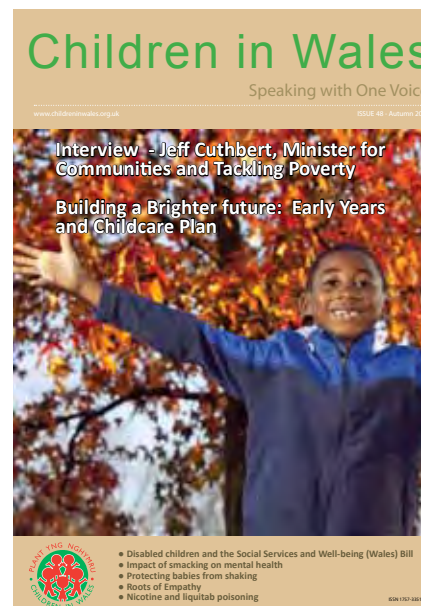
**Spring 2013** contained articles on:

- Grandparents' services across Europe
- The portrayal of youth in the Media
- The Social Services and Well-Being (Wales) Bill
- Children are Unbeatable! Cymru
- Early years assessment framework
- Supporting victims of domestic abuse
- Poverty and education



**Summer 2013** contained articles on:

- Accident prevention: examples of interventions in practice
- Challenging the myths about child poverty
- Substance misuse: mephedrone use, new and emerging drugs
- The All Wales School Liaison Core programme
- Young carers
- Training opportunities
- Independent advocacy and the Social Services and Well-being (Wales) Bill



**Autumn 2013** contained articles on:

- Building a Brighter Future: the Early Years and Childcare Plan
- Disabled children and the Social Services and Well-being (Wales) Bill
- Protecting babies from shaking
- Roots of Empathy
- Nicotine and liquitab poisoning
- Effects of smacking on mental health
- An interview with Jeff Cuthbert, Minister for Communities and Tackling Poverty



**Winter 2013/14** contained articles on:

- Tackling bullying
- Supporting Families First
- Families experiencing poverty
- Child poverty manifesto
- Evaluation of Families First
- Challenging far-right ideas in young people
- The reality of seeking asylum in Wales
- Children are Unbeatable! Cymru
- Short breaks for carers of disabled children
- Attachment Matters

# Policy, practice, development and research

Much of Children in Wales' work involves promoting policy and practice development. During 2013/14 we carried out a whole spectrum of activities promoting policy and practice development across a range of areas. These included:

## Poverty

During 2013/14 Children in Wales has continued to carry out a range of work to combat child and family poverty in Wales. This has included a pilot research project to explore key poverty related issues that are being brought for discussion at AMand MP

surgeries across Wales, and raised with Citizens' Advice Bureaux. The report of the research should be published in Summer 2014. Children in Wales has also worked together with partners as part of the End Child Poverty Network Cymru, to publish an updated report *Child Poverty: A Programme towards Eradication*. The report sets out a series of priorities across 13 policy areas.

undertake a study into the use of a young carers ID card scheme across Wales. This work involved identifying and evaluating existing or pilot ID card schemes for young carers in Wales, looking at good practice from the rest of the UK, learning from schemes that have been considered but not developed, and direct work with young carers and services for them.

## Accident prevention

During 2013/14, Children in Wales continued its work to promote ways to prevent accidents and injuries in children. This included the publication of a practice guide, *Child Safety in Wales: Examples of Interventions in Practice*, providing practical examples of accident prevention activity in Wales. Children in Wales has also worked with Public Health Wales on several issues: producing a poster to highlight the dangers of poisoning from liquitabs, and a briefing on the prevention of nicotine poisoning, and with the British Medical Association and Public Health Wales on the dangers posed to babies of suffocating or choking on nappy sacks.

## Bullying

The Preventing Bullying Behaviours Group hosted the *How can we work together to reduce bullying?* conference in November. Members of the Group raised concerns about the lack of evidence, understanding and recording of bullying across Wales, resulting in a lack of consistency and co-ordination, not just in schools but across whole communities. They used the conference as a forum to call for a more co-ordinated approach to tackling bullying with a Welsh Government framework that would work across the whole community in addition to work in schools. Following on from the conference the Preventing Bullying Behaviours Group are now organising a series of four workshops to take place over the next year and which will look at different aspects of bullying.

## Young Carers

Children in Wales was awarded the contract from Welsh Government to

## Family and Parenting Support

Children in Wales has been working on the development of a Kinship Care Guide for Wales, funded by the Welsh Government. The guide is





being developed with the support of a range of other organisations and is due for publication in late 2014.

### **Third sector**

Children in Wales represents the children's voluntary sector on the Third Sector Partnership Council. This involves taking the views of those working in the children's voluntary sector to meetings of the Third Sector Partnership Council and to meetings arranged with individual ministers.

### **Future of Social Services**

Throughout 2013/14 Children in Wales ensured that the views of our members were carried to policy makers as the new arrangements for social services in Wales were developed. We were represented on both the Social Services Partnership Forum and the Social Services Strategic Leadership Board, and were active lobbying for amendments as the Social Services and Well-being Bill passed through the National Assembly for Wales.

