



Children in Wales
Plant yng Nghymru

Annual Report & Financial Summary 2012/2013



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Introduction

Children in Wales is the national umbrella organisation for voluntary, statutory and professional organisations and individuals who work with children and young people in Wales. Our aim is to promote the interests of these groups and take action to meet their needs.

To do this we:

- Contribute to making implementation of the UN Convention on the Rights of the Child a reality in Wales
- Fight for sustainable quality services and fair shares for all children and young people
- Ensure special attention and treatment for children in need and those who are marginalised
- Ensure children and young people have a voice

Children in Wales is a membership organisation and provides a range of services designed to keep members informed of new developments and to facilitate joint responses. We are a registered charity and an independent, non-governmental organisation.

Children in Wales works to meet the following objectives:

- To support and develop strong networks
- To produce and disseminate information
- To represent and consult with members
- To develop policy, practice and research
- To raise public, political and professional awareness
- To support new and existing initiatives

This report explains how these objectives were achieved during 2012/13.

Developing and supporting strong networks

Children in Wales facilitates a broad range of networks which bring professionals together to discuss policy and practice issues. They are vital to our work as they help us to understand the issues of concern affecting organisations across the children's sector. Through these networks we can inform members of new developments, share good practice and develop appropriate perspectives on policy developments.

The Advocacy Practice Exchange Group provides an opportunity for practitioners in the field to share practice, experience and knowledge about advocacy and related areas. It contributes to the improved development of advocacy practice across Wales.

The All Wales Children and Young People's Advocacy Providers Network contributes to and supports the development of effective advocacy in Wales. It aims to promote partnership work and developmental strategies between organisations. It facilitates problem solving and resolves potential conflicts of interest.

The Child Accident Prevention Practice and Information Exchange (CHAPPIE) Network aims to promote the prevention of accidents and unintentional injuries for children and young people across Wales. It supports practitioners, managers and policy makers in their roles relating to injury prevention.

The Children and Families' Practice Exchange Group meets regularly in South Wales to enable practitioners to share expertise and information on a range of issues concerning children's rights.

The Children and Young People's Rights Practice Exchange Group enables practitioners in North Wales

to meet regularly to share expertise and information on a range of issues concerning children's rights.

Children in Wales Preventing Bullying Behaviour Group was set up to ensure that policies relating to the anti bullying agenda, both in schools and communities, are evaluated and joined up. The group meets to create a strong voice to challenge and support anti bullying work nationally and locally. It also provides an opportunity to share practice and identify common concerns.

The End Child Poverty Network Cymru is a coalition of organisations concerned with child poverty. It was set up in November 2001 and works to increase public and professional understanding of child poverty in Wales and measures to end it. It lobbies for policies at all levels of government which contribute to ending child poverty in Wales.

The Fforwm Magu Plant/Parenting Forum & The Fatherhood Wales Forum are multi-agency networks of parenting organisations. They facilitate the sharing of good practice, disseminate relevant information, work on training and quality standards, and communicate the views of parents, carers and children to policy makers in Wales. They run a number of events together and also meet separately to look at specific policy issues.



"Good opportunity to meet with other workers and hear what's going on. The topic of this network meeting was very useful to me.. Valuable opportunity to Network and exchange information. Thankyou very much." North Wales Children & Young People's Rights Practice Exchange Group Participant

Children in Wales manage the network and they are seen as an impartial voice in the room, who perform the role of supporting the meetings effectively. The network has evolved considerably over the past 5 years, and is seen as a constant factor that is part of the success of the programme.” Flying Start Manager

“I don’t think we would have got our parenting entitlement up to steady state delivery if it wasn’t for the support I had from colleagues on the managers Network.” Flying Start Manager



The Flying Start Network meets quarterly, bringing together the Flying Start Coordinators from the 22 Local Authorities. Additional meetings and workshops are also organised as needed. The Flying Start network includes all managers of the programme in Local Authorities as well as Welsh Government managers.

The Forum for Integrated Service Delivery brings together professionals across Wales who are leading the development of the Team Around the Family as part of the Welsh Government’s Families First programme. The aim of the forum is to offer peer support to managers involved in developing localised services. It also allows professionals to share good practice and information in the development of early intervention and preventive services across Wales.

The Forum on Issues for Disabled Children is a multiagency group that shares information and good practice, and lobbies on issues relating to disabled children and young people.

The Disabled Children Policy Group brings together those with a policy brief on disability to highlight issues and concerns about services for disabled children. The group links closely to the Forum on Issues for Disabled Children and the Young Disabled Persons’ Network to reflect the views of forum members and to ensure young people’s voices are heard.

Linc3 supports the third sector with issues relating to children, young people and families. It enables representatives from Councils for Voluntary Services to improve knowledge and

offer mutual support and understanding in order to enhance their work within Children and Young People’s Partnerships. The members champion third sector representation and the promotion of children’s rights.

The Looked After Children Health Exchange is a multiagency group which aims to help guide policy across Wales to promote the health of children looked after. It also operates as a forum for sharing practice and information.

North Wales Families First Parenting Learning Set is a group for parenting practitioners working in the Families First areas of Wrexham, Flintshire, Denbighshire, Anglesey, Conwy and Gwynedd. The group shares learning and looks at joint priorities across North Wales.

The Parenting Coordinator’s Network is a network for those who have a strategic coordinating role for parenting support in their Local Authority. The quarterly meetings give coordinators a chance to share issues, solutions, research and policy with their colleagues.

The Young Carers Workers’ Network meets three times a year, and also holds sub group meetings on specific topics. The network is open to all those who work with young carers in Wales. The Network shares issues, concerns and supports the development of good practice. The Network also supports a young carers network who meet to identify key issues of concern and has the opportunity to present their concerns to the Deputy Minister for Social Services on an annual basis.



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Cymroeg

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Members Content

Children in Wales is the national umbrella organisation for those working with children and young people in Wales.

More about what we do



Upcoming Events



Our conferences and events provide a forum to highlight issues concerning children and young people in Wales. They bring together members and the wider children's sector to explore policy developments, promoting approaches and the latest research findings on a wide variety of topics.

List all Events

Training



Children in Wales provides high quality training events at venues across Wales. All of our training courses are multi-disciplinary and aim to promote an integrated approach for all those working in the statutory, voluntary and independent sectors. We also provide bespoke training.

Take me to Training

Policy



Members of Children in Wales can log on for all the latest policy information. Our Policy Section contains all the latest news, consultations and documents on policy affecting children and young people in Wales as well as all the relevant legislation in both the Assembly and Westminster.