### **Children are Unbeatable! Cymru**

Children in Wales is part of the UK-wide Children are Unbeatable! Alliance campaign, which campaigns for a change to the law to give children and young people the same legal protection from being hit as adults, by removing the defence of "reasonable punishment." Children in Wales helps to co-ordinate the 'Sdim Curo Plant!/Children are Unbeatable! Cymru campaign which promotes the

work of the campaign in Wales. Children in Wales provides administrative support to the campaign, hosts the campaign's website and helped to organise a celebration of Universal Children's Day and vigil for the campaign on 20 November 2013.

### **All Party Parliamentary Group for Children in Wales**

Children in Wales services the All Party Parliamentary Group for Children in Wales in Westminster. This group enables Welsh MPs, with an interest in children's issues to discuss issues of concern and meet with those working in the children's sector in Wales. The group met several times during 2013/14. Topics discussed included the Social Services and Well-being (Wales) Bill and the report of the Children's Commissioner for Wales.

### **National Assembly for Wales Cross Party Group for Children**

Children in Wales provides the secretariat for the National Assembly's Cross Party Group for Children. The Group meets to consider different issues of importance to children in Wales and consider policy implications. The meetings also provide opportunities for representatives from relevant organisations to meet with Assembly Members to discuss issues of concern for children and young people in Wales. The group met several times during 2013/14. In November 2013 they facilitated a meeting organised by the Children are Unbeatable! campaign with the Chair of the Committee on the Rights of the Child, Kristen

Sandberg, and in February 2014 the group discussed Children in Wales' poverty related research.





One of Children in Wales' main roles is to relay the views of its members to policy makers. We respond to a wide range of consultations and liaise with our members, forums and networks to ensure our responses highlight all the relevant issues for those working in the field. Copies of all our consultation responses are available in the policy area of our website. During 2013/14 we responded to the following consultations:

## **Consultation Responses**

- The Development of a National Standards and Outcome Framework for Children and Young People's Advocacy Services in Wales, Welsh Government, May 2013
- The draft Healthy Eating in Schools (Nutritional Standards and Requirements) (Wales) Regulations, Welsh Government, May 2013
- Wales and the EU: Partnership for Jobs and Growth - European Structural Funds 2014-2020, Welsh Government, April 2013
- Renting Homes: A Better Way for Wales White Paper, Welsh Government, August 2013
- Equality Impact Assessment of the 2014-2020 Rural Development Plan for Wales, Welsh Government, August 2013
- Refreshing the Relationship between Welsh Government and the Third Sector, Welsh Government, August 2013
- A Vision for a new Youth Work Strategy for Wales 2013-2018, Welsh Government, September 2013
- Revised guidance on Safeguarding Children in Education, Welsh Government, October 2013
- Tackling Hate Crimes and Incidents: A Framework for Action, Welsh Government, October 2013 response from the Children in Wales Preventing Bullying Behaviour Group

- Rhondda Cynon Taf Service Changes: Phase 1 Proposals, December 2013, Children in Wales submitted a response on behalf of and with the End Child Poverty Network
- Draft Children's Rights Scheme 2014: Arrangements for having due regard to the United Nations Convention on the Rights of the Child (UNCRC) when Welsh Ministers exercise any of their functions, Welsh Government, February 2014

## **National Assembly for Wales Inquiries**

- Scrutiny of the Social Services and Well-being (Wales) Bill - Children in Wales presented to the National Assembly Health and Social Services Committee in relation to its scrutiny of this Bill on two occasions. Inquiry into Educational Outcomes for Children from Low Income Households - The End Child Poverty Network at Children in Wales provided written evidence to the inquiry held by the Children and Young People Committee at the National Assembly for Wales.
- Inquiry into Participation Levels in Sport - Children in Wales with the End Child Poverty Network Cymru submitted a response to the National Assembly for Wales Communities, Equality and Local Government Committee Inquiry into Participation levels in sport in Wales.

# Representation

Children in Wales highlights the concerns of our members and facilitates the development of the children and young people's agenda in Wales through representation on a number of groups. During 2013/14 these included:

## Welsh Government

- Agored Development Group
- All Wales Posture and Mobility Partnership Board
- Anti Bullying Network
- CAFcASS Cymru Stakeholder Advisory Group
- Carers Measure Stakeholder Group
- CAMHS Delivery Advisory Group
- Childcare and Play organisations
- Council of Wales Alliance of Citizen Directed Support
- Direct Access to the Midwife
- Early Years and Childcare Workforce Network
- Effective Services for Vulnerable Children Delivery Board
- Families First Monitoring Framework Task and Finish Group
- Getting it Right Implementation Group
- Local Authority Performance Measurement Framework - Task and Finish Group
- Literacy and Numeracy Communications and Marketing Steering Group
- Maternity services Implementation Group
- MEIC Marketing Group
- Maternity Services Liaison Committee
- New improvement framework and new accord steering group – social services
- Public Services events
- Refreshing Carers Strategy Group
- Social Services Partnership Forum
- Social Services Strategic Leadership Board

- Social Services National Outcomes Framework Task Group
- Social Services Regulation and Inspection White Paper - Policy Advisory Group Meeting
- Safeguarding groups for Social Services Bill
- Social Services - Strong and Professional Delivery team
- Social Care Accolades Care Council for Wales
- Statements or Something Better
- Substance Misuse Advisory Board
- Talk Care Stakeholder Group – Development of an NHS Outcome Framework
- Tackling Poverty Expert Advisory Group
- Third Sector Partnership Council and related meetings
- Safeguarding and Protection Advisory Network

## National Assembly

- Cross Party Group on Disability
- Youth Engagement Group
- Cross Party Group on Fuel Poverty
- Cross Party Group on Looked After Children

## UK

- Social Mobility and Child Poverty Commission

## Statutory Sector

- All Wales Child Protection Procedures Representation Group
- Flintshire Advice Network

- Conwy Core Aim 7 CYPP Sub-Group
- Derwen - Children's Specialists Services
- Job Centre Plus Customer Representation Group
- Rhwydwaith Cyfranogi Plant a Pobl Ifanc a Theuluoedd Gwynedd

## Academic

- Building Blocks Independent Data Monitoring Committee (Family Nurse Evaluation)
- DECIPHER (Development and Evaluation of Complex Intervention for Public Health Improvement) Public Involvement Steering Group
- Incredible Years Steering Group

## Health

- CAMHS Action Planning Group
- Child Measurement Programme Steering Group
- NLIAH (National Leadership and Innovation Agency Healthcare) Stakeholder Reference







#### Group

- Paediatrics & Child Health National Specialist Advisory Group (NSAG)

#### Multi agency/sector

- All Wales Disability Network Managers Meeting
- All Wales FGM Forum
- All Wales Family Group Meeting Network

- Asylum Health & Wellbeing Forums
- Big Lottery Fund task groups
- Booktrust Advisory Group
- Children & Families Pathway Group
- Early Years Steering Group
- Emotional Wellbeing of Looked after Children steering group
- Flying Start Outcomes Measure Framework
- Fuel Poverty Coalition Group
- JRF Programme Advisory Board – Poverty and Ethnicity in Wales
- Looked After Children Charter Group
- National Childhood Poisonings Steering Group
- National Child Death Review Steering Group and Thematic Review Groups
- North Wales Participation Workers meetings
- Statutory Reform Project Board SEN
- Statutory Reform SEN Multi-agency group Unaccompanied Asylum Seeking Children and Families Network
- Vale of Glamorgan LSCB - children's rights in safeguarding

#### Third Sector

- All Wales Children's Asylum Policy Group
- Attachment Network
- Carers Alliance (core contributor)
- Council for disabled children - NCB
- Council of Wales Alliance of Citizen Directed Support
- Cultural Poverty Forum

- Cywaith Management Board
- Early Childhood Forum, National Children's Bureau
- Early Support Implementation Group
- End Child Poverty Management Board
- Equality and Human Rights Coalition
- Fuel Poverty Forum - South Wales
- Fuel Poverty Forum - North Wales
- Funky Dragon Management Board
- Home Accident Prevention Wales Steering Group
- LDAN Stakeholder group
- NEA Cymru Advisory Group
- North Wales Financial Capability Forum
- Play Wales Board of Trustees
- TSANA (Chair)
- UK Qualifications and Skills Community Learning and Development Constituency Panel
- UNCRC Monitoring Group
- Voices from Care Board and F&HR Committee
- Wales Council for Citizen Directed Support
- Wales Tobacco Control Alliance
- WCVA Alliance of Alliances
- WCVA Executive Committee
- WCVA Board
- WCVA Anti-Poverty Taskforce

#### International

- Eurochild Policy Steering Group
- European Child Safety Alliance
- European Child Safety Alliance Steering Group
- International Forum for Child Welfare Executive Committee

# Raising public and professional awareness

## The Media and presentations

Through the media we are able to publicise our own work and the concerns that we have about issues affecting children and young people in Wales. During 2013/14 we sent out a number of press releases about our events, publications and other issues. Children in Wales' staff have given over 50 media interviews to television and radio, both local and national, and to a range of print media outlets. We have also given presentations to smaller groups, as well as larger conferences, about our work and specific areas of concern to a variety of groups both locally and internationally.

## Events

Our conferences and events provide a forum to highlight issues concerning children and young people in Wales. During 2013/14 we hosted a range of conferences, seminars and workshops, which explored a range of issues such as engaging parents in family support services, preventing babies from being shaken and bullying. We also organised a range of information days and seminars which enabled professionals to come together and learn about specific issues. These ranged from a series of events

focusing on how to reduce substance misuse, an information day on child protection through a cultural lens and a look at current policy and practice relating to disabled children.

## Training

Children in Wales provides a range of multi-disciplinary training courses, which promote an integrated approach for all those working in the statutory, third and independent sectors. The courses draw on the resources of our own specialist staff team and a national network of expert individuals and organisations, to deliver high quality training across Wales. Children in Wales is in a position to provide accredited training, and during 2013/14 gained accredited training centre status. We also provide in-house commissioned training for organisations.

## Help desk and signposting services

Children in Wales received over 200 enquiries during 2013/14 from both members of the public and professionals in the children's sector. These have covered a wide range of issues, including child protection, parenting and family support, child poverty, child safety, and contact issues.