Policy Section

Members' Login

Username:

Password:

Remember Me on this website
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Login

What We Do

- Advisory
- Asylum, Refugee & Migration Issues
- Children's Rights
- Early Years
- Information Services
- Participation
- Training

- Annual Reports
- Child Accident Prevention
- Child Poverty
- Disability
- Events
- Parenting
- Press Releases
- Young Carers

In Your Area

- Advisory Projects
- Children and Young People's Forum
- Disability Projects
- Family Information Services
- Health Centres
- Integrated Children's Centres
- Young Carers Network

Contact Us

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Children in Wales

ChildreninWales

Children in Wales is the umbrella organisation for organisations and individuals who work with children and young people in Wales.

Cymroeg: plantynghymru.org.uk
English: <http://www.childreninwales.org.uk>

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Children in Wales

Summer edition of Children in Wales magazine now available - interview with VFC, children in the media, > more bit.ly/mk0C

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Producing and disseminating information

Children in Wales produces a wide variety of information to help keep its members informed and up-to-date. Information aimed at policy makers, professionals and practitioners is disseminated in a variety of formats.

Website

The Children in Wales website (www.childreninwales.org.uk) is updated daily. It provides updates not only about our work, but also policy affecting children and young people in Wales and information about local services throughout Wales. Members of Children in Wales are able to log on to our Member's Section to access a range of additional materials.

Policy e-briefing service

The Members' Policy E-briefing is circulated monthly to members of Children in Wales. It keeps them up-to-date with the latest policy developments affecting children and young people in Wales. This includes news, current consultations, legislation from the National Assembly for Wales and the UK Parliament, forthcoming events, and jobs in the children's sector. The Policy e-briefing is distributed to over

2000 individuals, and feedback from members shows that it is also shared much more widely within the children's sector in Wales. It is estimated that over 5000 individuals may be being kept up-to-date with policy developments through our policy information service.

Twitter

Children in Wales uses Twitter to promote activities and publications as well as new policy. Children in Wales has been tweeting regularly in both English and Welsh and by the end of March 2013 had 980 followers in English and 109 in Welsh. These include a mixture of individuals and organisations who work in the children's sector in Wales, Welsh politicians, journalists, businesses, and a variety of organisations and individuals based outside Wales.

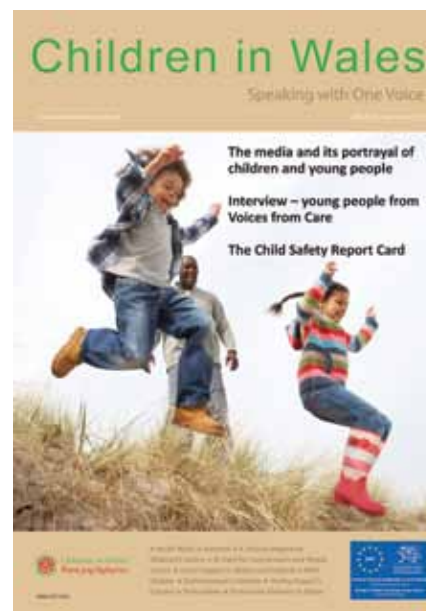
Children in Wales Magazine

Children in Wales Magazine is published on a quarterly basis and contains a range of news and features. It provides a round-up of the latest news from the Assembly and Parliament, Children in Wales and our members. It has a range of in-depth features and interviews as well as regular columns from the Children's Commissioner for Wales and Funky Dragon, and an update from MEIC.



Spring 2012

The health of looked after children
Welfare reform
Supporting disabled children out of school care
MENCAP - Play our Way
Interview with Dr Heather Payne
A Qualification for working with parents
Reorganisation of partnerships
Domestic abuse and children
A Ban on physical punishment – the Finnish experience
Preventing accidents in the home



Summer 2012

The media and its portrayal of children and young people
Interview – young people from Voices from Care
The Child Safety Report Card
Youth work in hospital
A virtual Integrated Children's Centre
ID card for care leavers and young carers
Early Support in Wales and England
Including Families project
Children and Families Bill



Autumn 2012

Individual Development Plans
The child protection and a ban on smacking
New accredited training
The Welsh Government's legislative programme
National Outcomes Framework for Social Care Services
Money Advice Service
Children's Centre's Rural Network
Addressing gender stereotypes in school
Children affected by domestic abuse



Winter 2012

Home injuries in Wales
Youth in the Media Programme
Interview, John Valentine Williams
The Filter
Enabling and supporting young people to be effective digital citizens
KeepingItReal campaign for combating bullying
Helping parents to have a say in services
Carmarthenshire People First Family Advocacy Project
Attachment Matters



Policy, practice, development and research

Much of Children in Wales' work involves promoting policy and practice development. During 2012/13 we carried out a whole spectrum of activities promoting policy and practice development across a range of areas. These included:

Third sector

Children in Wales represents the children's voluntary sector on the Third Sector Partnership Council. This involves taking the views of those working in the children's voluntary sector to meetings of the Third Sector Partnership Council and to meetings arranged with individual ministers. Children in Wales also organised a conference for the third sector, Stronger Together, held in December 2012, which looked at how to bring organisations together for effective service delivery for children, young people and families in Wales.

Future of Social Services

Throughout 2012/13 Children in Wales ensured that the views of our members were carried to policy makers as the new arrangements for social services in Wales were developed. We are represented on both the Social Services Partnership Forum and the Social Services Strategic Leadership Board, where we have been highlighting how the changes will affect children. Following consultation with our members we responded to both the Welsh Government consultation on the Social Services and Wellbeing (Wales) Bill in June 2012 and the Approach to the Development of a National

Outcomes Framework for Social Services in Wales in February 2013.

Children are Unbeatable Cymru

Children in Wales is part of the UK-wide Children are Unbeatable! Alliance campaign, which campaigns for a change to the law to give children and young people the same legal protection from being hit as adults, by removing the defence of "reasonable punishment". Children in Wales co-ordinates the 'Sdim Curo Plant! Children are Unbeatable! Cymru campaign, to promote the work of the campaign in Wales. During 2012/13 we have been working in partnership with voluntary sector colleagues, support for the campaign in Wales, and to raise awareness of positive parenting issues.

All Party Parliamentary Group for Children in Wales

Children in Wales services the All Party Parliamentary Group for Children in Wales in Westminster. This group enables Welsh MPs with an interest in children's issues to get together on a regular basis to discuss issues of concern and meet with those working in the children's sector in Wales. The group met several times during 2012/13. Topics discussed included the the impact of welfare

reform on families and the Annual Report of the Children's Commissioner for Wales.