# Conferences and other events



*"A very enjoyable day which met expectations"*  
Delegate at the Bullying: Sharing the Challenge conference

*"Thank you. Another excellent conference by Children in Wales"*  
Delegate at the Engaging parents in family and parenting support conference

During 2013/14 Children in Wales held the following events:

## Conferences

- Engaging parents in family and parenting support services, Parents' Week Conference, 18 September 2013, *Cardiff*
- Engaging parents in family and parenting support services, Parent's Week Conference, 24 September, *Wrexham*
- Shaking your baby is just not the deal 30 September, *Llandrindod Wells*
- Bullying: Sharing the Challenge, 15 November, *Cardiff*
- #infoforthefuture Conference, a joint event with Family and Youth Information Services and Wrexham Family Information Service, 28 March 2014, *Wrexham*
- Cat! Working Together To Reduce Harm from Substance Use and Misuse, 5 June, *Blaenau Gwent*
- Early Attachment and the Importance of Language, 10 June 2013, *Deganwy*
- Independent Inquiry into Family Learning (England & Wales) Policy Seminar, 16 June, *Cardiff*
- Miaow Miaow - it ain't no Pussy Cat! Working Together To Reduce Harm from Substance Use and Misuse, 1 July, *Treharris*
- Translating Policy into Practice - A Disability Forum Information Day, 16 July, *Cardiff*
- What works for youth work? A Children and Families' Practice Exchange Group (South Wales) Event, 10 September 2013, *South Wales*

## Other Events

- Independent Inquiry into Family Learning (England and Wales), Policy Seminar, 18 April 2013, *Cardiff*
- Children in Wales' 20th Anniversary Party, 10 May, *Cardiff*
- Early Attachment and the Importance of Language, 21 May, *Cardiff*
- Miaow Miaow – it ain't no Pussy
- Protecting Children and Young People from Abuse A Children and Young People's Rights Practice Exchange Group Event, 20 September, *North Wales*
- Child Protection through a Cultural Lens – an information day held in collaboration with Swansea City of Sanctuary, 31 October 2013



# Training

Children in Wales provides a range of training courses for professionals working in the children's sector in Wales. This includes training courses which are open to anyone and specific training commissioned by outside agencies.

## **Children in Wales open training**

During 2013/14 Children in Wales ran a very successful programme of open training. Our training brochure featured an ambitious range of training including new topics as well as those which had been run successfully in the past. Topics included child protection, e-safety, keeping children safe, recognising and responding to bullying behaviours, supporting parents, working with groups and soft outcomes.

## **Commissioned training**

Children in Wales regularly provides in-house training for a wide variety of organisations, ranging from small charities and private businesses to local authority training departments. Core topics that Children in Wales provide training on include child protection, building resilience in young people, working with significant males and accident prevention in the early years, although we also provide in-house training on any of the topics advertised in our open training programme.

## **Child protection training for dental practitioners**

Children in Wales has been successfully delivering child protection training, for four years, to the Dental Postgraduate Department of the University Dental Hospital. We are contracted to provide Level 2 Child Protection training, in-house, to all staff within dental practices and at Post graduate Centres in Wales. We delivered 78 child protection training sessions, reaching 758 dental practitioners across Wales, between April 2013 and March 2014.

## **Accredited Training Centre**

Some of Children in Wales' training courses are accredited with Agored Cymru as our awarding body. Children in Wales has successfully delivered units from the Credit and Qualification Framework for Wales since Autumn 2012, and in Spring 2014 Children in Wales gained accredited training centre status, meaning that we can run accredited training courses in our own right.

*"Very useful tools & strategies to go away with that are realistic to use in practice. Facilitator had great enthusiasm ..."* Participant on the Building Resilience in Young People Training



# Open training courses during 2013/14:



*Really well planned,  
clearly delivered training  
sessions. Trainer was  
knowledgeable and friendly. I  
would recommend to other orgs to  
attend this training. Thank you."*  
Participant on the Training for  
Designated Child Protection  
Officers course

- **Keeping Our Children Safe**, 24 & 25 April 2013, *Cardiff*
- **Building Resilience in Young People**, 15 May, *Cardiff*
- **Keeping Our Children Safe**, 21 & 22 May, *Carmarthen*
- **Supporting Parents to talk about growing up**, 13 June, *Cardiff*
- **Recognising and Responding to Bullying Behaviours**, 14 June, *Rhyl*
- **Working with Groups**, 19 June, *Old Colwyn*
- **Introduction to Soft Outcomes**, 20 June, *Cardiff*
- **Understanding Teenagers**, 25 June, *Cardiff*
- **Working with Groups**, 26 June, *Bridgend*
- **Understanding how to safeguard the welfare of Children and Young People**, 3 July, *Cardiff*
- **Introduction to Soft Outcomes**, 10 July, *Rhyl*
- **Supporting Parents to talk about growing up**, 12 September, *Carmarthen*
- **Recognising and Responding to Bullying Behaviours**, 18 September, *Carmarthen*
- **Working with Groups**, 26 & 27 September, *Cardiff*
- **Working with Fathers**, 27 September, *Merthyr Tydfil*
- **E-Safety With Under 8's**, 3 October, *Cardiff*
- **Building Resilience in Young People**, 8 October, *Rhyl*
- **Supervision: A Model for Practice**, 10 & 11 October, *Cardiff*
- **Risk and Resilience in Cyberspace: Exploring Young People's Use of Multimedia**, 23 October, *Neath*
- **Cultural Awareness in Safeguarding Children**, 23 October, *Swansea*
- **Working Positively with Autistic Children in the Early Years**, 25 October, *Merthyr Tydfil*
- **Cultural Awareness in Safeguarding Children**, 5 November, *Wrexham*
- **Keeping Our Children Safe**, 5 & 6 November, *Cardiff*
- **Supervision: A Model for Practice**, 11 & 12 November, *Wrexham*
- **Attachment and Its Role in Children's Lives**, 18 November, *Cardiff*
- **Building Resilience in Young People**, 28 November, *Merthyr Tydfil*
- **Introduction to Soft Outcomes and Distance Travelled**, 29 November, *Cardiff*
- **Positive Approaches to Creating Positive Behaviours**, 2 December, *Cardiff*
- **Getting to Grips with Child and Family Policy in Wales**, 6 December, *Cardiff*
- **E-Safety With Under 8's**, 7 February 2014, *Cardiff*
- **Understanding How to Safeguard the Welfare of Children and Young People**, 12 February, *Cardiff*
- **Cultural Awareness in Safeguarding Children**, 13 February, *Newport*
- **E-Safety With Under 8's**, 20 February, *Wrexham*
- **Recognising and Responding to Bullying Behaviours**, 6 March, *Merthyr Tydfil*
- **Understanding How to Safeguard the Welfare of Children and Young People**, 7 March, *Wrexham*
- **Working with Fathers**, 10 March, *Wrexham*
- **Getting to Grips with Child and Family Policy in Wales**, 13 March, *Conwy*
- **Reducing Accidents in Early Years Childcare Settings**, 20 March, *Merthyr Tydfil*
- **Keeping Our Children Safe Training for Designated Person for Child Protection**, 20 & 21 March, *Cardiff*
- **Working with Groups**, 24 & 25 March, *Carmarthen*
- **Working with Fathers**, 26 March, *Cardiff*

# Including Families Project

The Including Families Project is run by Children in Wales, with funding from Big Lottery, and works with Asylum Seeking, Refugee and Migrant families and communities to protect and safeguard children in these families. The Project began in late 2011 to raise awareness and understanding of how to protect and promote children's well-being, including positive parenting methods to improve parenting and communication within families and keeping children safe and secure in their home environment. The Project aims to increase levels of understanding, within families and communities, of their crucial role in children's safety, well-being, education, health and development. This includes making them aware of child protection law and practice in Wales, relevant to people who have arrived from different countries and cultures.

As well as working with community groups, the project offers awareness-raising sessions for professionals and practitioners working in education, social care and health, on the specific challenges in safeguarding children in asylum, refugee and migrant communities. These sessions cover specific forms of child abuse that might occur in families and communities, and awareness of different cultural practices that may cause concerns for practitioners.

The project has developed a website, which has a range of multi-lingual resources, giving information for families, communities, individuals, organisations and professionals who engage with asylum, refugee and migrant families, about issues and concerns affecting these families and their children. We have continued to develop the on-line resource and electronic bank of information. The website can be found at [www.includingfamilies.org.uk](http://www.includingfamilies.org.uk).



During the year, the project has made contact with Polish migrant organisations to build partnership links and promote the project and try to engage with migrant families to deliver workshops. We have further developed our training course on Cultural Awareness in Safeguarding Children and this has proved popular with statutory, voluntary and third sector organisations across Wales. We recruited five volunteers. Two of these have received refugee status and moved on to paid employment, one was moved to another dispersal area in England and one was deported. We are always on the lookout for new volunteers and have received several expressions of interest.

One of the highlights of the year was a conference held at Swansea University in partnership with Swansea City of Sanctuary, where high profile speakers gave inspiring and thought-provoking talks and presentations, on subjects which included human trafficking, FGM, forced marriage and honour-based violence and abuse linked to religious beliefs. We were fortunate to have Steve Chapman, Anti-Slavery Co-ordinator for Wales, as our keynote speaker and Debbie Ariyo, OBE, Chief Executive of Afruca in London. Including Families has also worked in partnership with the Welsh Refugee Council and Displaced People in Action to organise activities and events for asylum seeking and refugee families.





# Together 4 Rights



*"I had a great time,  
I've never done anything  
like this before! The  
African drumming was  
really cool, thanks!"*  
Member of T4R

*"I love coming to the  
meetings and events as I  
like to see the young people  
from other parts of Wales and  
learn more about my rights.  
It helps my self-confidence  
too."* Member of T4R

The Children in Wales 'Together 4 Rights' (T4R) group aims to bring young disabled people from across Wales together and give them opportunities to:

- Meet and have fun
- Understand their rights
- Raise issues of concern in their everyday lives
- Have a voice in decision-making affecting themselves and their peers
- Build their capacity, by increasing their confidence and self-esteem, to become active members of their local communities



During 2013/14, young people on the Together 4 Rights group have participated in consultations on issues that matter to them, participated in events, and represented the group at launches such as the launch the Welsh Government's framework, *Tackling Hate Crimes and Incidents: A Framework for Action*.

T4R has grown this year and has new members from Cardiff, Newport, Vale of Glamorgan, Gwynedd and Flintshire. Several sessions have been held in special schools across Wales focusing on the United Nations Convention on the Rights of the Child particularly the right to participation and to have an independent social life.

2013/14 also saw the development of a new accredited course on participation for members of T4R. The training programme was developed with young people with learning disabilities in mind and was designed to fit with the Agored Entry Level unit **Young People's Participation – Having a Voice**. The first training session took place in Swansea in February 2014 and ten young people successfully completed the unit.