National Assembly for Wales Cross Party Group for Children

Children in Wales provides the secretariat for the National Assembly's Cross Party Group for Children. The Group meets to consider different issues of importance to children in Wales and consider policy implications. The meetings also provide opportunities for representatives from relevant organisations to meet with Assembly Members to discuss issues of concern for children and young people in Wales.

European grandparenting research

Children in Wales was commissioned to undertake a study examining the situation of grandparents in Europe fulfilling a caring role for their grandchildren. The work was commissioned by Eurochild, a network of organisations and individuals working across Europe to improve the quality of life for children and young people, and coincided with the 2012 European Year of Active Aging and Solidarity Between Generations. The European study included both a literature review and an online survey about the support provided to grandparents with respect to their caring role in different European countries.

Accident prevention

During 2012/13, Children in Wales

worked on a project to collate examples of child safety activities from across Wales. This will result in a document providing examples of interventions in practice helping policy makers, managers and practitioners to implement interventions and develop practice in their local area. Children in Wales also conducted an assessment for the European Child Safety Alliance who produced a 2nd report card for Wales in June 2012. The report card rated Wales 23rd out of the 31 countries taking part.

Young carers

Children in Wales has continued to highlight the needs of young carers in Wales. The DVD and leaflets previously developed by the Young Carers Network, highlighting issues of concern to young carers, have now been distributed to Local Health Board leads for carers, and local authority training officers. This work was also referenced by the Welsh Government in their consultation on refreshing the carers strategy.

Disability practice

Children in Wales has been collating examples of promising practice in relation to support for young disabled children. The examples have been collated through the Early Support project, and will result in a report which will demonstrate practice in relation to multi agency working, key working and support in different settings.





A number of issues raised by Children in Wales in our consultation responses have been accepted by policy makers and impacted on the development of future policy. For example, the *When I am Ready* consultation looked at a proposed scheme to allow young people to remain with foster carers beyond age 18. Children in Wales' response welcomed the principle of the scheme but, together with other organisations, lobbied for some specific changes to it. These changes were accepted and reflected in the subsequent statement on the scheme issued by the Deputy Minister for Social Services.

Consultation

One of Children in Wales' main roles is to relay the views of its members to policy makers, and we do this a number of ways. We respond to a wide range of consultations and liaise with our members, forums and networks to ensure our responses highlight all the relevant issues for those working in the field. Copies of all our consultation responses are available in the policy area of our website.

During 2012/13 we responded to the following consultations:

- Social Services and Well-being (Wales) Bill - March 2013
- A Sustainable Wales - Better Choices for a Better Future: Consultation on proposals for a Sustainable Development Bill - March 2013
- Measuring child poverty: A consultation on better measures of child poverty - February 2013 (Responses from both Children in Wales and ECPN)
- Refreshing the Carers Strategy for Wales - February 2013
- Approach to the Development of a National Outcomes Framework for Social Services in Wales
- Proposed changes to The Smoke-free Premises etc. (Wales) (Amendment) Regulations 2012, January 2013
- Should the Welsh Government apply the 'Articles' in the United Nations Convention on the Rights of the Child (UNCRC) to young people aged 18-24yrs? December 2012
- "When I Am Ready": Planning Transition to Adulthood for Care Leavers, December 2012
- Framework on Action on Independent Living - December 2012
- Green Paper Consultation on Proposals to improve services in Wales to better meet the needs of children and young people who are at risk of entering, or are already in, the Youth Justice System - December 2012
- The People's NHS - October 2012 (All Wales NGO Children's Policy Group response)
- Forward in partnership for children and young people with additional needs: Proposals for reform of the legislative framework for special
- Consultation: Standards and the Welsh language: What are your views? Welsh Language Commissioner, August 2012
- Homes for Wales: A White Paper for Better Lives and Communities, August 2012 (Responses from both Children in Wales and ECPN)
- Play opportunities guidance - June 2012
- School Standards and Organisation (Wales) Bill - June 2012
- Social Services (Wales) Bill - June 2012
- Personal Independence Payment: Assessment thresholds and consultation, May 2012

Representation

Children in Wales highlights the concerns of our members and facilitates the development of the children and young people's agenda in Wales through representation on a number of groups. During 2012/13 these included:

Government

- Agored development group
- All Wales Asylum Stakeholders Meeting
- All Wales Posture and Mobility Partnership Board
- Anti Bullying Network
- Carers measure stakeholder group
- Council of Wales Alliance of Citizen Directed Support
- Direct Access to the Midwife
- DWP Social Inclusion Stakeholder Group
- Early Years and Childcare workforce Network
- Families First Monitoring Framework Task and Finish Group
- Forum for Integrated Service Delivery
- Getting it Right Implementation Group
- Looked after Children Education Stakeholder Group
- Maternity services Implementation group
- MEIC Marketing Group
- Maternity Services Liaison Committee (MSLC)
- National Offenders Management Services - Children & Families Pathway Group
- Public Services Summit
- Social Services Partnership Forum
- Social Services Strategic Leadership Board

- Social Services National Outcomes Framework Task Group
- Statements or Something Better
- Strategic Steering Group relating to "A New Improvement Framework" Project
- Tackling Poverty Expert Advisory Group
- Welsh Children's Safeguarding Forum
- Youth Justice Committee for Wales

Statutory Sector

- All Wales Child Protection Procedures Representation Group
- Flintshire Advice Network
- Children with Disabilities Network Managers Group
- Conwy Core Aim 7 CYPP sub Group
- Derwen - Children's Specialists Services
- Job Centre Plus Customer Representation Group
- Rhwydwaith Cyfranogi Plant a Pobl Ifanc a Theuluoedd Gwynedd

Academic

- Building Blocks Independent Data Monitoring Committee (Family Nurse evaluation)
- DECIPHer (Development and Evaluation of Complex Intervention for Public Health





Improvement) Public Involvement Steering Group
 • Incredible Years Steering Group

Health

- CAMHS Action Planning Group
- Child Measurement Programme Steering Group
- European Child Safety Alliance (Country

representatives)

- European Child Safety Alliance Steering Group
- NLIAH (National Leadership and Innovation Agency for Healthcare) Stakeholder Reference Group

Multi agency/sector

- All Wales FGM Forum
- All Wales Family Group Meeting Network
- Asylum Health & Wellbeing Forums
- Control of Dogs Youth Engagement Group
- Early Years Steering Group
- Eurochild Policy Steering Group
- Flying Start Outcomes Measure Framework
- Fuel Poverty Coalition Group
- JRF Programme Advisory Board – Poverty and Ethnicity in Wales
- Literacy Communications & Marketing Activity in Wales Steering Group
- National Assembly Ministerial NHS Advisory Board
- National Childhood Poisonings Steering Group
- National Child Death Review Steering Group
- National Child Death Thematic Review Group
- North Wales Participation Workers meetings
- Unaccompanied Asylum Seeking Children and Families Network
- Welsh Government Childcare & Play Organisations

Third Sector

- All Wales Children's Asylum Policy Group
- Article 42 sub group
- Carers Alliance
- Child Poverty Solutions Steering Group

- Children and Young People's National Participation Consortium for Wales
- Council for disabled children
- Cross Party Group on Fuel Poverty
- Cultural Poverty Forum
- Cywaith Management Board
- Early Childhood Forum
- End Child Poverty Management Board
- Equality and Human Rights Coalition
- Fuel Poverty Forum - South Wales
- Fuel Poverty Forum - North Wales
- Funky Dragon Management Board
- Home Accident Prevention Wales Steering Group
- Including Families Advisory Group
- LDAN Stakeholder group
- NEA Cymru Advisory Group
- North Wales Financial Capability Forum
- Participation Consortium, Training Sub group
- Policy Steering Group
- Standards sub group
- Sub Group Chairs
- TSANA (Third sector Additional needs Alliance)
- Think Parent Conference Steering group
- Third Sector Partnership Council and meetings with Minister
- UK Qualifications and Skills Community Learning and Development Constituency Panel
- UNCRC Monitoring Group
- Voices form Care Board
- Wales Tobacco Control Alliance
- WCVA Anti- Poverty Taskforce
- Web and Information Sub Group (of Participation Consortium)

Raising public and professional awareness

The Media and presentations

Through the media we are able to publicise our own work and the concerns that we have about issues affecting children and young people in Wales. During 2012/13 we sent out a number of press releases about our events, publications and other issues. Children in Wales' staff have given over 50 media interviews to television and radio, both local and national, and to a range of print media outlets. We have also given presentations to smaller groups, as well as larger conferences, about our work and specific areas of concern to a variety of groups both locally and internationally.

Events

Our conferences and events provide a forum to highlight issues concerning children and young people in Wales. During 2012/13 we hosted a range of conferences, seminars and workshops. These explored a range of issues such as safeguarding children in the health service, infant mental health and supporting the third sector to deliver for children and families. We also organised a range of information days and seminars which enabled professionals to come together and learn about specific

issues. These ranged from a day looking at a number of issues relating to autism to a day discussing how to support parents to talk to their children about growing up, relationships and sex.

Training

Children in Wales provides a range of multi-disciplinary training courses, which promote an integrated approach for all those working in the statutory, third and independent sectors. The courses draw on the resources of our own specialist staff team and a national network of expert individuals and organisations, to deliver high quality training across Wales. We also provide commissioned training for organisations.

Help desk and signposting services

Children in Wales received over 200 enquiries during 2012/13, from both members of the public and professionals in the children's sector. These have covered a range of issues, including child protection, suicide prevention, child poverty, managing behaviour, working or volunteering with children, policy, registration for child carers and contact issues.





"Thank you for a very informative day with such inspirational speakers." Delegate at the Annual Round Table Conference.

"Excellent conference, did exactly what it said on the tin and picked up some good tips for developing consortia." Delegate at the Third Sector Conference.

"Excellent day, going to incorporate the UNCRC into daily practice." Delegate at the Safeguarding Children and Young People in the NHS Conference.

Conferences and other events

During 2012-13 Children in Wales held the following events:

Conferences

- Safeguarding Children and Young People in NHS Wales: Looking through a different lens, Conference, with Public Health Wales, 21 June 2012, Cardiff
- Children in the Asylum Process - The Challenge of Border Control and Child Protection, Conference, with the Welsh Refugee Council, 7 November 2012, Cardiff
- "As Safe As Houses?" Working Together to Reduce Accidents in the Home, A HAP Wales Conference Jointly hosted by Children in Wales and supported by Welsh Government, 29 November 2012
- Stronger Together, Children in Wales Third Sector Conference 2012, Bringing organisations together for effective service delivery for Children and Families in Wales, 5 December 2012, Cardiff
- Promoting Infant Mental Health, Conference, 6 February 2013, Cardiff
- Early Support Conference, 27 February 2013, St Asaph
- Safeguarding Children and Young People in NHS Wales: Looking through a different lens, conference, with Public Health Wales, 20 March 2013, St Asaph
- Nurturing Resilience for Children

and Families: What are the Protective Factors? Children in Wales' Annual Round Table Conference 2013, 22 March 2013, Cardiff

Other Events

- Sexual Objectification, Sexual Exploitation and Sexual Abuse: Engaging with Research, Policy and Practice, Seminar, Cardiff, 30th April 2012
- Protecting Black & Minority Ethnic Children (BME), Workshop, 28 May 2012,
- Autism is my superpower! A Disability Forum Information Day, 13 June 2012, Cardiff
- Children in Wales' Annual Forum at the National Eisteddfod, Vale of Glamorgan
- Wednesday, 8 August 2012
- Supporting Parents to talk to their children about growing up, relationships and sex, Workshop, 16 October 2012, Cardiff
- Youth in the Media Launch Event, Exploring the impact of media representation on attitudes towards children and young people, 12 March, Cardiff

Training

Children in Wales provides a range of training courses for professionals the children's sector in Wales. This includes training courses which are open to anyone and specific training commissioned by outside agencies.

Children in Wales open training

During the year 2012/2013 Children in Wales ran a very successful programme of open training. Our training brochure featured an ambitious range of training including new topics as well as those which had been run successfully in the past, including Child Protection; Building Resilience; Working with Disabled Children; Parental Mental Health and its Impact on Children; Supervision and Soft Outcomes.

Commissioned training

Children in Wales regularly provides in house training for a wide variety of organisations, ranging from small charities and private businesses to local authority training departments. Core topics that Children in Wales provides training on are Child Protection and Accident Prevention in the Early Years although we also have had a lot of interest in training for Working with Groups and in

Recognising and Responding to Bullying Behaviour.

Child protection training for dental practitioners

Children in Wales have been successfully delivering child protection training for 3 years for the Dental Postgraduate Department of the University Dental Hospital. We are contracted to provide Level 2 Child Protection training, in house, to all staff within dental practices and at Post graduate Centres in Wales. We have delivered 62 child protection training sessions, reaching 705 dental practitioners across Wales, between April 2012 and March 2013.