This year's activities were funded by Lloyds Bank Foundation and we are grateful to them for providing the financial resources that enabled T4R to continue to work with young disabled people across Wales.



# Governance

## The Trustee Board

The Trustee Board deals with the finance and governance of the organisation and consists of up to 12 members. Nine of these members are elected and a further three are appointees. Trustees serve a maximum of two terms of three years and can be either re-elected or re-appointed at the end of their first term of office. The members of the Trustee Board during 2013/14 were:

- John Valentine Williams OBE (Chair)
- Diane Daniel (Vice Chair)
- Stuart Chapman (Treasurer)
- Roger Bishop
- Rebekah Burns, Cardiff Women's Aid (stood down 9.10.13)
- Dr Iolo Doull, Royal College of Paediatrics & Child Health in Wales
- Mike Greenaway, Play Wales
- Philip Hodgson MBE (stood down 12.3.14)
- Yvonne Rodgers, Barnardo's Cymru
- Emily Warren
- Professor Jonathan Scourfield, Cardiff School of Social Sciences (from 9.10.13)
- Hannah Williams, Ty Hafan (from 9.10.13)
- Carol Daniel, Rhondda Cynon Taff County Borough Council (from 9.10.13)
- Dr Dave Williams, Aneurin Bevan University Health Board (from 3.12.13)

## The Policy Council

Children in Wales has a Policy Council which makes recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. The Policy Council comprises of 10 pre-appointed members from key bodies, with up to a further 21 places elected from the membership. The 12 Trustees of Children in Wales also automatically become members. The Members of the Policy Council during 2013/14 were:

### Representative Body (appointed, up to 10 members)

Association of Directors of Education in Wales (represented by Joanna Davies, Welsh Local Government Association)  
Funky Dragon (represented by Darren Bird)  
Public Health Wales (represented by Rachel Shaw)  
Royal College of Paediatrics & Child Health in Wales (represented by Dr Nia John)  
Welsh Local Government Association (represented by Joanna Davies)  
NHS Confederation  
Association of Chief Police Officers  
Association of Directors for Social Services (represented by Leighton Rees, Denbighshire County Borough Council)

### Elected Members

Dr Susan Evans, Powys Teaching Health Board  
Keith Ingham, Relate Cymru  
Wendy Hawkins, Clybiau Plant Cymru Kids' Clubs (until February 2014)  
Deborah Jones, Voices from Care (Cymru)  
Professor Alison Kemp, Department of Child Health, Cardiff University  
Des Mannion, NSPCC Cymru  
Jan Leightley, Action for Children Gweithredu dros Blant

Cherrie Taylor, Swansea & Brecon Diocesan Board for Social Responsibility  
Dr Elspeth Webb, University Hospital of Wales  
Christine Walby OBE  
Jane Tremlett, Carmarthenshire County Council  
David Egan (from September 2013)  
Mo Sykes, YMCA Wales (from September 2013)  
Chris Elmore, Vale of Glamorgan County Borough Council (from September 2013)  
Helen Mary Jones, Youth Cymru (from February 2014)

### Observers

CAFCASS Cymru  
Welsh Government  
Children's Commissioner for Wales  
Big Lottery  
Youth Justice Board



# Membership

During 2013/14 Children in Wales had a total of 271 members, 202 of which were organisational members and 42 were individuals. An additional 27 individuals, who work for organisations already in membership, also signed up as supplementary members.

## Organisational Members

Abertawe Bro Morgannwg  
University Health Board  
Action for Children  
AFASIC Cymru  
African Community Centre  
Amgueddfa Cymru - National  
Museum Wales  
Aneurin Bevan Health Board  
Aneurin Bevan Health Board -  
Flying Start  
Anglesey Council - Flying Start  
Arad Consulting  
ASH Wales (Action on  
Smoking & Health in Wales)  
Association of Voluntary  
Organisation in Wrexham  
Atal y Fro  
Bangor University  
Barnardo's Cymru  
BAWSO Ltd  
BBC Children in Need  
Betsi Cadwaladr Health Board  
Blaenau Gwent County  
Borough Council - FIS  
Bobath Children's Therapy  
Centre  
Booktrust  
Bridgend Association of  
Voluntary Organisations  
(BAVO)  
Bridgend County Borough

Council  
British Association for  
Adoption and Fostering  
(BAAF) Cymru  
Bryn Melyn Care Ltd  
BulliesOut  
Buttle UK  
Caerphilly County Borough  
Council  
Caerphilly Parent Network  
CAFCASS Cymru  
Caia Park Early Years Forum  
Canolfan Plant Jig-So  
Children's Centre  
CAPIC (Collaboration for  
Accident Prevention Injury  
Control)  
Cardiff & The Vale Parents  
Federation  
Cardiff & Vale College  
Cardiff & Vale University  
Health Board  
Cardiff Council  
Cardiff Metropolitan  
University - Student Services  
Cardiff Third Sector Council  
(C3SC)  
Cardiff University - Equality &  
Diversity Department  
Cardiff University - Social  
Work Department  
Cardiff Women's Aid