ESF Reach the Heights Training

This training was delivered free for practitioners working in the ESF convergence area, as part of Children in Wales' involvement as a partner in the Reach the Heights Programme.



"Thanks. I really appreciated the training style, and sharing experiences with other participants"

"Thank you. Haven't enjoyed and valued training such as this in a while"

"Trainer was fabulous – could listen for hours and hours"

"A very interesting course – thank you!" "The trainer explained and promoted thought and discussion"



Open training courses during 2012/13:

- Rationale and Solutions: delivering Services in Welsh for Children and Young People, 03 April 2012, Cardiff
- Therapeutic Play for Children in Need, 15 May 2012, Merthyr Tydfil
- Understanding the Teenage Years, 14 June 2012, Cardiff
- Getting to Grips with Child and Family Policy in Wales, 03 July 2012, Cardiff
- Positive Approaches to Creating Positive Behaviour, 05 July 2012, Cardiff
- Introduction to Soft Outcomes and Distance Travelled, 25 October 2012, Swansea
- Getting to Grips with Child and Family Policy in Wales, 13 November 2012, Llandudno
- Reducing Home Accidents in the Early Years, 14 November 2012, Cardiff
- Supervision – a Model for Practice, 20 & 21 November 2012, Rhyl
- Working Positively with Autistic Children, 22 November 2012, Merthyr Tydfil
- Attachment and its Role in Children's Lives, 27 November 2012, Cardiff
- Child Protection (Accredited Training Level 2) 29 November 2012, Cardiff
- Introduction to Soft Outcomes and Distance Travelled 30 November 2012, Swansea
- Child Protection (Accredited Training Level 2) 4 December 2012, Rhyl
- Working with Groups, 29&30 January 2013, Merthyr Tydfil
- Getting to Grips with Child and Family Policy in Wales, 06 February 2013, Swansea
- Introduction to Soft Outcomes and Distance Travelled, 19 February 2013, Wrexham
- Supervision – a Model for Practice, 20 & 21 February 2013, Cardiff
- A Child's World: A systemic approach to Working with Children at Risk and their Families, 5 March 2012, Swansea
- Child Protection (Accredited Training Level 2), 13 March 2013, Cardiff
- Working Positively with Autistic Children, 20 March 2013, Old Colwyn

Early Support

Children in Wales led the partnership to implement the Early Support Programme in Wales. Early Support is the Welsh Government's programme to deliver family focused, high quality, coordinated services for disabled children under the age of five and their families, which are responsive to their needs. Early Support raises expectations about the way agencies and services work together to meet the needs of children and families and encourage change. It addresses training needs and promotes the development of key worker services. Early Support also supports the development of a multi-agency workforce, and provides practical resources that drive and support the change process at local level.

The fourth year of the Early Support programme focused on rolling out Early Support training for practitioners and trainers, and building on the good practice developed in local authority areas.

The Early Support training was designed to support the improvement of services for disabled children and children with additional needs and their families. It aimed to enable practitioners and managers, parents and carers, to develop and improve their understanding of how Early Support principles, approaches and materials help them to provide better support for disabled children and children with additional needs. Early Support Consultants have continued to work with local authority, health and third sector partners to help embed Early Support for families, making good progress in many areas.

In year four there has been an additional focus on strengthening the links between Early Support and the Welsh Government's development of planning together using the Individual Development Plan (IDP). The Family File has been amended to reflect the wording of the IDP, and strong links between Early Support and planning together have been built in the eight pilot areas.

In February 2013 Early Support held a conference in the Optic Centre, in St Asaph, to celebrate the work that had been delivered, and to launch the Early Support APP. Although the funding ended in March 2013 Children in Wales will maintain the website and continue to offer training courses.

Cefnogi Cynnar
Early Support



Including Families Project



Comments from Workshop participants:

"I will now be more aware of cultures in my everyday work"

"It's given me a good insight of issues faced by asylum seekers; I now know about child protection"

"I feel I am able to be more aware of children's needs."

"I know how to keep my child safe at home and outside"

The Including Families Project is run by Children in Wales, with funding from Big Lottery, working with Asylum Seeking, Refugee and Migrant families and communities to protect and safeguard children in these families. The project began in late 2011 to raise awareness and understanding of how to protect and promote children's well-being, including positive parenting methods to improve parenting and communication within families and keeping children safe and secure in their home environment.

The project aims to increase levels of understanding, within families and communities, of their crucial role in children's safety, wellbeing, education, health and development. This includes making them aware of child protection law and practice in Wales, relevant to people who have arrived from different countries and cultures. The Welsh Refugee Council, Displaced Persons in Action and Young People Speak Out are key partners in this project and offer advice and guidance to the project through an advisory group.

As well as working with community groups, the project offers awareness-raising sessions for professionals and practitioners working in education, social care and health, on the specific challenges in safeguarding children in asylum, refugee and migrant communities. These sessions cover specific forms of child abuse that might occur in families and communities and awareness of different cultural practices that may cause concerns for practitioners.

The project has developed a website with a range of multi-lingual resources, giving information for families, communities, individuals, organisations and professionals who engage with asylum, refugee and migrant families, about issues and concerns affecting these families and their children.

During 2012/13, we have continued to deliver workshops in Cardiff, Swansea and Newport for asylum seekers, refugees and practitioners. Some of these were delivered in partnership with other organisations, such as Welsh Refugee Council, BAWSO and Mewn Cymru. Awareness raising for professionals and case workers has been provided to statutory and third organisations, including Red Cross, Welsh Refugee Council and RCT Flying Start workers. Refugees and asylum seekers have been involved in the development of the project and we continue to welcome input from the sector.



MEIC

Children in Wales is one of five organisations that successfully tendered for the contract to deliver the Welsh Government funded MEIC national advocacy, advice and information helpline for children and young people up to 25 years living in Wales. The MEIC helpline was set up in September 2010 and was extended to a 24-hour service in February 2011. Children in Wales chair the Cywaith Management Board which is responsible for overseeing the service alongside our partners, Tros Gynnal Plant, Voices from Care Cymru, NYAS and ProMo Cymru. We also work with the Welsh Government to raise awareness of the helpline and promote its use.

The helpline is the first of its kind on a national level. It provides children and young people with a single point of contact via telephone, text, instant messaging and email. The Helpline is bilingual and free to contact. It is a confidential and anonymous service, and provides information, signposting to other services and access to an independent professional advocate.

In January 2013, the Deputy Minister for Children and Social Services Gwenda Thomas visited the new premises for the MEIC service in Cardiff Bay and met frontline advisor advocates and representatives from Cywaith, the consortium that runs MEIC.

Between January 2011-13, the services received over 14,000 contacts from children and young people in Wales, via email, instant messaging, text and telephone. The issues which children and young people contact the service for include mental health issues, relationships, physical health, abuse and matters around education and schools.

More information on the MEIC service can be accessed via meiccymru.org.



ESF - Reach the Heights

Children in Wales is a joint sponsor in the Reach the Heights project, supporting young people to gain skills for learning and employment through work experience and community based opportunities. During 2012/13 this funding has supported a number of developments in the Participation Workers' Network for Wales and Together 4 Rights. It has also supported aspects of our training programme.



ESF Reach the Heights training

Training was a vital part of Children in Wales' work in relation to the Reach the Heights project. Children in Wales both sourced and created a range of relevant training that increase knowledge of the issues and barriers faced by young people in the more economically deprived areas of Wales. We also supported practitioners to learn new skills to work constructively with young people at risk of exclusion from education and employment. Courses were delivered at no charge to the participants. The organisations all worked with young people who were not in education, employment or training or who were at risk of becoming NEET.

During 2012/13 each of the following courses, were delivered three times across ESF convergence areas:

- See Me Hear Me - Promoting the rights of disabled children
- Managing Challenging Behaviour
- Life coaching for young people
- Cyberbullying
- Engaging and Motivating NEET young people in rural Wales



"The positivity of the tutor has been inspiring and if I am able to take some of that back to my workplace I will be very happy and hope that the young people I work with benefit from it. I will return to work with more positivity and inspired." Participant on Engaging and Motivating NEET young people in rural Wales

"Can't wait to use the techniques." Participant on Life coaching for young people.

"The training made me more aware of the seriousness of the problem and that it is not getting any better. AWARENESS is key." Participant on Cyberbullying

ESF - Reach the Heights

Together 4 Rights

The Children in Wales 'Together 4 Rights' (T4R) group provides a structure for young disabled people to be supported to play a full and active part in the decision-making processes that affect their lives. The all Wales group aims to give young disabled people from across Wales opportunities to:

- Meet and have fun
- Understand their rights
- Raise issues of concern in their everyday lives
- Have a voice in decision-making affecting themselves and their peers
- Build their capacity, by increasing their confidence and self esteem, to become effective participants in the decision making process

During 2012/13 Young people on the Together 4 Rights group participated in consultations on issues that matter to them, for example *Forward in partnership*



for children and young people with additional needs: Proposals for reform of the legislative framework for special educational needs.

In June 2012, Together 4 Rights visited a group of young visually impaired people during their week long residential in St Clears, organised by RNIB Cymru. The session focused on the UNCRC and after a brief introduction about rights some of the young people discussed their own experiences particularly with regard to participation.

The highlight of the year was the T4R Training Residential held in Cardiff from 24-26 January 2013. Young disabled people from across Wales came together to further develop their self-confidence and communication skills through participating in an Aged Level 1 accredited training course on Peer Education. All participants fully engaged in the training activities which culminated in the young people presenting to their peers in groups.



Young people involved in Together 4 Rights have given a lot of positive feedback throughout the year:

"I think it's really important that young disabled people have the chance to tell people what we think about things, especially when adults are making decisions about things that affect us."

"I think I have achieved a lot and enjoyed speaking out at the Conference in Cardiff. I think it's important to have our say on children's rights and tell the Welsh Government what we think."

"I had a really good day and enjoyed the experience. It helped my self confidence."

"I really enjoy the meetings. I am happy to be back again and to see everyone."

"I had never done a presentation before and it has helped my confidence. Now I feel more able to deal with situations when I don't know people."



The Participation Workers Network for Wales

The Participation Workers' Network for Wales (PWNW) was a free service co-ordinated by Children in Wales, supporting practitioners and organisations to promote participation through their work with children and young people. It was funded by the European Social Fund as part of the Reach the Heights initiative.

The PWNW ran an online service where workers in Wales could find out about the latest news and policy in the field of participation. Practitioners are also linked together by a Members' Area where they can search for examples of good practice to support their work, and share their own case studies and upcoming work.

In addition to this the PWNW ran a programme of direct work with young people called the Youth Experts programme. During 2012/13 this involved a year-long project to look at how children and young people are portrayed in the media and young people's perception of how they are portrayed. The project involved both an analysis of Welsh newspaper coverage, and a programme of workshops carried out with pupils in five secondary schools in different parts of Wales. The project resulted in a report aimed at the media, policy makers and professionals and a young person friendly version of the report. There was also a guide including articles and questions developed by the project participants and aimed at schools and youth settings to help young people consider the media and challenge negative representations in it.

The PWNW was based at Children in Wales and formed part of the Children and Young People's Participation Consortium for Wales.

Governance

The Trustee Board

The Trustee Board deals with the finance and governance of the organisation and consists of up to 12 members. Nine of these members are elected and a further three are appointees. Trustees serve a maximum of two terms of three years and can be either re-elected or re-appointed at the end of their first term of office. The members of the Trustee Board during 2012/13 were :

Dr Mike Shooter (Chair until October 2012)
John Valentine Williams (Chair from October 2012)
Stuart Chapman (Treasurer)
Roger Bishop
Rebekah Burns, Cardiff Women's Aid
Diane Daniel (Vice Chair)
Dr Iolo Doull, Royal College of Paediatrics & Child Health in Wales
Mike Greenaway, Play Wales
Philip Hodgson
Yvonne Rodgers, Barnardo's Cymru
Emily Warren



The Policy Council

Children in Wales has a Policy Council which makes recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. The Policy Council comprises of 10 pre-appointed members from key bodies, with up to a further 21 places elected from the membership. The 12 Trustees of Children in Wales also automatically become members. The Members of the Policy Council during 2012/13 were:

Representative Body (appointed, up to 10 members)

ADEW (represented by Pierre Bernhard-Grout (until October 2012)
Funky Dragon (represented by Darren Bird)
Public Health Wales (represented by Rachel Shaw)
Royal College of Paediatrics & Child Health in Wales (represented by Dr Nia John)
WLGA (represented by Joanna Davies from October 2012)
NHS Confederation (represented by Win Griffiths)
ACPO
ADSS (represented by Leighton Rees, Denbighshire County Borough Council)

Elected Members

Dr Susan Evans, Powys Teaching Health Board
Keith Ingham, Relate Cymru
Wendy Hawkins, Clybiau Plant Cymru Kids' Clubs
Deborah Jones, Voices from Care (Cymru)
Professor Alison Kemp, Department of Child Health, Cardiff University
Des Mannion, NSPCC Cymru
Barbara Street (until May 2012) then Jan Leightley, Action for Children Gweithredus Blant
Cherrie Galvin, Swansea & Brecon Diocesan Board for Social Responsibility
Dr Elspeth Webb, University Hospital of Wales
Christine Walby
Dr David Williams, Aneurin Bevan Health Board
Jane Tremlett, Carmarthenshire County Council

Observers

CAFCASS Cymru
Welsh Government
Children's Commissioner for Wales
Big Lottery

Members of Children in Wales

During 2012/13 Children in Wales had a total of 279 members, 204 of which were organisational members and 50 were individuals. An additional 25 individuals, who work for organisations already in membership, also signed up as supplementary members.