Cardiff Youth Offending  
Service  
Care Co-ordination Network  
Cymru  
Care for the Family  
Carers Trust  
Carmarthenshire County  
Council  
Carmarthenshire People First  
Carmarthenshire Youth and  
Children's Association (CYCA)  
CaST Cymru  
CCPAS  
Ceredigion County Council  
Changing Faces  
Children's Early Intervention  
Trust  
Chroma  
Citizens Advice Cymru  
City & County of Swansea -  
Early Years Development Unit  
City & County of Swansea -  
Staff Development & Training  
Unit  
City & County of Swansea -  
Youth Offending Service  
Clybiau Plant Cymru Kids'  
Clubs  
Coleg Cambria  
Coleg y Cymoedd - School for  
Carers  
Contact a Family Wales

Conwy County Borough  
Council  
Conwy County Borough  
Council - Flying Start  
Conwy County Borough  
Council - Rural Families First  
Coryton Primary School  
Council for Wales of Voluntary  
Youth Services (CWVYS)  
Cruse Bereavement Care  
Cymru  
Cwm Golau Integrated  
Children's Centre  
Cwmbran Centre for Young  
People  
Cylch Meithrin Ynysbwl  
Cymdeithas Tai Clwyd  
Cyngor Gwynedd Council  
Dangerpoint  
Ddraig Ffyn-ci/Funky Dragon  
DECIPHer, Cardiff University  
Denbighshire County Council  
Denbighshire County Council -  
Flying Start  
Denbighshire County Council -  
Oaktree Centre  
DEWIS Ltd  
Discovery Student  
Volunteering Swansea  
Dyfodol Powys Futures  
Dynamix Ltd  
ECF Training

Ethnic Youth Support Team  
(EYST)  
Families Need Fathers Cymru  
Family Fund  
Family Matters Mediation Ltd  
First Campus  
Flintshire County Council  
Flintshire County Council -  
Flintshire Creche Service  
Fostering Network Wales  
FPA  
GISDA  
Gower College Swansea  
GroBrain  
Gwent Association of  
Voluntary Organisations  
(GAVO)  
Gwerin y Coed/The Woodcraft  
Folk in Wales  
Hafal  
Hafan Cymru  
Heart of the Valleys Integrated  
Children's Centre  
HMP & YOI Parc - Custodial &  
Detention Services  
Home Start  
Hywel Dda Health Board  
Iaith Cyf / TWF  
Landsker Child Care  
Learning Disability Wales  
Llamau Ltd  
Llanelli Women's Aid