Organisations

ABCD Cymru	Booktrust	Cardiff Institute of Society
Abertawe Bro Morgannwg	Bridgend Association of	Health & Ethics
University Health Board -	Voluntary Organisations	Cardiff Third Sector Council
Bridgend	(BAVO)	Cardiff University -
Action for Children	Bridgend County Borough	Physiotherapy Dept
AFASIC Cymru	Council	Cardiff University - Child
Amgueddfa Cymru - National	British Association for	Health Dept
Museum Wales	Adoption and Fostering	Cardiff Women's Aid
Aneurin Bevan Health Board -	(BAAF) Cymru	Cardiff Youth Offending
Blaenau Gwent	British Association of Social	Service
Anglesey Council - Flying	Workers	Care Co-ordination Network
Start	Bryn Melyn Care Ltd	Cymru
Arad Consulting	BulliesOut	Care for the Family
Aran Hall School	Buttle UK	Carmarthenshire County
ASH Wales (Action on	Caerphilly County Borough	Council
Smoking & Health in Wales)	Council	Carmarthenshire People First
Association of Voluntary	Caerphilly Parent Network	Carmarthenshire Youth and
Organisation in Wrexham	CAFCASS Cymru	Children's Association (CYCA)
Atal y Fro	Caia Park Early Years Forum	Cartref Bontnewydd
Bangor University Library	Calan DVS	CCPAS
Bangor University	Canolfan Plant Jig-So	Ceredigion County Council
Bangor University Tir Na Nog	Children's Centre	Changing Faces
Daycare Centre	CAPIC (Collaboration for	Children's Early Intervention
Barnardo's Cymru	Accident Prevention Injury	Trust
BAWSO Ltd	Control)	Citizens Advice Cymru
BBC Children in Need	Cardiff & The Vale Parents	City & County of Swansea -
Betsi Cadwaladr Health	Federation	Storm Project
Board - Wrexham	Cardiff & Vale College	City & County of Swansea -
Bobath Children's Therapy	Cardiff & Vale University	YOS
Centre	Health Board - Cardiff	Clybiau Plant Cymru Kids'
	Cardiff Council	Clubs





Coleg Bridgend College
Library
Coleg Bridgend College -
Care, Childhood Studies &
Education
Coleg Deeside College
Contact a Family Wales
ContinYou Cymru
Conwy County Borough
Council
Conwy County Borough
Council - Flying Start
Conwy County Borough
Council - Rural Families First
Council for Wales of
Voluntary Youth Services
(CWWYS)
Cruse Bereavement Care
Cymru
Cwm Golau Integrated
Children's Centre
Cwmbran Centre for Young
People
Cylch Meithrin Ynysyawl
Cymdeithas Tai Clwyd
Cyngor Gwynedd Council
Dangerpoint
Ddraig Ffyni/Funky Dragon
Denbighshire County Council
Denbighshire County Council
- Flying Start
Denbighshire County Council
- Family Info Service
Denbighshire County Council
- The Oaktree Centre
DEWIS Ltd
Discovery Student

Volunteering Swansea
Dyfodol Powys Futures
Dynamix Ltd
Eglwys Bresbyteraidd Cymru
Families Need Fathers Cymru
Family Fund
First Campus
Flintshire County Council
Flintshire County Council -
Sure Start
Forest Children's Centre
Fostering Network Wales
FPA
Full Circle Education
Solutions CIC
G4S Care & Justice Services
(UK) Ltd
GISDA
Gower College Swansea
GroBrain
Gwent Association of
Voluntary Organisations
(GAVO)
Gwerin y Coed/The
Woodcraft Folk in Wales
Hafal
Hafan Cymru
Heart of the Valleys
Integrated Children's Centre
Home Start
Hywel Dda Health Board -
Pembrokeshire
Iaith Cyf / TWF
Independent Children's
Homes Association
Landsker Child Care
Learning Disability Wales

Llamau Ltd
Llanelli Women's Aid
Llwynhendy Children's Centre
Maes-y-Coed Primary School
Mantell Gwynedd
MENCAP Cymru
Merthyr Tydfil County
Borough Council
Monmouthshire County
Council - LSBC
Monmouthshire County
Council - Acorn ICC
Mudiad Meithrin
National Confederation of
Parent Teacher Associations
National Day Nurseries
Association Cymru
National Deaf Children's
Society
National Energy Action
Cymru
National Foundation for
Educational Research (NFER)
National Portage
National Youth Advocacy
Service (NYAS)
Neath Port Talbot Children's
Rights Unit
Neath Port Talbot College
Neath Port Talbot County
Borough Council - Training
Dept
Neath Port Talbot CVS
Neath Port Talbot - Flying
Start
Newport City Council
NSPCC

PACEY Cymru
 Pathway Care
 Pembrokeshire Coast
 National Park
 Pennar Community School
 Penygarn Community
 Primary School
 People and Work Unit
 Plant Dewi
 Play Wales
 Powys Carers Service
 Powys County Council
 ProMo-Cymru
 Prospects for Young People
 Public Health Wales
 RAY Ceredigion
 Relate Cymru
 Rhondda Cynon Taff County
 Borough Council
 Right From The Start
 (Caerphilly)
 RNIB Cymru
 Royal College of Paediatrics &
 Child Health
 Safer Wales Ltd
 Save the Children
 Scope Wales
 SENSE Cymru
 Short Break Network Cymru
 Sing & Grow UK CIC
 SNAP Cymru
 Solas Cymru
 Sova Cymru/Wales
 Space to be .me
 Spark Blaenymaes Ltd
 St Andrew's Infant School
 St David's Children Society

Swansea & Brecon
 Diocesan Board for Social
 Responsibility
 Swansea Early Years
 Development Unit
 Swansea University - Early
 Childhood Unit
 TACT Cymru
 The Beth Johnson Foundation
 The Place2Be
 The Venture
 Time Banking Wales
 TJB Cymru Cyf
 Toadhall Montessori Nursery
 and Creche
 Torfaen Children and Young
 People's Partnership
 Torfaen County Borough
 Council - Family Information
 Service
 Torfaen Voluntary Alliance
 Touch Trust Ltd
 Trinity Fields School &
 Resource Centre
 Tros Gynnal Plant
 Ty Hafan Children's Hospice
 Ty Hapus Family Centre
 UCAC (Undeb Cenedlaethol
 Athrawon Cymru)
 UNICEF UK
 University of Glamorgan -
 Faculty of Health
 University of Wales: Trinity
 Saint David - Social Justice &
 Inclusion
 University of Wales: Trinity
 Saint David - Early Years

Education
 Vale of Glamorgan Council -
 Children's Partnership
 Vale of Glamorgan Council -
 Flying Start
 Voices from Care (Cymru)
 Voluntary Action Merthyr
 Tydfil
 Wales Pre-School Providers
 Association
 Welsh Local Government
 Association
 Welsh Refugee Council
 Welsh Women's Aid
 Whizz Kidz
 Wrexham County Borough
 Council
 Y Bont
 YMCA Wales
 Ynyscynon Early Years Centre
 Ysgol Gymraeg Cwmbran
 Ysgol Syr Thomas Jones
 Ysgol y Frenni
 Ystrad Mynach College

Individual Members

Ann Sherlock
 Angela Atherton
 Angela Rees
 Ann Bell
 Ann Williams
 Christine Walby OBE
 Clare Lucignoli
 Diane Daniel
 Dr Anne Crowley
 Dr Ruth Parry
 Elly Chesterman

Elvet Crowe
 Felicity Fletcher
 Fiona MacLeod
 Gill Winter
 Heidi Falconer
 Helen McMullen
 Jan Berry
 Jan Owen
 Jane Lloyd Griffiths
 John Llewellyn Thomas
 John Valentine Williams OBE
 Kerry Kane
 Kerry Marlow
 Laura Horton
 Lesley Conran
 Lesley Parratt
 Lindy Duncalf
 Margaret Hanney MBE
 Martin Price
 Mary Anne Marsden

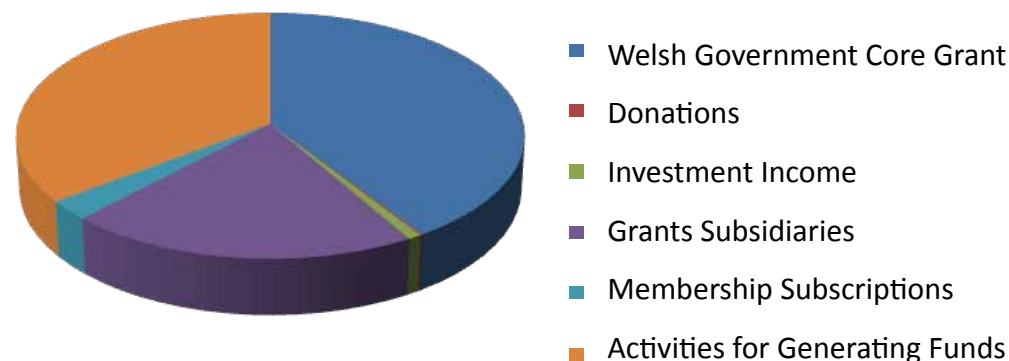
Merfyn Roberts
 Mike Shooter
 Monica Carroll
 Pat Dunmore
 Pat Smail
 Paul Hopkins QC
 Pauline Galluccio
 Pauline Lawrence
 Philip Hodgson
 Prof Jo Sibert
 Prof June Statham
 Prof Nigel Thomas
 Sara Reid
 Sheila Booth
 Sioned Bowen
 Stuart Chapman
 Sue Thomas
 Tim Brown
 Veronica Grant



Financial summary

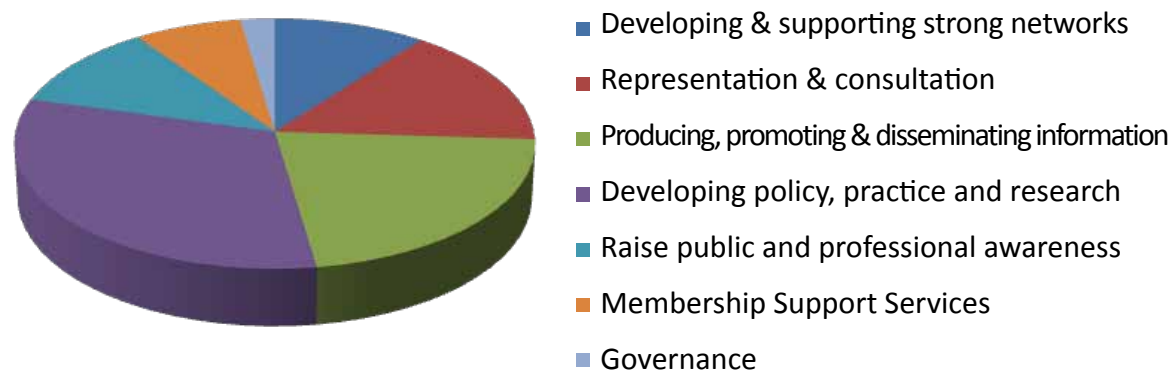
INCOMING RESOURCES	
Welsh Government Core Grant	£558,530
Donations	£1,935
Investment Income	£10,753
Grants Subsidiaries	£281,203
Membership Subscriptions	£35,248
Activities for Generating Funds	£484,445
Total Incoming Resources	£1,372,114

Incoming resources



RESOURCES EXPENDED	
<i>Cost of generating funds</i>	
Membership & Support Services	£98,730
Direct charitable expenditure	£1,226,546
Governance Costs	£32,134
Pension Finance	£17,000
Total Resources Expended	£1,374,410
Net Income for the Year	-£2,296

Analysis of charitable expenditure by objective



ANALYSIS OF CHARITABLE EXPENDITURE BY OBJECTIVE	
Developing & supporting strong networks	£142,665
Representation & Consultation	£214,052
Producing, promotion & disseminating information	£298,087
Developing policy, practice and research	£434,881
Raise public and professional awareness	£151,990
Membership Support Services	£100,558
Governance	£32,177
Total Resources Expended	£1,374,410