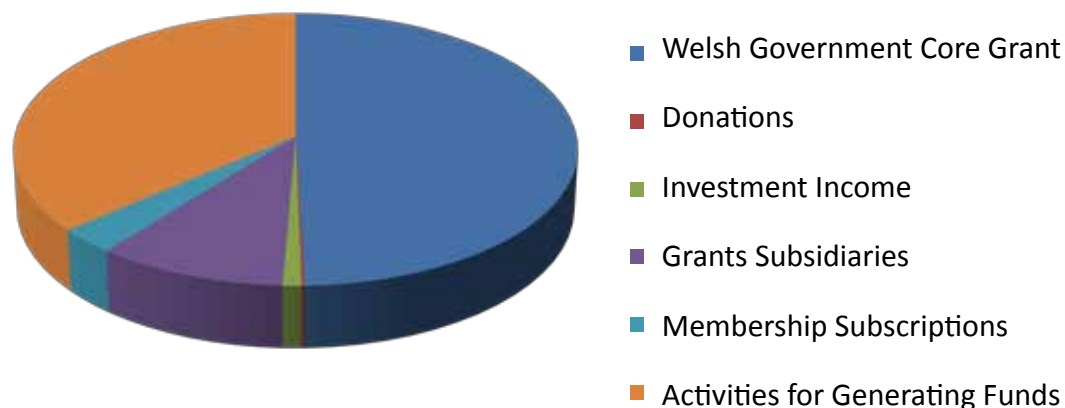


Llwynhendy Children's Centre	Council	St Andrew's Infant School	Saint David - Social Justice & Inclusion	Kerry Kane
Mantell Gwynedd	Pennar Community School	St David's Children Society	Vale of Glamorgan Council	Lindy Duncalf
MENCAP Cymru	Penygarn Community Primary School	Swansea & Brecon Diocesan Board for Social Responsibility	- Children & Young People's Partnership	Martin Price
Merthyr Tydfil County Borough Council	People and Work Unit	TACT Cymru	Vale of Glamorgan Council - Flying Start	Kerry Marlow
Mirus Wales	Plant Dewi	Taff Housing Association	Voices from Care (Cymru)	Jan Berry
Monmouthshire County Council	Play Wales	The Beth Johnson Foundation	Voluntary Action Merthyr Tydfil	Lesley Conran
Monmouthshire County Council - Acorn Integrated Children's Centre	Powys Carers Service	The Place2Be	Welsh Local Government Association	Monica Carroll
National Day Nurseries Association Cymru	Powys County Council	The Venture	Welsh Refugee Council	Pauline Galluccio
National Deaf Children's Society	Practice Solutions	Toadhall Montessori Nursery and Creche	Welsh Women's Aid	Felicity Fletcher
National Energy Action Cymru	ProMo-Cymru	Torfaen County Borough Council - Children and Young People's Partnership	Whizz Kidz	Prof Nigel Thomas
National Foundation for Educational Research (NFER)	Prospects for Young People	Torfaen County Borough Council - FIS	Wrexham County Borough Council	Lucy Hodson
National Youth Advocacy Service (NYAS)	PTA UK	Torfaen Voluntary Alliance	Y Bont	Angela Atherton
Neath Port Talbot Children's Rights Unit	Public Health Wales	Touch Trust Ltd	Y Bont - Cartref Bontnewydd	Dr Anne Crowley
Neath Port Talbot College	Race Council Cymru	Trinity Fields School & Resource Centre	YMCA Wales	Dr Mike Shooter
Neath Port Talbot County Borough Council - Flying Start	RAY Ceredigion	Tros Gynnal Plant	Ynyscynon Early Years Centre	Tim Brown
Neath Port Talbot County Borough Council - Training & Development Officer	Relate Cymru	Ty Hafan	Ysgol Gyfun Gwynllyw	Stuart Chapman
Neath Port Talbot CVS	Rempoy Ltd	Ty Hapus Family Centre	Ysgol Gymraeg Cwmbran	Philip Hodgson
Newport City Council	Rhondda Cynon Taff County Borough Council	UCAC (Undeb Cenedlaethol Athrawon Cymru)	Ysgol Gymraeg Melin Gruffydd	Ann Williams
NSPCC	Right From The Start (Caerphilly)	UNICEF UK	Ysgol Syr Thomas Jones	Cllr Christine Walby OBE
Pathway Care	RNIB Cymru	United Reformed Church,	Ysgol y Frenni	Clare Lucignoli
Pembrokeshire Coast National Park	Royal College of Paediatrics & Child Health	National Synod of Wales		Diane Daniel
Pembrokeshire County	Rydal Penrhos Prep School	University of South Wales - Faculty of Life Sciences and Education		Elaine Hepp
	Save the Children	University of Wales: Trinity Saint David - Early Childhood Education		Prof Jo Sibert
	Scope Wales	University of Wales: Trinity		Prof June Statham
	SENSE Cymru		<b>Individual Members</b>	James Mulenga
	SNAP Cymru		Ann Sherlock	Jan Owen
	Solas Cymru		Ann Bell	John Llewellyn Thomas
	South Wales Fire and Rescue Service		Heidi Falconer	John Valentine Williams OBE
	Sova Cymru/Wales		Paul Hopkins QC	Lesley Parratt
	Spark Blaenymaes Ltd		Elinor Lloyd	Louise Jones
			Elvet Crowe	Margaret Hanney MBE
			Pat Smail	Mary Anne Marsden
				Merfyn Roberts
				Richard Hibbs
				Dr Ruth Parry
				Ms Sara Reid

# Financial summary

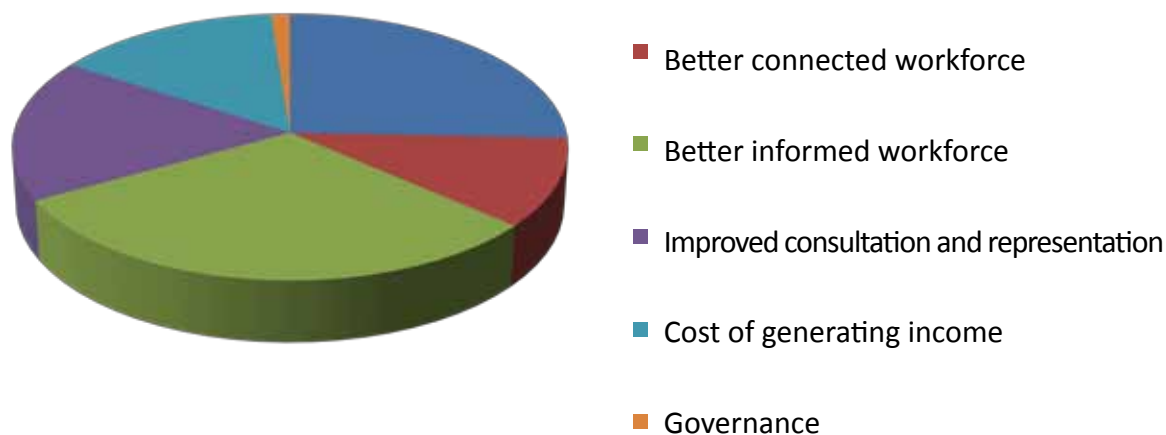
INCOMING RESOURCES	
Welsh Assembly Government Core Grant	£558,530
Donations	£2,081
Investment Income	£10,999
Grants Subsidiaries	£112,940
Membership Subscriptions	£34,325
Activities for Generating Funds	£409,093
<b>Total Incoming Resources</b>	<b>£1,127,968</b>

Incoming resources



RESOURCES EXPENDED	
<i>Cost of generating funds</i>	
Membership & Support Services	£163,771
Direct charitable expenditure	£952,768
Governance Costs	£14,093
Pension Finance	£13,000
<b>Total Resources Expended</b>	<b>£1,143,632</b>
Net Income for the Year	<b>-£15,664</b>

Analysis of charitable expenditure by objective



ANALYSIS OF CHARITABLE EXPENDITURE BY OBJECTIVE	
Effectively influencing policy, practice and research	£292,743
Better connected workforce	£123,700
Better informed workforce	£348,103
Improved Consultation and Representation	£197,746
Cost of Generating Income	£167,215
Governance	£14,125
<b>Total Resources Expended</b>	<b>£1,143,632</b>